

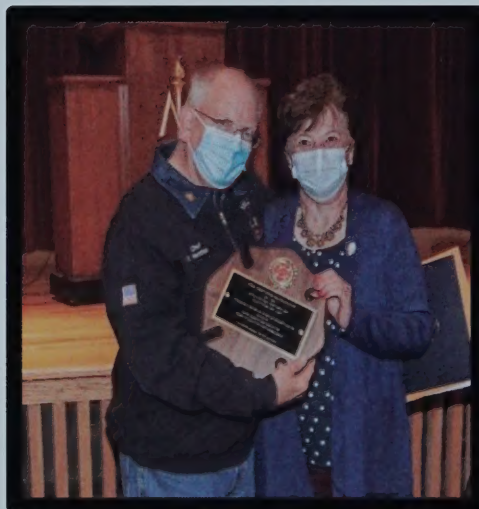
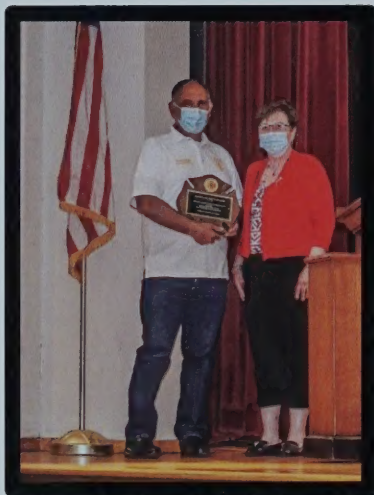
TOWN OF MILLBURY

ANNUAL REPORT OF THE TOWN OFFICIALS



FISCAL YEAR 2021

(JULY 1, 2020 - JUNE 30, 2021)

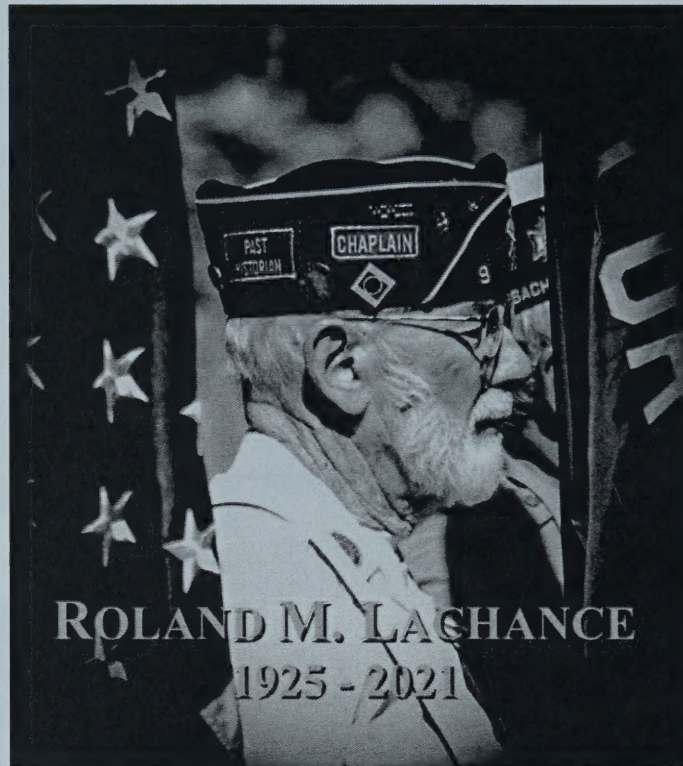


Some Photos Courtesy of Edd Cote & Eric Windover

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DEDICATION



The fiscal year 2021 Town of Millbury Annual Report is Dedicated to Roland M. LaChance, who passed in March 2021.

Roland was a life long resident of Millbury living in the house where he was born. He is a WWII veteran serving on the USS Vicksburg. He participated in many Memorial and Veteran Day School events and parades. He coached for the Millbury Little League and Millbury Pee Wee Basketball. He was a co-recipient of the Man of Distinction Award of Millbury Old Timers in 2017. He was the former owner of North Main Street Market. He served on the Special Police, Resource Recovery Advisory Committee, Solid Waste Disposal Committee, Task Force, Transfer Station Study Committee, Millbury Board of Selectman, Millbury Parks Commission, Millbury Planning Board, Millbury School Committee and School Building Committee for Shaw Elementary, Millbury Historical Commission, Capital Improvements, Asa Waters Feasibility Committee, Finance Committee and the Asa Waters Band Stand Committee.

Photo courtesy of Edd Cote

IN MEMORIUM 2021

Our Appreciation and Sympathy is extended to the families of those who served our community.

Stephen J. Webb

Died June 8, 2020
Insurance Advisory Committee
Liquor License Agent
Civil Defense Auxiliary Fire Fighter
Special Police Officer
Police Officer
Safety Officer

Edward Taylor, Jr,

Died August 17, 2020
Civil Defense Auxiliary Firefighter
Re-Development Authority

Patricia Macjewski

Died January 7, 2021
Poll Worker

Thomas G. Brown

Died February 1, 2021
Earth Removal Board
Financial Management Task Force
Commission on Disabilities
Veteran's Affairs Task Force
Board of Health
Economic Development Siting Task Force
Solid Waste Management Task Force
Resource Recovery Advisory Committee
Inspector of Animals
Special Police Officer

Filomena Piscitelli

Died February 1, 2021
Poll Worker

Shirley Huchowski

Died February 3, 2021
Gypsy Moth Committee
Poll Worker

IN MEMORIUM 2021

Marie F. Cafferty

Died February 8, 2021
Ponds & Lakes Commission
Charter Review Committee

Richard Chase

Died February 16, 2021
Special Police

Danny E. Jack

Died March 19, 2021
Finance Committee

Roland M. Lachance

Died March 24, 2021
Special Police
Resource Recovery Advisory Committee
Solid Waste Disposal Committee
Board of Selectmen
Bandstand Committee
Historical Commission
Task Force
Transfer Station Study Committee
Parks Commissioner
Planning Board
School Building Needs Committee
Capital Improvement
School Committee
Asa Waters Feasibility Committee
Finance Committee

Elliot Hairyes

Died April 2, 2021
Constable
Auxiliary Police
Crossing Guard
Poll Worker
Patrolman
Special Police

Vittee Chunis

Died April 9, 2021
Playground Committee
Special Police Officer

IN MEMORIUM 2021

William Brady

Died April 12, 2021
Youth Commission
Historical District Study Committee

Kenneth J. Carrignant

Died May 1, 2021
Cemetery Commissioner
Parks Commissioner
Special Police- Parks Department

STATISTICS

TOWN:	Millbury
COUNTY:	Worcester
LOCATION:	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the South, and Oxford and Auburn On the West. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
GOVERNMENT:	Settled in 1704 Incorporated June 11, 1813 Home Rule Charter Open Town Meeting Divided into four (4) precincts
POPULATION:	2005 – 12,784 2010 - 13,261 2015 - 13,261 2020 - 13,261
REGISTERED VOTERS:	9984
LAND AREA:	15.84 Square miles
DENSITY:	2005 807 persons per sq. mile; 2010 816 persons per sq. mile; 2015 816 persons per sq. mile; 2020 816 persons per sq. mile;
ELEVATION AT MILLBURY CENTER	471 feet above mean sea level
ROADS:	State – 5.85 miles Town – 87 miles Mass. Tpke. – 4.42 miles
ANNUAL TOWN MEETING:	First Tuesday in May
ANNUAL TOWN ELECTION:	Last Tuesday in April

FEDERAL AND STATE OFFICIALS
Serving Millbury

UNITED STATE SENATORS

Elizabeth A. Warren
Edward J. Markey

REPRESENTATIVE IN CONGRESS

Second Congressional District

James P. McGovern - Springfield

GOVERNOR

Charles D. Baker

LIEUTENANT GOVERNOR

Karyn E. Polito

SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS

William Francis Galvin

AUDITOR

Suzanne M. Bump

TREASURER

Deborah B. Goldberg

ATTORNEY GENERAL

Maura Healey

GOVERNOR'S COUNCILLOR

Seventh Councillor District

Paul M. DePalo

SENATOR IN GENERAL COURT

Second Worcester Middlesex

Michael O. Moore

REPRESENTATIVE IN GENERAL COURT

Seventh Worcester Representative District

Paul K. Frost

DISTRICT ATTORNEY

Middle District Worcester

Joseph D. Early, Jr.

REGISTER OF PROBATE AND INSOLVENCY

Worcester

Stephanie Fattman

SHERIFF

Worcester

Lewis G. Evangelidis

TOWN OFFICIALS - ELECTED

SELECTMEN - 3YEARS

Katherine M. McKenna
Christopher J. Naff
Mary Krumsiek, Chairman
Scott J. Despres
David M. Delaney

EXPIRES:

April, 2021
April, 2021
April, 2022
April, 2022
April, 2023

BOARD OF ASSESSORS - 3 YEARS

Jonathan M. Cammuso
Jude T. Cristo
George "Rusty" Valery
Phongsaly Keomanivong, Assistant Assessor

April, 2021
April, 2022
April, 2023

SCHOOL COMMITTEE – 3 YEARS

Christopher Wilbur
Julia Lagerholm
Jennifer B. Nietupski
Nancy A. Prior
Nicholas John Lazzaro
Jessica J. Bristol

April, 2021
April, 2021
April, 2022
April, 2022
April, 2022
April, 2023

RE-DEVELOPMENT AUTHORITY – 5 YEARS

Harold Proodian
Alecia Marie Cox Miller
Christine A. Valery
Walter Swenson
Leonard F. Mort

April, 2021
April, 2021
April, 2022
May, 2023
April, 2025

BOARD OF HEALTH – 3 YEARS

Armand O. White
Ronald J. Marlborough
James M. Morin, Chairman

April, 2021
April, 2022
April, 2023

TOWN OFFICIALS - ELECTED

HOUSING AUTHORITY – 5 YEARS

EXPIRES:

Veronica A. Wood
Gil Picard
Lucy Chabot
Sherry J. Forleo
Frances M. Gauthier, State Member
Carol Smith, Executive Director

ON HOLD PER STATE

PLANNING BOARD – 3 YEARS

Paul A. Piktelis	April, 2021
Matthew Ashmankas	April, 2021
Bruce M. Devault	April, 2022
Richard F. Gosselin, Jr.,	April, 2023
Terry Burke Dotson	April, 2023
Francis P. Desimone, Alternate	Oct, 2022

LIBRARY TRUSTEES – 3 YEARS

Jeffrey D. Raymond	April, 2021
Carol F. Burke	April, 2021
Christine Brady	April, 2022
Eric M. Boll	April, 2022
Christine Marie Fintzel	April, 2022
Andrew Borus	April, 2023
Stephanie Phillips-Richter	April, 2023

MODERATOR – 3 YEARS

Jim McKenna	April, 2021
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BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE – 4 YEARS

Chester P. Hanratty, Jr.	December, 2022
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APPOINTMENTS BY THE BOARD OF SELECTMEN

TOWN MANAGER

Sean Hendricks, Town Manager
Jamie Kelley, Acting Town Manager

EXPIRES:

TOWN COUNSEL-ANNUAL

Mirick O'Connell

POLICE CHIEF

Donald P. Desorcy

LIQUOR LICENSE AGENTS

Chief Donald P. Desorcy	June 30, 2021
Lt. Brian Lewos	June 30, 2021
Sgt. Kimberly Cadrin	June 30, 2021
Sgt. Stephen McFaul	June 30, 2021
Sgt. Paul Lemoine	June 30, 2021
Sgt. Christopher Polselli	June 30, 2021

ADDICTION ASSISTANCE ALLIANCE

Peter Hanson	June 30, 2021
Peggy Hauck	June 30, 2021
Kathy Anderson	June 30, 2021
Elizabeth Weidman	June 30, 2021
Vacancy	June 30, 2020
Vacancy	June 30, 2020
Vacancy	June 30, 2020

BLACKSTONE VALLEY REGIONAL ECONOMIC DEVELOPMENT COUNCIL

June 30, 2021

BOARD OF APPEALS 3 YEAR TERM

Kenneth Perro	June 30, 2023
Harold Proodian	June 30, 2023
Robert Simmarano	June 30, 2022
Dan Mezynski	June 30, 2022
Michael Georges	June 30, 2022
Adam Kobel, Alternate	June 30, 2022

APPOINTMENTS BY THE BOARD OF SELECTMEN

BOARD OF FIRE ENGINEERS – Annual

Richard Hamilton, Chief	<u>EXPIRES:</u> June 30, 2021
Steven Piscitelli	June 30, 2021
Brian K. Gasco	June 30, 2021
Robert A. Silver, Jr.	June 30, 2021
Francis B. King	June 30, 2021

FOREST FIRE WARDEN

Richard Hamilton, Chief	June 30, 2021
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BOARD OF REGISTRARS 3 YEAR TERM

Mary Brawn	June 30, 2023
**Jerilyn Stead	June 30, 2020
Frank V. Irr	June 30, 2023

BUTLER FARM RE-USE COMMITTEE

Philip Miles	June 30, 2021
Victor C. Irr, Jr.	June 30, 2021
Mary Krumsiek	June 30, 2021
Kathleen Brosnihan	June 30, 2021
Ryan King	June 30, 2021
Francis B. King	June 30, 2021
Paul Lawson	June 30, 2021
Robert Hiser, Alternate	June 30, 2021

CENTRAL MASS METROPOLITAN PLANNING ORGANIZATION (MPO)

From Central Mass. Regional Planning Commission - Southeast Sub Region	
Alternate Representative	June 30, 2021

CENTRAL MASS REGIONAL PLANNING COMMISSION CMRPC - 1 YEAR TERM

1st Delegate – Terry Burke Dotson, Planning Board Rep.	June 30, 2021
2nd Delegate – Chris Naff, Selectmen	June 30, 2021
Alternate Delegate – Mary Krumsiek, Selectmen	June 30, 2021

APPOINTMENTS BY THE BOARD OF SELECTMEN

CHARTER REVIEW COMMITTEE

David Cofske	<u>EXPIRES:</u> June 30, 2021
Scott Despres	June 30, 2021
**Roger Desrosiers	June 30, 2021
**Michael O'Connor	March 1, 2020
Kaye Peltier	June 30, 2021
Steven J. Noonan	March 1, 2020
Jeff Raymond	March 1, 2024
*Marie Cafferty	June 30, 2021
Paul Concemi	March 1, 2024
Frank J. Piscitelli, III	March 1, 2024
Leonard Mort	June 30, 2023

COMMUNITY PRESERVATION ADVISORY AD HOC COMM.

Laurie Connors	March 12, 2022
Jayne Marie Davolio	March 12, 2022
Francis Desimone	March 12, 2022
Amanda Molina Dumas	March 12, 2022
Maxine Mann	March 12, 2022
Katherine McKenna	March 12, 2022
Mary Lou Mulhane	March 12, 2022

CONSERVATION COMMISSION 3 YEAR TERM

Ronald A. Stead	June 30, 2023
**Anthony Cameron	June 30, 2021
**Sarah C. Hoecker	June 30, 2021
Paul T. DiCicco	June 30, 2022
Christopher Weagle	June 30, 2023
Raymond Keddy	June 30, 2023

COUNCIL ON AGING

Kevin Higginbottom	June 30, 2024
Lee Ayotte	June 30, 2024
Edna Lapan	June 30, 2021
Karen Peltier	June 30, 2021
Sarabeth Persiani	June 30, 2021
Steve Walinsky	June 30, 2022
Stuart Mulhane	June 30, 2022
**Joyce Sampson	June 30, 2022
Richard Townsend	June 30, 2023
**Marie Kosiba	June 30, 2023
Christine Bott	June 30, 2024

APPOINTMENTS BY THE BOARD OF SELECTMEN

EARTH REMOVAL BOARD - 3 YEAR TERM

*Thomas G. Brown	<u>EXPIRES:</u> June 30, 2021
Bruce Devault	June 30, 2022
Scott Despres	June 30, 2022
Michele Piselli	June 30, 2021
Vacancy	June 30, 2021

ENERGY ADVISORY COMMITTEE

Paul Stringham	June 30, 2023
Keith Caruso	June 30, 2023
James Dunn	June 30, 2021
Laurie Connors	June 30, 2021
Rick Bedard	June 30, 2021
Jeffrey Dore	June 30, 2021
Patricia Arp	June 30, 2021
Daniel Gawrych	June 30, 2021
Vacancy -- Resident	June 30, 2021

HISTORICAL COMMISSION 3 YEAR TERM

Philip Miles	June 30, 2023
Bruce Nichols	June 30, 2021
Stefan Strychar	June 30, 2021
Jeff Raymond	June 30, 2021
Brian Dalton	June 30, 2023
Kevin Surdam	June 30, 2023
Vacancy	June 30, 2022

MILLBURY FIRE HISTORICAL COMMITTEE

Jeffrey Dore	June 30, 2023
Francis B. King	June 30, 2023
Richard P. Hamilton, Jr.	June 30, 2024
Steven Piscitelli	June 30, 2023
Frank Gagliardi	June 30, 2022
Bruce Nichols	June 30, 2022
Vacancy	June 30, 2021

APPOINTMENTS BY THE BOARD OF SELECTMEN

OPEN SPACE COMMITTEE

Laurie Connors	<u>EXPIRES:</u> June 30, 2021
Conor McCormack	June 30, 2021
Bruce M. Devault	June 30, 2021
Ronald A. Stead	June 30, 2021
Raymond Kelley	June 30, 2021
Bruce Nichols	June 30, 2021
Ponds and Lakes Committee Member	
Michael Kennedy	June 30, 2021
1 Unaffiliated Resident	

RE-DEVELOPMENT AUTHORITY

Walter Swenson	May, 2023
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ROADWAY ADVISORY COMMITTEE

Thomas Perry	June 30, 2023
**Robert Pine, Jr.	June 30, 2022
Vinod Kalikiri	June 30, 2022
Frederick A. Moseley	June 30, 2022
Paul T. DiCicco	June 30, 2022

SMALL BUSINESS SATURDAY TASK FORCE

Sandy Cristo	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021

TOWN MANAGER SCREENING COMMITTEE

Jon Adams
George "Rusty" Valery
Gregory Myers
Christopher J. Naff
Stephen J. Noonan
Karen (Kaye) Peltier
Stephanie M. Phillips-Richter
Andrea M. Warpula, Chairman
Kerry Luby

APPOINTMENTS BY THE BOARD OF SELECTMEN

VETERNS AFFAIR TASK FORCE

Keith Gasco	June 30, 2023
E Bernard Plante	June 30, 2023
Stephen Marden	June 30, 2023
Robert Roy	June 30, 2023
Ronald Stacy	June 30, 2023
Stuart Mulhane	June 30, 2023
Shelley Gannon	June 30, 2023
John J. Nolan	June 30, 2023
Mary Krumsiek	June 30, 2023

WORCESTER COUNTY SELECTMEN'S ASSOCIATION

Mary Krumsiek – Delegate	June 30, 2021
Scott Despres - Alternate	June 30, 2021

APPOINTMENTS BY THE TOWN MANAGER

TOWN CLERK

Jayne Marie Davolio

EXPIRES:

June 30, 2022

APPOINTED BY TOWN CLERK

Tina Marie Brady, Assistant Town Clerk

June 30, 2022

MUNICIPAL FIRE/BUILDING CODE VIOLATIONS HEARING OFFICER

Jayne Marie Davolio

June 30, 2022

PARKING CLERK

Jayne Marie Davolio

June 30, 2022

HUMAN RESOURCE DIRECTOR

James F. Kelley

October 16, 2020

HUMAN RESOURCE ASSISTANT

Justine Caggiano

ASSISTANT ASSESSOR

Phongsaly (Lee) Keomanivong

FINANCE DIRECTOR

Andrew Vanni

October 30, 2020

ASSISTANT TOWN ACCOUNTANT

COLLECTOR/TREASURER

Denise Marlborough

Maureen Gibson, Assistant

June, 30, 2022

Indefinite Term

TOWN PLANNER

Laurie Connors – Director of Planning & Development

March 13, 2020

ENERGY MANAGER

Patricia Arp

August 8, 2020

DEPARTMENT OF PUBLIC WORKS DIRECTOR

DRIVEWAY AND HIGHWAY OPENING PERMIT INSPECTOR

Keith Caruso

June 30, 2022

APPOINTMENTS BY THE TOWN MANAGER

OPERATIONS MANAGER PUBLIC WORKS

BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER

Paul Stringham

EXPIRES:

September 25, 2020

FENCE VIEWER

Paul Stringham

June 30, 2021

LOCAL BUILDING INSPECTOR, ASSISTANT

Jason Shilinsky

June 30, 2021

WIRING INSPECTOR

Larry Morris

June 30, 2022

George A. Duhamel, Assistant

June 30, 2021

PLUMBING AND GAS INSPECTOR

Gregory Gauthier

June 30, 2021

Alan D'Allessandro, Alternate

June 30, 2021

Brian Gasco, Assistant

June 30, 2022

DIRECTOR OF COUNCIL ON AGING

Judith O'Connor

LIBRARY DIRECTOR

Ann Dallair

PUBLIC ACCESS DIRECTOR

Kevin Krassopoulos

June 30, 2021

ASA WATERS MANSION DIRECTOR

Kristen D. Livoti

VETERANS SERVICES AND BENEFITS

Philip Buso, Veterans Agent

June 30, 2021

ANIMAL CONTROL OFFICER

Daniel Chauvin

June 30, 2021

INSPECTOR OF ANIMALS

Edward Hart

June 30, 2021

APPOINTMENTS BY THE TOWN MANAGER

TREE WARDEN

Warren Gardner
Keith Caruso, Assistant Tree Warden

EXPIRES:

June 30, 2021
June 30, 2022

CERTIFIED WEIGHER AND MEASURER OF WOOD AND BARK

Warren Gardner June 30, 2021

EMERGENCY MANAGEMENT AGENCY DIRECTOR

Steven M. Kosiba June 30, 2021

FIRE DEPARTMENT PHOTOGRAPHER

Edward A. Cote June 30, 2022

SEALER OF WEIGHTS AND MEASURERS

Ronald Valinski June 30, 2022

CERTIFIED WEIGHER

Juan Cordon	Wheelabrator	June 30, 2022
Roger Sabourin	Wheelabrator	June 30, 2022
Vacancy	Granger Lynch Corp.	June 30, 2019
Vacancy	Granger Lynch Corp.	June 30, 2019

AMBULANCE COMMITTEE

Richard P. Hamilton, Jr., Fire Chief	June 30, 2023
Donald P. Desorcy, Police Chief	June 30, 2022
Stephen Kosiba	June 30, 2024
Vacancy	June 30, 2022
Vacancy	June 30, 2022

ASA WATERS TASK FORCE

Jeffrey A. Dore	June 30, 2023
Christopher J. Naff	June 30, 2023
Mary L. Griffith	June 30, 2021
Katherine McKenna	June 30, 2021
Sandra J. Cristo, Chairperson	April 30, 2022
Armand White	April 30, 2022
Rebecca Moroski, Alternate	June 30, 2023
Denise Marlborough	June 30, 2023
Dennis Hill	June 30, 2021

APPOINTMENTS BY THE TOWN MANAGER

BLACKSTONE RIVER AND CANAL COMMISSION

Judith Reilly

EXPIRES:

June 30, 2021

CELL TOWER OVERLAY DISTRICT COMMITTEE

Michael Mann

June 30, 2020

Nancy Conley

June 30, 2020

Jeff Dore

June 30, 2020

Laurie Connors

June 30, 2020

Paul Stringham

June 30, 2020

Donald P. Desorcy

June 30, 2020

Richard P. Hamilton, Jr.

June 30, 2020

Steven M. Kosiba

June 30, 2020

CEMETERY COMMISSION

Marcia Landry

June 30, 2021

Randolph Mogren

June 30, 2021

Gilbert Picard

June 30, 2022

Robert Roy

June 30, 2024

COMMISSION ON DISABILITIES

Kent Stowe

June 30, 2023

Thomas G. Brown

June 30, 2023

Deborah Dymek

June 30, 2023

Jim Clifford

June 30, 2021

Michael Kennedy

June 30, 2022

Daniel Jakes

June 30, 2022

Justin Dobson

June 30, 2022

Vacancy

June 30, 2021

Vacancy

June 30, 2021

COMPLETE STREETS COMMITTEE

Laurie Connors (Town Planner)

June 30, 2021

Mary Krumsiek (BOS)

June 30, 2021

Michael Kennedy (Comm. on Disabilities)

June 30, 2021

Vinod Kalikiri (Roadway Adv. Comm.)

June 30, 2021

Keith Caruso (DPW)

June 30, 2022

CONSTABLES

Jude T. Cristo

June 30, 2022

Todd Sprague

June 30, 2022

Todd E. Army

June 30, 2022

Vacancy

June 30, 2021

APPOINTMENTS BY THE TOWN MANAGER

CULTURAL ARTS COUNCIL serving 2/3 year terms = 6 years

Harvest Lee Dixon 2 nd term	<u>EXPIRES:</u> June 30, 2023
Diane Scofield 1 st term	June 30, 2021
Kristen Lamarche 1 st term	June 30, 2021
Ann Marie Raymond 1 st term	November 14, 2021
Caroyln Pappas 1 st term	June 30, 2022
Molly Heidemann 1 st term	June 30, 2023

DOROTHY POND RESTORATION COMMITTEE

Gary A. Pothier	June 30, 2023
Kenneth I. Schold	June 30, 2021
Jeffrey W. Gardner	June 30, 2021
Mark Palin	June 30, 2022
Vacancy	June 30, 2022

EMERGENCY MANAGEMENT AGENCY-AUXILIARY POLICE

Ann Gagne-Hancock	June 30, 2021
Jeffrey A. Kozlowski	June 30, 2021
Todd Army	June 30, 2021
Julie Sutherland	June 30, 2020
Neal Morrissey	June 30, 2021
Walter Swenson, Jr.	June 30, 2021
Mark Dyberg, Asst. Director	June 30, 2021
Ronald A. Tranter	June 30, 2020
Edward M. Massei, Jr.	June 30, 2020
Victor Irr	June 30, 2021
Paul T. DiCicco	June 30, 2021
Tom C. LaVallee	June 30, 2021
Gary Gagne	June 30, 2021
Fabrizio Bordo	June 30, 2021

FINANCIAL MANAGEMENT PLANNING COMMITTEE

Katie McKenna	June 30, 2023
Richard Bedard, School Business Mgr.	June 30, 2023
Chief Donald Desorcy	June 30, 2021
School Committee Rep, Vacancy	June 30, 2021
Justine Caggiano	June 30, 2023
Andrew Vanni, Finance Director	**June 30, 2022
DPW Director, Vacancy	June 30, 2022

APPOINTMENTS BY THE TOWN MANAGER

FIRE HEADQUARTERS BUILDING COMMITTEE

Paul Concemi	<u>EXPIRES:</u> June 30, 2021
Brian K. Gasco	June 30, 2021
Bruce Devault	June 30, 2021
Richard Hamilton	June 30, 2021
Maxine Mann	June 30, 2021
David Rudge	June 30, 2021
Steven Piscitelli	June 30, 2021

INSURANCE ADVISORY COMMITTEE

ON HOLD

MASTER PLAN COMMITTEE

Leslie Vigneau	June 30, 2021
Laurie Connors	June 30, 2021
Sandra J. Cristo	June 30, 2021
Terry Burke Dotson	June 30, 2021
Sherry Forleo	June 30, 2021
Richard P. Hamilton, Jr.	June 30, 2021
Michael Kennedy	June 30, 2021
Judith O'Connor	June 30, 2021
Mary Krumsiek	June 30, 2021
Jon Adams	June 30, 2021
Ken Perro	June 30, 2021
VacanCy, Alternate	June 30, 2022

MILLBURY DOG PARK COMMITTEE

Mary Wright	June 30, 2023
Laurie Connors	June 30, 2023
David Warner	June 30, 2023
Pamela Adams	June 30, 2023
Christine Kelley	June 30, 2023
Ronald Arpino	June 30, 2023

APPOINTMENTS BY THE TOWN MANAGER

MILLBURY NATURE TRAILS COMMITTEE

Bruce Devault	<u>EXPIRES:</u> June 30, 2023
Cameron Graves	June 30, 2023
Raymond Kelley	June 30, 2023
Michele Piselli	June 30, 2023
Jean Graves	June 30, 2023
Raymond Keddy	June 30, 2023

PARKS COMMISISON

Vacancy	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021
Alternate	June 30, 2021

POND AND LAKES COMMISSION

Bruce Hjort	June 30, 2021
Terry Burke Dotson	June 30, 2021
Matthew Haddad	June 30, 2021
Barbara Carriere	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021

PUBLIC ACCESS ADVISORY COMMITTEE

Roger L. Desrosiers	June 30, 2023
Mary Krumsiek, Chairman	June 30, 2023
Jeff Dore	June 30, 2021
Robert D. Sullivan	June 30, 2022
Paul DiCicco	June 30, 2022
Michael Lawton, Associate Member	June 30, 2021
Ronald Marlborough	June 30, 2023
Vacancy	June 30, 2021

APPOINTMENTS BY THE TOWN MANAGER

PUBLIC SAFETY BUILDING SITING COMMITTEE

Daniel Daley	June 30, 2023
Maxine Mann	June 30, 2023
Greg Myers	June 30, 2023
Paul Concemi	June 30, 2023
Chief Donald P. Desorcy	June 30, 2021
Brian Gasco	June 30, 2021
Richard P. Hamilton, Jr.	June 30, 2021
Kevin Woods	June 30, 2021
Kimberly Cadrin	June 30, 2021

R.E. SHAW SCHOOL BUILDING COMMITTEE

Richard Bedard	June 30, 2021
Scott Despres	June 30, 2021
Jennifer Nietupski	June 30, 2021
Susan Teixeira	June 30, 2021
Gregory Myers	June 30, 2021
Paul Halacy	June 30, 2021
Michael Tarka	June 30, 2021
Kristin Boulanger	June 30, 2021
Rachel Decatur	June 30, 2021
Kate Ryan	June 30, 2021
Andrew Tuccio	June 30, 2021
Kevin Kuphal	June 30, 2021
Robert Pine	June 30, 2021
Michael O'Connor	June 30, 2021
Stephen Decatur	June 30, 2021
Stephen Wiltshire	June 30, 2021
E. Bernard Plante,	June 30, 2021
Kofi Ageyman	June 30, 2021
Town Manager Appt. Vacant	June 30, 2020

EXPIRES:

RECYCLING EDUCATION COMMITTEE

Guy Hebert	June 30, 2023
Paul T. DiCicco	June 30, 2023
Katie McKenna	June 30, 2023

APPOINTMENTS BY THE TOWN MANAGER

SAFETY COMMITTEE

Daniel Daly	June 30, 2023
Greg Myers	June 30, 2023
William Berthiaume	June 30, 2021
Steven Kosiba	June 30, 2021
Ryan King	June 30, 2022
Vacancy	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2022
Vacancy	June 30, 2022

SEWERAGE COMMISSION

Happy Erickson, Jr.	<u>EXPIRES:</u> June 30, 2023
Gary C. Nelson, Chairperson	June 30, 2021
Lisa C. Allaine, P.E.	June 30, 2022

UPPER BLACKSTONE WATER POLLUTION ABATEMENT DISTRICT

Laurie Connors	June 30, 2021
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WORCESTER REGIONAL TRANSIT AUTHORITY

Robert J. Spain, Jr	June 30, 2021
Judy O'Connor, Alternate	June 30, 2021
Mike Kennedy	December 8, 2021

YOUTH COMMISSION

Tim Cluett	June 30, 2021
Matthew Brodeur	June 30, 2021
Gary Dwinell	June 30, 2021
Terry Burke Dotson	June 30, 2021
Karen Dupre	June 30, 2021
Leann Rango, Alternate	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021

APPOINTMENTS BY THE TOWN MODERATOR

FINANCE COMMITTEE

Albert P. Kupcinkas, Jr.

Nicole L. Cooney

Kevin Kuphal

Jennifer O'Connell

**David J. Cofske

Charles R. Cooper, Jr.

George R. Gillmore, III

Russell Wells

EXPIRES:

May, 2021

May, 2021

May, 2022

May, 2022

June, 2021

May, 2023

May, 2023

May, 2022

LEGEND

* DIED IN OFFICE

** RESIGNED

*** APPOINTED TO FILL VACANCY

**** ELECTED TO FILL VACANCY

***** RETIRED FROM OFFICE

APPOINTMENTS BY THE POLICE CHIEF

SPECIAL POLICE OFFICERS

EXPIRES:

*****Lori Prue	Police Department Matron	6/30/2021
Sheryll Davis	Police Department Matron	6/30/2021
Susan Dalton	Police Department Matron	6/30/2021
Leah M. Pierce	Police Department Matron	6/30/2021
Maureen Graves	Police Department Matron	6/30/2021
Nicole Pray	Police Department Matron	6/30/2021
Timothy O'Leary	Police Department	6/30/2021
Douglas T. Raymond	Police Department	6/30/2021
Paul D. Russell	Police Department	6/30/2021
Arthur E. Allard	Police Department	6/30/2021
Richard O'Brien	Police Department	5/31/2021
Kurt Richard	Police Department	6/30/2021
Mark Dyberg	Police Department	6/30/2021
Michael Luby	Police Department	6/30/2021
Thomas E. Hall	Police Department	6/30/2021
Kevin Woods	Police Department	6/30/2021
Ryan Bennett	Police Department	6/30/2021
Brian Dalton	Police Department	6/30/2021
James A. Pervier	Police Department	6/30/2021
Michael Broyles	Police Department	6/30/2021
John Harrington	Police Department	6/30/2021
Richard Andrade	Police Department	6/30/2021
Charles Reardon	Police Department	6/30/2021
Gregory Pettinella	Police Department	6/30/2021
Jordan Ryan	Police Department	6/30/2021
Mark Wojnar	Police Department	6/30/2021
Shawna Lee Grout	Police Department	6/30/2021
Ryan Kelly	Police Department	6/30/2021
Paul Markiewicz	Police Department	6/30/2021
Cameron T. Caldwell	Police Department	6/30/2021
Daniel Dowd	Police Department	6/30/2021
Fred J. Bott	Police Department	6/30/2021
Robert Dana	Police Department	6/30/2021
Donald P. Desorcy	Police Department	6/30/2021
Jeffrey Hannigan	Police Department	6/30/2021
Santos Perez	Police Department	6/30/2021
James Ward	Police Department	6/30/2021
Gregory Markiewicz	Police Department	6/30/2021

BOARD OF SELECTMEN

A total of 35 meetings were held in Fiscal Year 2021. Attendance for the Selectmen meetings was as follows:

<u>Members</u>	<u>Absent</u>
Mary Krumsiek, Chairman	0
Katie McKenna, Vice-Chair	0
Scott Despres, Clerk	0
David Delaney, Member	0
Chris Naff, Member	1

During this fiscal year, the Board had the opportunity to honor several employees who retired or moved on from the town of Millbury, citizens, sports teams and organizations; we are grateful to do such tributes as part of our job. We began this fiscal year Welcoming Selectman David Delaney to the Board! After saying goodbye to the Acting Town Manager James F. Kelley, Esq, we appointed Sean Hendricks, Esq as the Town Manager in November 2020. We then appointed Brian Lewos as the Police Chief in January 2021.

The town is still in a Municipal Aggregation contract with Good Energy and has been able to obtain a substantially lower supply rate of electricity for the citizens of Millbury

In closing, we wish to express our appreciation for the cooperation and assistance given to us by the various departments within town government. We particularly wish to thank the volunteers who contribute and help make Millbury a better community.

The Selectmen holds its regular meetings on the second and fourth Tuesdays of each month. These meetings are televised live on local access channel 191 Charter and channel 26 Verizon. Concerned citizens are encouraged to attend.

TOWN MANAGER

Fiscal year 2021 brought Millbury into the second year of the Covid-19 pandemic. While the challenges that public health emergency presented to the Town and its staff ebbed, flowed, and evolved, our ability to rise above and create or recognize solutions to those challenges got better and better. We used federal relief funds to become an operation that could accomplish the majority of its critical functions from remote locations. Town employees showed their professionalism and versatility by maintaining their productivity, whether they were working in Town Hall or from home. Our Public Works folks continued to be out and about, which meant that our critical road, stormwater, and sewer infrastructure had eyes and hands upon it at all times. The pandemic is and was a hugely destructive force in Millbury, but for all of the negative aspects of this time, I believe that the circumstances provided a stress test for the Town operation—a stress test that could never have been created via a simulation. This is a positive thing. Even before the middle of the year, the Town went through a major transition as it saw the departure of the Finance Director and the arrival of a new Town Manager. We did not navigate all of these waters perfectly, but we did get a lot of things right. The fact that every Town department stayed open (albeit remotely) and continued serving residents amidst the fear and uncertainty of the time shows that we have the right people working here. For their part, residents were generally very understanding and very supportive of the Town and its staff, which we really appreciated. Our system works—even when the figurative bullets are flying.

The municipal budget process is always challenging: each year, the Town strives to create at least a level-service budget. Maintaining our high level of service in the face of increasing numbers of unfunded mandates and reduced state aid is a constant stressor. The economic effects of the pandemic made it prudent to be very conservative when making our revenue projections. While meals tax revenue took a massive hit, folks continued to pay their taxes. We maintained a high collection rate; that, coupled with our careful revenue estimates and lean operation, resulted in historically high levels of Free Cash. We used our Free Cash to ensure the sustainability of our various stabilization funds and to make repairs/improvements to Town infrastructure. In April, the Town welcomed its new Finance Director, who oversaw a change in accounting software and the annual audit of the Town's books, which came and went without issue.

We saw visible and tangible results of staff's work all over Town. The Armory Village Downtown Revitalization project changed the face of downtown, including the Upper and Lower Commons. Borrowed funds allowed us to pave and repair a good deal of asphalt. The Town responsibly deployed CARES and other grant funds: Asa Waters Mansion now has a patioed tent where it can host large outdoor events, Emergency Management has an equipment trailer and a portable electric sign, the Senior Center hosted two vaccination clinics for our seniors and other vulnerable residents, the Board of Selectmen went paperless by using iPads to access email and meeting materials, the Town's IT operation became more efficient with updated equipment and the use of Office365, the Town was awarded nearly \$700,000 for the rehabilitation of senior housing. Construction began on the new Shaw Elementary School, and the athletic field replacement at the high school was completed. These projects and others not mentioned here are visible results of our use of our residents' tax dollars.

TOWN MANAGER

On the personnel side, the departure of Finance Director Andrew Vanni was soon followed by the departures of Police Chief Donald Desorcy and Acting Town Manager Jamie Kelley, who stayed on for a few months to assist the incoming Town Manager with the transition to a leaderless finance department just before budget season. There was some turnover in Public Works, which we expect. We filled those openings expeditiously and the Highway and Parks operations keep humming along. In April, Jennifer Barrett returned to Millbury as its new Finance Director, offering some stability to a stretched Treasurer/Collector Department, which performed masterfully during the pandemic. Our sincere thanks go to those long-serving Town employees, as well as school and fire department folks, who retired. Your dedication is remarkable, and we wish you the best in your respective futures.

In June 2021, after being closed to the public for over a year, Town Hall and other buildings reopened to the public, albeit with a mask mandate. Staff was happy to be in the building, and residents were, too. I know I speak for all of my colleagues when I express my appreciation for those who complied with our strict protocols; they helped us make sure that staff was as healthy as possible, which allowed us to stay open and serving them.

The pandemic did not always bring out the best in folks, generally, but in Millbury, people showed their true generous hearts. There was great need here in Town, and many residents stepped up and donated what they could. The local food pantries and the Senior Center food pantry all saw major increases in the need for their services. Whether it was a clothing drive or a food drive, folks just gave and gave and gave. I'm proud to work for people like that.

From a personal perspective, I want to thank the Board of Selectmen for giving me the opportunity to serve in such a great place--a town I lived in almost 30 years ago. I am thankful to work in a place with people who have proven to be very openminded and welcoming. The Board and my fellow employees have shown faith in my strategies for implementing their visions of what kind of place they want Millbury to be. I am grateful for the dedicated service of all Town employees, volunteers, and elected and appointed municipal officials. The importance of your willingness to serve cannot be overstated. We would not be where we are without you, and we certainly cannot get where we want to go without you.

We're here to serve, and our doors are (pretty much) always open. Feel free to walk in.

Be well,
Sean Hendricks

TOWN CLERK

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, I hereby submit my Annual Town Report for Fiscal Year 2021, July 1, 2020 to June 30, 2021.

Town Meeting certifications and Election Results are located at the Clerk's Office. This report also includes the In Memoriam Page; Statistics; Appointments and Town Officers.

The Town of Millbury held three elections in FY21: The State Primary September 1, 2020, the State Election November 2, 2020 and the Annual Town Election April 27, 2021. The Town also held a Special Town Meeting on November 10, 2020 and the Annual Town Meeting on May 4, 2021.

Being the Town Clerk of Millbury is an honor; our community, our families, our pride and commitment that Millbury has is amazing. I will always have an open door policy for the public and I as your clerk am truly blessed. This statement is a staple in my report, as I believe in it wholeheartedly.

This fiscal year has been quite the wild ride. Covid ramped up its ugly head and made life difficult for all of us. To the members of our town that lost loved ones, know that our hearts belong to you. We tried our best to persevere by meeting all your needs. We never missed a day in the office and worked hard on every aspect, from Vitals to Elections. It is with a great debt of gratitude that I thank my staff for all their hard work and dedication to this office. Tina Brady, Asst. Town Clerk, Chris Marden, Head Clerk, Linda Donovan, General Clerk and Amanda Leighton, General Clerk, I would be remiss in not giving you kudos for the hard work that you put in every day. I also want to thank the rest of the town hall staff and other town entities. The Clerk's office works closely with everyone and I appreciate our interactions. Especially our senior workers Shirley A. Haglund, Cecile B. Nelson and Paul E. Routhier!

This year after being able to reopen the doors and let the public in our office hours changed. The Town hall is open Monday, Wednesday and Thursday from 8 to 4, Tuesday's from 8 to 7 and Fridays from 8 to Noon. It is great to have the town hall with all offices open on Tuesday evenings to address the town's needs.

TOWN CLERK

POLL WORKERS

PRECINCT ONE (1)

Warden **Veronica A. Wood**
Clerk **Ronald A. Stead**

PRECINCT TWO (2)

Warden **Joan B. Caforio**
Clerk **Martha H. St. Denis**

PRECINCT THREE (3)

Warden **Victoria M. Aho**
Clerk **Shelley D. Beller-Lamire**

PRECINCT FOUR (4)

Warden **Frances M. Gauthier**
Clerk **Jo Ann Luikey**

POLL WORKERS

Kathryn Ayotte	Linda DeWolfe	Wilfred A. Kirkman, Jr.	Jennifer T. Remuck
Susan Ballard	Angela Didonna	Nancy A. Lucier	Scott T. Remuck
Christine A. Bott	Susan Dineen	Maxine Mann	Linda A. Sarsfield
Christine Brady	Amanda Molina Dumas	Karen Monahan	Gloria Schimke
Pamela Brown	Donald J. Gauthier	Cynthia L. Marine	Hunter J. Swanson
Carol F. Burke	Karen L. Gerardi	Ann C. Molinari	Stephen Walinsky
John Burke	Michelle Grahn	Claire R. Morin	Letty Wheelock
Grace Bustillo	Shirley A. Haglund	James R. Mousseau	Virginia White
Patricia Comtois	Francine Harrison	Sarah E. Murray	Virginia Yasko
Robin Cano	Margaret M. Houde	Angel Nieves	**Judith M. Gauthier
Brian Contois	Karen Johnson	Samantha Nolan	**Marie Kosiba
Lyndsey Davolio	Elena Kerr	James Perry	**Lynn Moseley
			**Marie A. Senecal
			**Carol Vulter

TOWN CLERK

VITAL STATISTICS (10 CALENDAR YEAR COMPARISON)

<u>YEAR</u>	<u>BIRTHS</u>	<u>MARRIAGES</u>	<u>DEATHS</u>
2010	116	78	175
2011	113	54	167
2012	124	61	159
2013	130	67	188
2014	131	87	159
2015	114	67	170
2016	132	68	162
2017	126	84	160
2018	120	81	178
2019	113	69	187
2020	124	86	195
2021	*67	*36	*92

*Recordings from January thru June 2021

Respectfully submitted,
Jayne Marie Davolio

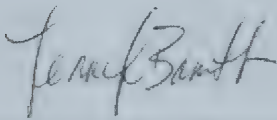
Report of the Finance Director

To the honorable Board of Selectmen and to the Citizens of the Town of Millbury:

The office of Financial Management is responsible for the coordination of all financial activities of the Town, ensuring that the appropriate financial and auditing controls are maintained. The following reports represent the activities of Fiscal Year 2021.

- Combined Balance Sheet
- General Fund Expenditures, including Sewer Enterprise Fund
- General Fund Revenues
- Sewer Enterprise Fund Revenues
- Fund Balances for Special Revenue Funds, Capital Expenditure Funds, Trusts & Savings Funds, and Agency Funds
- Debt Service Schedule
- Employee Salaries

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Jennifer Barrett". The signature is written in a cursive, flowing style.

Jennifer Barrett
Finance Director

**Town of Millbury
Combined Balance Sheet**

June 30, 2021

(Unaudited)

	General Funds	Special Revenue	Capital Projects	Enterprise	Trust Funds	Agency Funds	Long-term Debt	Total All Funds
ASSETS								
Cash and cash equivalents	10,657,370.06	2,803,677.57	5,498,071.71	1,084,976.05	7,360,608.63	76,744.85		27,481,448.87
Receivables:								
Personal property taxes	88,073.67							88,073.67
Real estate taxes	178,007.61							178,007.61
Allowance for abatements and exemptions	(1,124,168.79)							(1,124,168.79)
Tax liens	847,538.29							847,538.29
Motor vehicle excise	453,370.18							453,370.18
Other excises	680.60							680.60
User fees				277,076.93				277,076.93
Utility liens added to taxes				122,516.00				122,516.00
Special assessments				832,308.60				832,308.60
Due from other governments								0.00
Other receivables						262,156.25		262,156.25
Foreclosures/Possessions	94,863.02							94,863.02
Amounts to be provided - payment of bonds							19,453,815.00	19,453,815.00
Amounts to be provided - payment of notes			12,178,000.00					12,178,000.00
Amounts to be provided - vacation/sick leave								0.00
Total Assets	11,195,734.64	2,803,677.57	17,676,071.71	2,316,877.58	7,360,608.63	338,901.10	19,453,815.00	61,145,686.23
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	(661.25)							(661.25)
Other liabilities	(276.93)							(276.93)
Deferred revenue:								
Real and personal property taxes	(858,087.51)							(858,087.51)
Tax liens	847,538.29							847,538.29
Foreclosures/Possessions	94,863.02							94,863.02
Motor vehicle excise	453,370.18							453,370.18
Other excises	680.60							680.60
User fees				277,076.93				277,076.93
Utility liens added to taxes				122,516.00				122,516.00
Special assessments				832,308.60				832,308.60
Due from other governments								0.00
Other receivables						262,156.25		262,156.25
Prepaid taxes/fees	28,559.64							28,559.64
Tailings						76,744.85		76,744.85
Agency Funds								
Notes payable			12,178,000.00					12,178,000.00
Bonds payable							19,453,815.00	19,453,815.00
Vacation and sick leave liability								0.00
Total Liabilities	565,986.04	0.00	12,178,000.00	1,231,901.53	0.00	338,901.10	19,453,815.00	33,768,603.67
Fund Equity:								
Reserved for encumbrances	2,410,975.09			46,339.20				2,457,314.29
Reserved for continuing appropriations	2,776,343.60							2,776,343.60
Reserved for expenditures								0.00
Reserved for petty cash	(187,855.98)			1,861.26				(187,855.98)
Reserved for snow and ice deficit	13,932.12							15,793.38
Reserved for debt service		2,760,079.18	5,485,222.67		7,340,608.63			15,585,910.48
Designated fund balance	5,616,353.77	43,598.39	12,849.04	1,036,775.59	20,000.00			6,729,576.79
Undesignated fund balance	10,629,748.60	2,803,677.57	5,498,071.71	1,084,976.05	7,360,608.63	0.00	0.00	27,377,082.56
Total Fund Equity	11,195,734.64	2,803,677.57	17,676,071.71	2,316,877.58	7,360,608.63	338,901.10	19,453,815.00	61,145,686.23
Total Liabilities and Fund Equity								

Budget GF Expenses

	FY21 Budget	FY21 Actual
114 Total Salary	205	205
114 Total Other	0	0
114 Total Moderator	205	205
122 Total Salary	16,800	16,800
122 Total Other	4,000	1,453
122 Total Selectmen	20,800	18,253
123 Total Salary	214,130	206,732
123 Total Other	26,620	20,789
123 Total Town Manager	240,750	227,521
131 Total Salary	1,430	929
131 Total Other	300	210
131 Total Town Finance Comm	1,730	1,139
135 Total Salary	166,029	131,725
135 Total Other	12,790	12,022
135 Total Finance Dept	178,819	143,747
136 Total Salary	0	0
136 Total Other	37,000	35,500
136 Total Town Audit	37,000	35,500
141 Total Salary	141,360	132,412
141 Total Other	12,415	12,329
141 Total Assessor	153,775	144,741
146 Total Salary	211,702	206,626
146 Total Other	68,398	60,189
146 Total Treasurer/Collector	280,100	266,815
151 Total Salary	0	0
151 Total Other	145,000	182,859
151 Total Legal	145,000	182,859
152 Total Salary	105,451	57,296
152 Total Other	12,195	12,189
152 Total Personnel/HR	117,646	69,485
155 Total Salary	5,100	3,146
155 Total Other	196,828	132,019

Budget GF Expenses

	FY21 Budget	FY21 Actual
155 Total Technology	201,928	135,165
161 Total Salary	186,550	179,254
161 Total Other	50,274	43,325
161 Total Town Clerk	236,824	222,580
162 Total Salary	25,985	13,035
162 Total Other	41,000	24,170
162 Total Elect. & Registr.	66,985	37,205
177 Total Salary	234,896	227,758
177 Total Other	11,350	4,622
177 Total Planning Department	246,246	232,380
192 Total Salary	106,885	108,604
192 Total Other	81,440	79,391
192 Total Municipal Office Bldgs	188,325	187,994
195 Total Salary	0	0
195 Total Other	2,700	1,587
195 Total Town Reports	2,700	1,587
Total Salaries - Town Government	1,416,523	1,284,523
Total Other - Town Government	702,310	622,654
Total Town Government	2,118,833	1,907,176
210 Total Salary	2,390,941	2,229,510
210 Total Other	177,106	168,825
210 Total Police	2,568,047	2,398,335
220 Total Salary	451,308	336,604
220 Total Other	142,510	140,454
220 Total Fire	593,818	477,058
224 Total Salary	0	0
224 Total Other	205,656	188,083
224 Total Hydrants	205,656	188,083

Budget GF Expenses

	FY21 Budget	FY21 Actual
241 Total Salary	91,773	88,670
241 Total Other	13,660	4,140
241 Total Building Insp	105,433	92,810
243 Total Salary	20,943	20,943
243 Total Other	400	0
243 Total Plumbing/Gas Insp	21,343	20,943
245 Total Salary	18,120	18,120
245 Total Other	600	0
245 Total Electrical Insp	18,720	18,120
291 Total Salary	3,330	3,330
291 Total Other	15,600	13,133
291 Total Emergency Mgmt	18,930	16,463
292 Total Salary	20,000	20,000
292 Total Other	10,000	5,250
292 Total ACO	30,000	25,250
294 Total Salary	6,085	6,085
294 Total Other	77,500	71,874
294 Total Tree Warden	83,585	77,959
Total Salaries - Protection	3,002,500	2,723,262
Total Other - Protection	643,032	591,758
Total Protection	3,645,532	3,315,019
300 Total Salary	17,210,397	15,462,102
300 Total Other	5,479,407	5,173,709
300 Total Public Schools	22,689,804	20,635,812
320 Total Salary	10,224	10,224
320 Total Other	0	0
320 Total School Committee	10,224	10,224
330 Total Salary	26,683	20,173
330 Total Other	228,510	129,970
330 Total Athletics	255,193	150,143
340 Total Salary	2,700	1,928
340 Total Other	1,220,784	1,221,089

Budget GF Expenses

	FY21 Budget	FY21 Actual
340 Total Blackstone Valley Tech	1,223,484	1,223,017
341 Total Salary	0	0
341 Total Other	50,000	52,468
341 Total Norfolk Agricultural Sch	50,000	52,468
Total Salaries - Education	17,250,004	15,494,427
Total Other - Education	6,978,701	6,577,237
Total Education	24,228,705	22,071,664
400 Total Salary	239,681	148,620
400 Total Other	67,100	29,984
400 Total Public Works	306,781	178,605
410 Total Salary	823,068	801,034
410 Total Other	38,800	14,877
410 Total DPW Operations	861,868	815,911
420 Total Salary	0	0
420 Total Other	545,225	512,447
420 Total Highway	545,225	512,447
423 Total Salary	65,000	81,669
423 Total Other	110,000	281,187
423 Total Snow & Ice	175,000	362,856
424 Total Salary	0	0
424 Total Other	110,000	100,538
424 Total Street Lights & Signals	110,000	100,538
430 Total Salary	0	0
430 Total Other	352,500	288,485
430 Total Transfer Station	352,500	288,485
490 Total Salary	36,720	35,911
490 Total Other	50,000	46,842
490 Total Parks	86,720	82,753
491 Total Salary	20,160	19,740
491 Total Other	23,790	22,526
491 Total Cemetery	43,950	42,266

Budget GF Expenses

	FY21 Budget	FY21 Actual
495 Total Salary	0	0
495 Total Other	95,000	76,801
495 Total Fuel	95,000	76,801
<hr/>		
Total Salaries - Public Works	1,184,629	1,086,975
Total Other - Public Works	1,392,415	1,373,687
Total Public Works	2,577,044	2,460,662
<hr/>		
510 Total Salary	52,772	42,558
510 Total Other	83,790	65,742
510 Total BoH	136,562	108,300
<hr/>		
541 Total Salary	152,634	139,987
541 Total Other	53,550	32,760
541 Total COA	206,184	172,747
<hr/>		
543 Total Salary	18,230	17,671
543 Total Other	183,043	99,171
543 Total Veterans	201,273	116,843
<hr/>		
549 Total Salary	0	0
549 Total Other	500	0
549 Total Disability Commission	500	0
<hr/>		
Total Salaries - Health Services	223,636	200,216
Total Other - Health Services	320,883	197,673
Total Health Services	544,519	397,889
<hr/>		
610 Total Salary	303,865	255,428
610 Total Other	182,212	171,055
610 Total Library	486,077	426,483
<hr/>		
670 Total Salary	58,900	57,095
670 Total Other	45,599	44,196
670 Total Asa Waters	104,499	101,290
<hr/>		
691 Total Salary	0	0
691 Total Other	250	0
691 Total Historical Comm	250	0
<hr/>		

Budget GF Expenses

	FY21 Budget	FY21 Actual
692 Total Salary	0	0
692 Total Other	3,000	2,066
692 Total Public Celebrations	3,000	2,066
<hr/>		
Total Salaries - Culture & Rec	362,765	312,522
Total Other - Culture & Rec	231,061	217,317
Total Culture & Rec	593,826	529,839
<hr/>		
710 Total Salary	0	0
710 Total Other	2,415,134	2,327,274
710 Total Retirement of LT Debt	2,415,134	2,327,274
<hr/>		
830 Total Salary	0	0
830 Total Other	2,027,136	2,027,136
830 Total County Retirement Assmt	2,027,136	2,027,136
<hr/>		
912 Total Salary	0	0
912 Total Other	608,007	619,797
912 Total Other Insurance	608,007	619,797
<hr/>		
915 Total Salary	0	0
915 Total Other	5,793,871	5,017,482
915 Total Employee Benefits	5,793,871	5,017,482
<hr/>		
Total Salaries - Administration	0	0
Total Other - Administration	10,844,148	9,991,689
Total Administration	10,844,148	9,991,689
<hr/>		
132 Total Salary	0	0
132 Total Other	75,000	47,609
132 Total Reserve Fund	75,000	47,609
<hr/>		
Total Expenses	44,627,607	40,673,939
<hr/>		
440 Total Salary	317,705	277,458
440 Total Other	2,586,102	1,976,636
440 Total Sewer	2,903,807	2,254,094
<hr/>		

Town of Millbury
General Fund Revenue
June 30, 2021
(Unaudited)

	Budgeted Receipts	Actual Receipts	(over)/under budget
Sale of Inventory			
Misc Revenue	59,466.00	24,897.73	34,568.27
Transfer from Special Revenue		273,738.20	(273,738.20)
Transfer from Capital		2,508.41	(2,508.41)
Transfer from Sewer Enterprise	1,302,943.00	1,313,458.00	(10,515.00)
Transfer from Savings			-
Transfer from Agency		4,015.00	(4,015.00)
Alcoholic Beverages Licenses	23,000.00	3,220.00	19,780.00
PILOT	47,000.00	7,452.68	39,547.32
PILOT -Wheelabrator Host (Tonnage)	1,720,000.00	1,775,565.63	(55,565.63)
Tax Liens Redeemed		140,673.67	(140,673.67)
Tax Foreclosures		225,000.00	(225,000.00)
State Owned Land (CS)	13,574.00	13,928.00	(354.00)
Exemptions: VBS & Ederly (CS)	79,573.00	35,140.00	44,433.00
Unrestricted State Aid (CS)	1,880,366.00	1,880,366.00	-
Veterans Benefits (CS)	135,440.00	96,330.00	39,110.00
Wheelabrator Supplemental Assessment	561,000.00	579,323.55	(18,323.55)
Earnings on Investments	24,000.00	30,628.83	(6,628.83)
Personal Property Tax	1,992,606.00	2,206,841.70	(214,235.70)
Real Estate Tax	25,895,638.00	26,514,292.89	(618,654.89)
Supplemental RE Tax & Pro Forma Tax	37,820.00	28,330.42	9,489.58
Motor Vehicle Excise	2,099,805.00	2,198,327.21	(98,522.21)
Interest & Penalties	66,250.00	156,048.20	(89,798.20)
Local Option: Meals Tax	33,000.00	281,715.96	(248,715.96)
Cannabis Excise		327,032.00	(327,032.00)
Boat Excise	2,000.00	2,107.20	(107.20)
Fees Retained from Collections	44,250.00	40,957.00	3,293.00
Canabis Impact Fee		240,271.00	(240,271.00)
Municipal Lien Certificates	23,000.00	31,450.00	(8,450.00)
Clerk Fees	15,150.00	17,146.29	(1,996.29)
Clerk Licenses	21,900.00	24,070.00	(2,170.00)
Clerk Permits	200.00		200.00
Clerk Fines	400.00	75.00	325.00
Planning Dept Permits	20,000.00	35,515.00	(15,515.00)
Police Dept Admin Fees	50,000.00	79,581.25	(29,581.25)
Solicitors License	8,500.00	27,372.34	(18,872.34)
Firearm Permits	5,000.00	9,418.75	(4,418.75)
Court Fines	9,000.00	3,804.96	5,195.04

Parking Tickets	3,800.00	580.00	3,220.00
RMV Infractions	55,000.00	46,600.18	8,399.82
Fire Dept Revenue	3,000.00	949.43	2,050.57
Fire Permits	15,900.00	24,370.00	(8,470.00)
Building Inspection Permits	300,000.00	272,343.10	27,656.90
Plumbing/Gas Inspection Permits	40,000.00	56,478.08	(16,478.08)
Electrical Inspection Permits	35,000.00	59,206.60	(24,206.60)
Municipal Medicaid	160,000.00	121,914.22	38,085.78
Chapter 70 (CS)	7,675,624.00	7,878,322.00	(202,698.00)
Charter School (CS)	21,818.00	79,910.00	(58,092.00)
School Misc Revenue	3,000.00	6,131.30	(3,131.30)
DPW Permits	7,100.00	17,184.99	(10,084.99)
Wheelabrator Excess Tonnage	105,000.00	113,728.83	(8,728.83)
Transfer Station Revenue	86,000.00	97,055.35	(11,055.35)
Intergovernmental Receipts	22,360.00	18,422.59	3,937.41
BOH Licenses	3,300.00	1,626.10	1,673.90
BOH Permits	76,250.00	130,937.50	(54,687.50)
Library Revenue	4,000.00		4,000.00
Total	44,788,033.00	47,556,363.14	
Excess Revenue			(2,768,330.14)

Town of Millbury
Enterprise Revenues
June 30, 2021
(Unaudited)

	Budgeted Receipts	Actual Receipts	(over)/under budget
Tax Liens Redeemed	15,000.00	14,089.30	910.70
Interest	16,000.00	21,076.62	(5,076.62)
Committed Interest	50,500.00	55,579.05	(5,079.05)
Sewer Use	3,228,050.00	2,850,495.09	377,554.91
Sewer Use on RE		213,695.41	(213,695.41)
Unapportioned Betterments	55,000.00	83,618.20	(28,618.20)
Apportioned Betterments	115,000.00	122,017.03	(7,017.03)
Permits	6,000.00	1,659.34	4,340.66
Intergovernmental Receipts	225,000.00	261,136.29	(36,136.29)
Earnings on Investments	3,500.00	5,345.83	(1,845.83)
I&I Receipts		59,840.00	(59,840.00)
Sewer Misc Revenue			-
Transfer From Savings	53,215.00	53,215.00	-
Total	3,767,265.00	3,741,767.16	
Excess Revenue			25,497.84

Others Funds Balaces

Fund Name	Fund Balance 6/30/2021
School Lunch FB	84,768.84
Cable Public Access FB	1,041,278.04
Sale of Cemetery Lots FB	44,614.06
Compensated Absences Reserve	144,843.68
Disability Commission FB (Handicapped Parking Tickets)	1,600.00
Lost School Books FB	562.31
Lost Library Books FB	760.05
Athletics Department FB	34,938.13
Windle Field FB	2,999.44
School Choice FB	140,662.48
School Facility Rental FB	47,341.47
HS Summer Program FB	3,572.96
Waterways Improvements FB	597.66
Wetlands Protection FB	51,949.51
Dorothy Manor FB	58,306.05
Community School FB	84,379.85
Non-Resident Tuition FB	(10,680.24)
Earth Removal FB	13,857.52
Asa Waters Revolving FB	32,943.31
Board of Health FB	3,425.00
Sealer of Weights & Measures FB	51,970.14
Student Parking Fees FB	(2,748.35)
Firearm License State Fees FB	21,311.00
DPW Transfer Station Revolving FB	129,741.13
Housing Partnership FB	9,056.19
Park Park Revolving FB	19,084.56
CoA Revolving FB	10,608.25
Energy & Recycling FB	3,278.57
Board of Appeals FB	9,775.17

Fund Name	Fund Balance 6/30/2021
School Local Grant	(4,196.00)
Library Local Grant FB	1,000.00
Library Gift FB	20,264.06
High School Donation FB	32,637.24
Shaw School Donation FB	1,094.96
Elmwood School Donation FB	13,268.05
BV Chamber Local Grant FB	1,699.73
Scholarship Fund FB	4,341.13
Canal St Reconstruction Donation FB	2,299.40
Chemical Awareness Fund FB	550.00
Police Dept Donation FB	16,598.02
Fire Dept Donation FB	4,688.24
Emergency Management Donation FB	3,648.38
DPW Gift FB	40,250.00
Parks Dept Gift Fund FB	2,291.09
LED Lights FB	30,000.00
HHW Day FB	5,542.28
Recycling Improvements FB	22,296.52
K-9 Donation FB	11,171.18
Board of Selectmen Donation FB	554.71
Bark Park Donations FB	3,169.28
Millbury Center Beautification Donations FB	16,038.17
Umass/NIH Donation FB	520.53
Beach St Improvements Donation FB	40,000.00
Shine Local Grant FB	2,283.19
WDPH Grant (Addiction) FB	1,244.90
Target Donation FB	760.48
East Millbury Park Donation FB	20,000.00
Asa Waters Donation FB	150.00
Stanton Foundation FB	4,323.85
Project Bread FB	2,194.08
Woolie World Donations FB	9,722.00
Trails Donation FB	295.40

Federal Med Project FB	2,213.90	17 Rice Pond Rd - Whitney St Home Builders	45.00
Assistance to FF Grant S FB	(418.05)	3 Colton Rd - Cooper Tech	8,946.00
Assistance to FF Grant S2 FB	(5,336.46)	40 Tainter Hill Rd - Petrillo	6,065.87
Title IIA Prior Year FB	19,655.98	8 Auburn Rd - Kobel	2,231.17
IDEA Prior Year FB	(46,346.30)	19 Canal St - Elite Home Builders	1,627.50
SPED Early Childhood Prior Year FB	(148.01)	71 McCracken Rd - One School Global	1,181.27
SPED Program Improvement Prior Year FB	1,835.00	9 West St - Clay Street Properties	3,875.75
Early Childhood SPED Program Improvement Prior Year FB	1,229.00	34 Grafton St - Windle	1,227.09
Title I Prior Year FB	15,747.92	7 Colton Rd - Solar	1,859.28
Title IV Prior Year FB	(1,657.29)	7 Colton Rd Ext - Next Grid LLC	10,406.00
LEAP Prior Year FB	(1,054.20)	66 Park Hill Ave - Clearview Eastland Partners	4,967.75
Armory Village 319 Grant FB	(16,350.00)	12 Latti Farm Rd - Co-Grow Massachusetts	6,000.00
FEMA FB	(81,065.13)	4 Abbott Place - Parklund Place	433.50
CARES Act COVID 19	(228,704.58)	Vassar Estates	515.70
Undesignated Fund Balance	43,598.39	Autumn Gate II	5,432.77
Library State Aid Offset Receipts FB	53,448.89	297 Riverlin Street - Solar Array	3,555.44
Cultural Council Grant FB	4,451.20	150 -152 West Main St Beach- JB Homes	2,592.75
COA Formula Grant FB	13,105.02	358.5 Greenwood St - Temple	3,574.50
Public Health Grant FB	15,200.16	58 Elmwood St - Turowski Architecture	4,630.00
Compost Bins Grant FB	328.31	61 Miles - Robert Murphy	(3,707.50)
Dorothy Pond Dam Grant FB	1,648.75	Planning Escrow	62,954.50
Brierly Pond Dam FB	5,000.00		
DPU TNC Funds FB	5,862.00	Total Special Revenue	2,803,677.57
911 Training Grant FB	(5,480.72)		
FF PPE Grant FB	(15,000.00)		
EPMG Grant FB	(7,000.00)		
Public Safety & Homeland Security FB	13,891.59		
SAFE Grant Prior Year FB	2,985.10		
PY Senior SAFE Grant FB	2,628.00		
Municipal Road Safety Grant FB	(499.28)		
Resources Grant FB	4,135.00		
MVP Action Grant Prior FB	(54,454.72)		
MVP Action Grant CY FB	(125,600.00)		
PY Complete Streets Grant FB	(20,425.60)		
MCC Grant Summer Concerts FB	3,295.72		
CY Mass DOT Winter Streets FB	56,116.67		
Green Communities FB	4,260.35		
Extended Poll Hours FB	13,983.76		
Mass Historical Records Veterans Memorials FB	4,500.00		
ESSER Grant FB	(100.00)		
COVID Relief Funds FB	38,774.50		
SPED Circuit Breaker FB	609,597.25		
MHS 1:1 Technology Grant FB	(4,636.05)		
Summer Vacation Learning FB	6,006.65		
COVID Prevention Program FB	(37,792.86)		
Special Earmark FY21 FB	22,917.40		
Project Here Grant FB	3,948.32		
Comprehensive School Health Services FB	11,470.00		

Capital Projects	
Fund Name	Fund Balance 6/30/2021
Chapter 90 FB	4,297.11
Capital Reserve for Projects	163,749.89
BAN/Bond Premium	599,507.05
MS4 Stormwater Permit FY21 Article 18M	(69,756.35)
ATM20 Article 20 Fire HQ Construction Docs	80,867.50
ATM20 Article 19 Fire HQ Design Plans	43,454.00
STM19 Article 7 Shaw School MSBA Project	2,040,125.00
ATM19 Article 4 Engine 3	295.00
STM19 Article 1 McCracken TIP	1,371,650.00
ATM17 Article 16 Ramshorn Dam	(990.34)
ATM18 Art 3 Paving	0.00
ATM19 Art 3 Paving	50,871.83
ATM20 Art 12 Paving	750,000.00
STM19 Art 6 Athletic Fields	(359,718.10)
STM21 Article 10 Sewer Line Break	102,761.33
ATM18 Article 11 Pump Station Repairs	108,108.75
ATM19 Article 12 Reauth. ATM16 Art 16 Pump Station Repairs	500,000.00
STM19 Article 4 McCracken TIP Sewer line undesignated fund balance	100,000.00 12,849.04
Total Capital Project Funds	5,498,071.71

Agency Funds	
Fund Name	Balance 6/30/2021
Police Detail FB	(284,856.74)
Student Activity High School FB	126,124.34
Student Activity Shaw FB	24,474.73
Student Activity Elmwood FB	25,320.83
Performance Guarantee - Discover Marble	10,090.88
Performance Guarantee - Hilltop Estates	62,408.57
Performance Guarantee - Millbury Solar LLC	25,204.29
Performance Guarantee - GSPP Solect	
Millbury Solar 442 Greenwood St	25,486.37
Performance Guarantee - Millbury MA1 LLC	
289 Riverlin St	25,038.12
Performance Guarantee - M Kobel 8	
Auburn Rd	10,005.03
Performance Guarantee - Flint Pond Rd	
Solar Farm	5,021.51
Performance Guarantee - Stratford Village	22,426.92
Total Agency Funds	76,744.85

Trust (Savings) Funds	
Fund Name	Fund Balance 6/30/2021
Law Enforcement Trust FB	18,033.40
OPEB Trust	368,469.26
Stabilization Fund	1,872,306.59
Road Infrastructure Stabilization Fund	332,258.95
Stormwater Improvements Stabilization Fund	332,323.39
Capital Projects Stabilization Fund	12.77
Health Insurance Stabilization Fund	250,038.82
Sewer CIP Stabilization Fund	509,991.06
Sewer Stabilization Fund	3,199,014.73
Conservation Trust Fund	131,863.11
Library Trust -Mallalieu	1,013.39
Library Trust -Thompson	1,000.00
Public Health Trust -Hurd	125.00
Library Trust -Mallalieu Expendable FB	3,426.24
Library Trust -Thompson Expendable FB	5,087.25
Library Trust -Kelleher Expendable FB	869.30
Public Health Trust -Hurd Expendable FB	2,405.45
Cemetery Perpetual Care - Unexpendable	284,270.07
Cemetery Perpetual Care - Expendable	43,057.76
Cemetery Perpetual Care - Flowers	5,042.09
Total Trust Funds	7,360,608.63

TOWN OF MILLBURY
Long-Term Debt Outstanding

Town of Millbury FY21 Debt Schedule											
Fiscal Year											
	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	
11/1/2003 Sewer CW-01-23 (exempt)	Principal	\$84,577.05	\$83,015.01	\$85,791.55	\$83,965.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$2,854.89	\$1,250.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11/15/2004 Sewer CW-02-39	Principal	\$215,549.87	\$221,272.03	\$225,919.38	\$230,239.51	\$230,637.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$12,781.30	\$8,314.36	\$4,192.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11/16/2005 Sewer CW-02-39-A	Principal	\$19,686.00	\$19,686.00	\$19,687.00	\$19,687.00	\$19,687.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
12/14/2006 Sewer CW-05-31	Principal	\$112,488.00	\$115,157.00	\$117,890.00	\$120,687.00	\$123,551.00	\$126,483.00	\$129,484.00	\$132,556.00	\$135,701.00	\$138,921.00
	Interest	\$53,136.16	\$50,467.03	\$47,734.56	\$44,937.24	\$42,073.55	\$39,141.90	\$36,140.68	\$33,068.26	\$29,922.95	\$26,703.01
11/9/2007 Sewer CW-04-36	Principal	\$33,747.96	\$34,429.71	\$35,125.31	\$35,834.76	\$36,559.05	\$37,297.20	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$3,922.40	\$3,240.62	\$2,545.07	\$1,835.47	\$1,111.53	\$372.97	\$0.00	\$0.00	\$0.00	\$0.00
12/18/2007 Sewer CW-05-31-A	Principal	\$195,405.00	\$200,180.00	\$205,071.00	\$210,082.00	\$215,216.00	\$220,475.00	\$225,862.00	\$231,381.00	\$237,034.00	\$242,826.00
	Interest	\$102,707.98	\$97,933.26	\$93,041.88	\$88,030.99	\$82,897.64	\$77,638.85	\$72,251.56	\$66,732.63	\$61,078.86	\$55,286.95
3/18/2009 Sewer CW-05-31-B	Principal	\$201,414.00	\$206,350.00	\$211,407.00	\$216,587.00	\$221,895.00	\$227,333.00	\$232,904.00	\$238,612.00	\$244,460.00	\$250,450.00
	Interest	\$113,782.21	\$108,846.23	\$103,789.28	\$98,608.42	\$93,300.60	\$87,862.69	\$82,291.52	\$76,583.82	\$70,736.23	\$64,745.34
7/8/2010 Sewer CW-05-31-C	Principal	\$40,726.00	\$41,549.00	\$42,388.00	\$43,245.00	\$44,118.00	\$45,010.00	\$45,919.00	\$46,847.00	\$47,793.00	\$48,758.00
	Interest	\$9,514.68	\$8,691.93	\$7,852.56	\$6,996.23	\$6,122.60	\$5,231.32	\$4,322.03	\$3,394.37	\$2,447.97	\$1,482.46
5/15/2015 School Improvements (exempt)	Principal	\$330,000.00	\$320,000.00	\$320,000.00	\$315,000.00	\$310,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$41,450.00	\$34,850.00	\$25,250.00	\$15,650.00	\$6,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5/15/2015 Sewage Treatment Facility (exempt)	Principal	\$135,000.00	\$130,000.00	\$125,000.00	\$125,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$9,937.50	\$6,612.50	\$4,062.50	\$1,406.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	Principal	\$1,368,593.88	\$1,371,638.75	\$1,388,279.24	\$1,400,327.40	\$1,201,663.14	\$676,285.20	\$634,169.00	\$649,396.00	\$664,988.00	\$680,955.00
	Interest	\$350,087.12	\$320,206.82	\$288,467.88	\$257,464.60	\$231,705.92	\$210,247.73	\$195,005.79	\$179,779.08	\$164,186.01	\$148,217.76
	Total	\$1,718,681.00	\$1,691,845.57	\$1,676,747.12	\$1,657,792.00	\$1,433,369.06	\$886,532.93	\$829,174.79	\$829,175.08	\$829,174.01	\$829,172.76

TOWN OF MILLBURY
Long-Term Debt Outstanding

	Fiscal Year									
	2031	2032	2033	2034	2035	2036	2037	2037	2038	2039
Sewer CW-01-23 (exempt)	Principal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer CW-02-39	Principal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer CW-02-39-A	Principal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer CW-05-31	Principal	\$142,218.00	\$145,592.00	\$149,047.00	\$152,584.00	\$156,204.00	\$159,911.00	\$163,705.00	\$0.00	\$0.00
	Interest	\$23,406.65	\$20,032.08	\$16,577.44	\$13,040.82	\$9,420.29	\$5,713.84	\$1,919.44	\$0.00	\$0.00
Sewer CW-04-36	Principal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer CW-05-31-A	Principal	\$248,760.00	\$254,838.00	\$261,065.00	\$267,444.00	\$273,979.00	\$280,674.00	\$287,532.00	\$294,558.00	\$0.00
	Interest	\$49,353.51	\$43,275.08	\$37,048.13	\$30,669.03	\$24,134.05	\$17,439.39	\$10,581.15	\$3,555.32	\$0.00
Sewer CW-05-31-B	Principal	\$256,588.00	\$262,876.00	\$269,318.00	\$275,919.00	\$282,680.00	\$289,608.00	\$296,705.00	\$303,977.00	\$311,426.00
	Interest	\$58,307.64	\$52,319.53	\$45,877.32	\$39,277.22	\$32,515.38	\$25,587.84	\$18,490.52	\$11,219.26	\$3,769.81
Sewer CW-05-31-C	Principal	\$49,744.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$497.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
School Improvements (exempt)	Principal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewage Treatment Facility (exempt)	Principal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	Principal	\$697,310.00	\$663,306.00	\$679,430.00	\$695,947.00	\$712,863.00	\$730,193.00	\$747,942.00	\$598,535.00	\$311,426.00
	Interest	\$131,565.24	\$115,626.69	\$99,502.89	\$82,987.07	\$66,069.72	\$48,741.07	\$30,991.11	\$14,774.58	\$3,769.81
	Total	\$828,875.24	\$778,932.69	\$778,932.89	\$778,934.07	\$778,932.72	\$778,934.07	\$778,933.11	\$613,309.58	\$315,195.81

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
ADAMS	MARK	FIREFIGHTER-CLERK	3465.03
ADAMS	KATHY J	CAFETERIA COOK	24733.44
AGYEMAN	SAMANTHA	SUB NURSE	11697.00
AGYEMAN JR	KOFI	DIR OF GROUNDS & MAINT	73161.64
AHO	VICTORIA	POLL WORKER	678.00
ALESSI	CHARLES	INSTRUCTIONAL AIDE	26178.90
ALGER	TONIA	SHAW SCHOOL TEACHER	78553.55
ALGIERI	ANGELICA	SUB-NURSE	1085.00
ALLAIN	LISA	SEWER COMMISSION CLERK	1079.52
ALLARD	ARTHUR	SPECIAL POLICE	14531.25
ALLARD	BRIANNA	INSTRUCTIONAL AIDE	617.70
ALLEN	CRAIG	COACH-JV BASEBALL	3149.00
ALMSTROM	JULIE	LONG TERM SUB	10378.00
ALMSTROM	NICOLE	SHAW SCHOOL TEACHER	56089.64
AMARAL	JAMES	HIGH SCHOOL TEACHER	64790.00
ANACONE	LAURA	HIGH SCHOOL TEACHER	72276.78
ANDERSON	MATTHEW	FIRE FIGHTER	2375.04
ANDRADE	RICHARD	SPECIAL POLICE OFFICER	77385.25
ANTREA	NATASA	AFTERCARE AIDE	637.29
AQUAFRESKA JR	ROY	POLICE OFFICER	5619.61
ARANGO FERNANDEZ	FRANCISCO	HIGH SCHOOL TEACHER	55796.28
ARMY	TODD E.	CONSTABLE	300.00
ARMY	BRIAN	LONG TERM SUBSTITUTE	51181.37
ASELBEKIAN	JILL	INSTRUCTIONAL AIDE	19787.11
ASHMANKAS	MATHEW	PLANNING BOARD MEMBER	2563.00
ATTERIDGE	JENNIFER	ELMWOOD TEACHER-2ND	93468.42
AUCLAIR	NOAH	SEASONAL WORKER	23393.06
AUSTIN	ELAINE	TEACHERS AIDE	22365.33
AVAKIAN	JASON	HS TEACHER-LIFE SKILLS	84682.06
AVRAMIDIS	ANGELA	HIGH SCHOOL NURSE	82105.54
AYOTTE	CASIE	SUBSTITUTE TEACHER	120.00
AYOTTE	KATHRYN	POLL WORKER	130.00
BAKER	VICTORIA	INSTRUCTIONAL AIDE	25875.29
BALDINI	MICHAEL	JR. HIGH SCHOOL TEACHER	83645.06
BALKUS	PETER	FIREFIGHTER	1472.00
BALKUS	BRITTANY	HIGH SCHOOL TEACHER	53445.70
BALLARD	SUSAN	POLL WORKER	322.00
BANEGAS	REBECA	SUBSTITUTE TEACHER	16542.05
BANFILL	TODD	AFTER SCHOOL PROGRAM WORKER	10884.20
BARBER	ROBBIE	SUB-CUSTODIAN	32475.40
BARBOSA	KAYLA	HIGH SCHOOL TEACHER	81172.12
BARRETT	JENNIFER	FINANCE DIRECTOR	16896.56
BARRY-AYRES	KRISTIE	EARLY CHILD COORDINATOR	83893.00

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
BARSTOW	STEPHANIE	FOOD SERVICE SUPERVISOR	64070.31
BARTLEY-MACDONALD	STEPHANIE	SHAW SPECIAL ED TEACHER	81863.61
BASTARACHE	JUDITH	MEDIA CLERK	36538.66
BASTIEN	SEAN	HIGH SCHOOL TEACHER	66783.74
BATER	JUDITH	BOH HEAD CLERK	22136.03
BAZINET	STEPHANIE	TEACHER ELMWOOD/SHAW SCHOOL	73211.54
BEAHN	KELLY	TEACHER-ADJUSTMENT COUNSELOR	65546.52
BEAUCAGE	JEAN	BUS DRIVER	18623.70
BEAUDETTE	JODI	INSTRUCTIONAL AIDE	13835.25
BECKEMAN	SARAH	ELMWOOD TEACHER-2ND	84799.88
BECKWITH	DONNA	SCHOOL DEPARTMENT CLERICAL	13698.49
BEDARD	RYAN	FIREFIGHTER	109.00
BEDARD	AMANDA	SUBSTITUTE TEACHER	1360.00
BEDARD JR	RICHARD	SCHOOL BUSINESS MANAGER	151770.47
BELHUMEUR	NEAL	FIREFIGHTER	2756.48
BELLER-LAMIR	SHELLEY	POLL WORKER	633.50
BELLEROSE	JOAN	ELMWOOD TEACHER-2ND	87512.54
BELLIVEAU	KARLA	SPECIAL ED TEACHER	52451.40
BELLVILLE	JILLIAN	SUBSTITUTE TEACHER	1764.00
BELLVILLE	ROBERT R.	DIRECTOR OF TECHNOLOGY	99559.10
BENGTSON	KIMBERLY	SHAW SCHOOL TEACHER	66515.00
BENNETT	RYAN	SPECIAL POLICE OFFICER	12912.50
BENNETT	CANDICE	TEACHER AIDE	34951.72
BERGIN	RICHARD	HIGH SCHOOL TEACHER-PHYS ED	97848.94
BERNARD	TIMOTHY S	SCHOOL CUSTODIAN	56276.61
BERNARD	MARY	TEACHER AIDE	27646.92
BERTHIAUME	JESSICA	INSTRUCTIONAL AIDE	27198.67
BERTHIAUME	JANICE	SUBSTITUTE TEACHER	14782.50
BICCHIERI	MOLLY	TEACHER	68882.31
BIEN	MICHAEL	FIRE FIGHTER	4855.50
BIEN	MARGARET	TEACHER AIDE	21942.95
BIEN	KELLY	ELMWOOD TEACHER	7673.44
BILLINGTON	CHRISTINE	HEAD CLERK DPW	42867.84
BIS	MARYBETH	INSTRUCTIONAL AIDE	25225.86
BLESSINGTON	MARK	HIGH SCHOOL TEACHER-ENGINEERIN	32122.78
BODYK	MEGAN	LONG TERM SUBSTITUTE	43538.10
BOLLINGER	JARED	HIGH SCHOOL TEACHER	64186.06
BONAVITA	LAURIE	DIR. OF PLANNING/DEVELOPMENT	88285.36
BOTT	FRED	SPECIAL POLICE OFFICER	47985.75
BOTTIGLIERI	NICOLE	TEACHER-ELMWOOD-1ST	11848.58
BOUCHER	RYAN	FIREFIGHTER	5384.34
BOUDREAU	LISA	LIBRARY ASSISTANT	34552.77
BOUGHTON	BRIAN	EQUIPMENT OPERATOR II	55758.89

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
BOULANGER	KRISTIN	ELMWOOD TEACHER- 1ST	89639.58
BOURDEAU	ALINE	ASA WATERS FAC/SENIOR WORKER	364.00
BOUTHILLETTE	ERIC	FIRE FIGHTER	2970.96
BOWKER	JUDY	TEACHER AIDE	27453.30
BRADY	TINA	ASST. TOWN CLERK	53308.52
BRADY	CHRISTINE	POLL WORKER	327.00
BRANOWICKI	KAYLA	PAGE	132.00
BRAWN	MARY	REGISTRAR	200.00
BREAULT	MICHAEL	FIREFIGHTER	5219.94
BRIGGS	LINDSEY	HIGH SCHOOL TEACHER	80776.06
BRIGHAM	GINA	CAFE SUB	3333.09
BRINDISI	JILL	PUBLIC LIBRARY- ASSISTANT	17788.89
BRISTOL	JESSICA	SCHOOL COMMITTEE MEMBER	1947.24
BROCK	STEPHEN	FIREFIGHTER-CAPTAIN	91.50
BRODEUR	RYAN	SENIOR WORKER	246.40
BROUSSEAU	SHERRI A.	ASSIST TOWN ACCOUNTANT	8550.00
BROUSSEAU	MICHAEL	COACH	4092.50
BROWN	MARGARET	SCHOOL SECRETARY-ELMWOOD	43836.66
BROWN	PAMELA	POLL WORKER	176.00
BROYLES	MICHAEL	SPECIAL POLICE OFFICER	15150.00
BROYLES	MASON	SEASONAL DPW	5769.38
BRUINSMA	CHRISTOPHER	FIREFIGHTER	6124.38
BRUNELL	AUDRA	ELMWOOD STREET SCHOOL TEACHER	87655.00
BUFFONE	JACK	AFTERCARE AIDE	5300.35
BULLETT	MARY	TEACHER AIDE	30903.14
BULLIED	HALEY	TEACHER AIDE	11256.00
BURKE	CAROL	POLL WORKER	322.00
BURKE	JOHN	POLL WORKER	334.00
BURKE	COREY	ELMWOOD ASST PRINC	98076.70
BURKE	DANA	TECH TEACHER-ELMWOOD	79928.06
BURNS	KRISTEN	HIGH SCHOOL TEACHER	81620.38
BUSO	PHILLIP D	VETERANS AGENT	18073.98
BUTURLIA	NICOLE	CAFETERIA SUBTITUTE	195.00
BUTZKE	KRISTEN	INSTRUCTIONAL AIDE	14059.17
BYRNE	SOPHIA	INSTRUCTIONAL AIDE	27030.20
CADRIN	KIMBERLY	POLICE OFFICER	112526.35
CADRIN	JASON	FIREFIGHTER-LIEUTENANT	6116.71
CAFORIO	JOAN	POLL WORKER	146.00
CAGGIANO	JUSTINE	HUMAN RESOURCE ASSIST	60395.30
CALDWELL	CAMERON	SPECIAL POLICE OFFICER	14362.50
CAMERATO	PETER	SCHOOL CUSTODIAN	18612.21
CAMMUSO	JONATHAN	ASSESSOR COMMITTEE	2550.00
CAMPBELL	MARK	JR HIGH SCHOOL CLERK	38981.84

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
CAMPBELL	LAUREN	SHAW SCHOOL TEACHER	50457.24
CANNEY	KELLY	SUBSTITUTE TEACHER	291.15
CANO	ROBIN	POLL WORKER	306.50
CAOQUETTE	KIMBERLY	LIBRARY ASSISTANT	1309.00
CAPUANO	DOROTHY	CAFE SUB	3787.82
CARNEIRO	JILLIAN	SHAW SCHOOL TEACHER	56248.12
CARON	SHANNON	INSTUCTIONAL AIDE	11078.10
CARR	JEFFREY	SCHOOL CUSTODIAN	56752.71
CARUSO	KEITH	EQUIPMENT OPERATOR II	113546.83
CASTILLO	JOSE	SENIOR WORKER	5011.88
CASTILLO	PATRICIA	TEACHER AIDE	7623.48
CATHLINE	JEFF	EQUIPMENT OPERATOR 2	59026.74
CHANNELL	JAMIE	TEACHER	64306.00
CHAPLIS	COREY	RE SHAW SPECIAL ED TEACHER	103923.22
CHAPUT	ASHLEY	GUIDANCE COUNCILOR SHAW	50757.22
CHARRON	MICHELLE	SHAW SCHOOL TEACHER	79928.07
CHARTIER	JENNIFER	SHAW SCHOOL TEACHER	62954.94
CHAUVIN	DANIEL	ANIMAL CONTROL OFFICER	19999.92
CHRISTENSEN	ROBERT	JR HIGH FOREIGN LANG	87215.32
CLEMONS	ETHAN	SEASONAL WORKER	249.75
CLUETT	TIMOTHY	FIREFIGHTER-CLERK	5458.79
COLLETTE	JENNIFER	TITLE 1 & TUTOR SHAW	13830.00
COLLINS	STEPHANIE	HEAD CLERK	39213.72
COMTOIS	PATRICIA	POLL WORKER	108.00
CONLON	GRAHAM	EQUIP OP II	57266.95
CONLON	SARAH	ELMWOOD SCHOOL PSYCHOLOGIST	87655.00
CONRAD	HEATHER	CAFE SUB	8977.49
COPPOLA	BRIAN	FIREFIGHTER	1682.58
COTE	REBECCA	CLERICAL	22466.11
COTE	MARISA	HIGH SCHOOL TEACHER-ENGLISH	87222.82
COTTON	LISA	TEACHER	62637.86
COURTEAU	CARRIE	LIBRARY ASSISTANT	33269.00
COURTNEY	MARYELLEN	HIGH SCHOOL GUIDANCE	85783.56
COX	MOLLY	SUB NURSE	89.88
COX	PATRICIA	ELMWOOD SPEC ED TEACHER	89669.06
CRAIG	MATTHEW	DPW EQUIPMENT OPERATOR I	51150.41
CRISTO	JUDE	ASSESSORS	2550.00
CROCKER	ANNA	TEACHER	44545.60
CRONIN	JENNIFER	JR HIGH SCHOOL TEACHER-MATH	81597.95
CROSSMAN	ASHLEY	AFTERCARE AIDE	107.25
CRUZ	JACOB	AFTERCARE AIDE	147.00
CUNHA	JONATHAN	HIGH SCHOOL TEACHER-BUSINESS	72125.40
CUNHA	REBECCA	HIGH SCHOOL TEACHER-FOREIGN LA	72849.70

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
DABNEY	MELISSA	HIGH SCHOOL TEACH-FOREIGN LANG	89009.00
DAILEY	MARGARET	HEAD CLERK TREASURER'S OFFICE	42956.13
DALLAIR	ANN	LIBRARY DIRECTOR	64291.98
D'ALLESSANDRO JR	ALAN	ALTERNATE P & G INSPECTOR (TEMP)	180.00
DALTON	BRIAN	DISPATCHER	12700.00
DALTON	SUSAN	FULL TIME-DISPATCHER	59227.95
DALTON	BRIAN	FIREFIGHTER	4688.49
DALY	DANIEL	POLICE OFFICER	184531.81
DALY	JONATHAN	INSTRUCTIONAL AIDE	27407.21
DALY	MAUREEN	INSTRUCTIONAL AIDE	20351.28
DANNA JR	ROBERT	SPECIAL POLICE OFFICER	3100.00
DARLING	SEAN	SCHOOL CUSTODIAN	69310.21
DAVIS	SHERYLL	PUBLIC SAFETY DISPATCHER	75387.23
DAVIS	ZACHARY	TEACHER AIDE	35481.36
DAVOLIO	JAYNE MARIE	TOWN CLERK	76576.18
DAVOLIO	LYNDSEY	TEMPORARY CLERK	370.84
DAY	CHRISTOPHER	FIREFIGHTER-CLERK	7484.05
DE BAGGIS	STEPHANIE	HIGH SCHOOL TEACHER	97981.58
DE MARIA	MARY ANN	TEACHER	79425.26
DEAN	TIMOTHY	POLICE OFFICER	105506.56
DEAN	NAFEESA	TEACHER AIDE	20004.30
DEARBORN	DIANE	SECRETARY GUIDANCE HS	26862.53
DEARY	TRINA	SAFETY DISPATCHER	1060.00
DECARO	JOHANNA	INSTRUCTIONAL AIDE	26818.25
DEFREITAS	ROXANNE	SCHOOL SECRETARY	14492.76
DEGON	CHRISTOPHER	HIGH SCHOOL TEACHER-ENGLISH	80774.00
DELANEY	DAVID	BOARD OF SELECTMEN	3000.00
DELANEY	SUZANNE	CAFE WORKER	17885.80
DELANEY	EMMA	TEACHER	52833.88
DEMAIO	MAGGIE	ABA THERAPIST (INS ASSIST)	28187.98
DEMARCO	LOUISE	SENIOR WORKER	128.00
DEN OTTELANDER	BRIAN	SAFETY DISPATCHER	10948.51
DERY	MATTHEW	SCHOOL CUSTODIAN	49403.14
DESAUTELS	HEIDI	TEACHER	72766.00
DESORCY	DONALD P	SPECIAL POLICE	188258.52
DESPRES	SCOTT	SELECTMAN	3000.00
DESPRES	RONALD	SENIOR WORKER	952.00
DESROSIERS	JANICE	SHAW SCHOOL TEACHER	89255.06
DEVULT	BRUCE	PLANNING BOARD	2728.00
DHERI	KLODIANA	TITLE I TUTOR	18390.00
DIDONNA	ANGELA	POLL WORKER	148.00
DIEP	KELLY	ACCOUNTING	10166.31
DIGANGI	MICHAEL	HIGH SCHOOL TEACHER-PHYS ED	80978.06

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
DIGREGORIO	PATRICK	INSTRUCTIONAL AIDE	35093.73
DINEEN	SUSAN	POLL WORKER	362.00
DINSDALE-MAGNANT	KAREN	SUBSTITUTE TEACHER	32235.78
DONNELLY	JAMES	COACH	9658.25
DONOVAN	LINDA	GENERAL CLERK	16166.07
DOOLEY	JESSE	TEACHER HS	59238.48
DORE	JEFFREY	PART TIME CUSTODIAN COA	15907.59
DORE	JOYCE	ASA WATERS MANSION FACILITATOR	260.00
DOTSON	TERRY	PLANNING BOARD	2563.00
DOWD	DANIEL	SPECIAL POLICE	31800.00
DRALEAUS	KIMBERLY	PRESCHOOL TEACHER- ELMWOOD	88505.00
DRISCOLL	BETH	TUTOR	17505.00
DUFRESNE	JOHN	BOARD OF HEALTH	1525.37
DUHAMEL	GEORGE	ASSIST. WIRE INSPECTOR	1311.72
DUMAS	AMANDA	POLL WORKER	231.00
DWYER	KEALI	AFTERCARE AIDE	669.39
DYBERG	MARK	SPECIAL POLICE	6200.00
EARNEST	EDWARD	TECHNOLOGY	62505.53
EARNEST	JESSE	COMPUTER ASSISTANT	7374.25
ECONOMOS	STEPHEN	HIGH SCHOOL TEACHER	58305.12
EKSTROM	HOLLY	SHAW SCHOOL TEACHER	67130.52
ELA	ROBERT	POLICE OFFICER	16372.38
ELIE	SCOTT	LABOR EQUIP OPERATOR II	62777.85
ENGEL	MELINDA	SUB NURSE	1617.84
ERICKSON	HAROLD	SEWER COMMISSIONER	1079.52
FALDETTA	KENDRA	PROGRAM ADMINISTRATOR	18544.02
FARBER	BRENDA	SUBSTITUTE TEACHER	6320.00
FARESE	LISA	TEACHER	8094.58
FENUCCIO	OLIVIA	LIBRARY PAGE	5240.25
FENUCCIO	ANGELINA	LIBRARY PAGE	1272.00
FERLAND	FAY	LIBRARY ASSISTANT	2131.80
FINNEGAN	MELISSA	ELMWOOD TEACHER- 1ST	82193.00
FINNERAN	ANDREW	DISPATCHER	850.00
IORE JR	MATTHEW	SEASONAL WORKER	7407.75
FISHWICK	BRANDON	LONG TERM SUBSTITUTE	1532.08
FITZGERALD	JULIANNE	COA WORKER	5338.00
FITZPATRICK	JESSICA	COACH	1726.00
FLAHERTY	ROSEMARY	HIGH SCHOOL LIBRARIAN	91922.00
FLAMAND	JENNIFER	KINDERGARTEN TEACHER-ELMWOOD	68774.42
FLANAGAN	SUZANNE	TEACHER AIDE	17017.50
FLEMING	AMY	EXECUTIVE ASST TM/BOS	52586.90
FOLEY	CHRISTINA	HS TEACHER	10378.00
FORTUNATO	NICHOLAS	POLICE OFFICER	128322.13

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
FRANKLIN	STEPHANIE	INSTRUCTIONAL AIDE- ELMWOOD	17876.38
FREITAS	DONNA	SCHOOL DEPARTMENT CLERICAL	30214.11
FRIEDLER	NADIA	LIBRARY ASSISTANT	15634.73
FRIEDMAN	MATTHEW	COACH	3543.00
FUENTES	AMY	ELMWOOD TEACHER-3RD	78643.00
GAGE	MITCHELL	EQUIP OPERATOR II	57781.30
GARDNER	WARREN	TREE WARDEN/DPW WORKER/SENIOR WORKER	16114.02
GASCO	KEITH	POLICE OFFICER	103307.41
GASCO	BRIAN K	FIREFIGHTER-ASSIST CHIEF	14193.14
GASCO	ROBERT	ON CALL FIREFIGHTER	2401.44
GASCO	BRIAN K	ASSISTANT GAS/PLUMBING INSPECT	1731.96
GASPIE	SANDRA M.	SECRETARY	992.25
GAUTHIER	GREGORY	PLUMBING INSPECTOR	19210.68
GAUTHIER	CANDY	SCHOOL CUSTODIAN	33031.17
GAUTHIER	ROBERT	INSTRUCTIONAL AIDE	26788.40
GAUTHIER	DONALD	POLL WORKER	634.50
GAUTHIER	FRANCES	POLL WORKER	283.50
GAUTHIER	JUDITH	POLL WORKER	88.00
GAUTHIER	MICHELLE S.	ELMWOOD TEACHER-2ND	115560.22
GENTILUCCI	JULIA	AFTERCARE AIDE	341.26
GERARDI	KAREN	POLL WORKER	174.50
GERMAIN	LISA	INSTRUCTIONAL AIDE	5358.30
GERMAIN	LESLY	LONG TERM SUBSTITUTE	17917.40
GERVAIS	ERIC	TECH TEACHER-ELMWOOD/SHAW	80856.46
GIBSON	MAUREEN	ASST. TREASURER/COLLECTOR	46446.62
GILLIS	ELIZABETH	ATTENDANCE CLERK HIGH SCHOOL	10964.30
GINESE	MARK	EQUIPMENT OPERATOR II	67730.86
GINISI	BRIAN	COACH-SOCCER	4034.00
GIRARD	KAREN	CAFE WORKER	15039.42
GIRARD	DEREK	AFTERCARE AIDE	612.92
GIRARD	GABRIELLA	AFTERCARE AIDE	102.38
GIRARD	REBECCA	TEACHER-ELMWOOD STREET SCHOOL	62156.00
GIROUX	CHELSEA	ELMWOOD TEACHER	60888.23
GLEASON	PETER	COACH	12258.00
GOBRON	KERRY	INSTRUCTIONAL AIDE	29519.37
GODDARD	APRIL	TITLE 1 HIGH SCHOOL	10359.60
GOFF	ALIVIA	AFTERCARE AIDE	1958.00
GONYEA	MARK	SCHOOL CUSTODIAN	55494.38
GOSSELIN JR	RICHARD	BOARD MEMBER	2563.00
GOYETTE	DORIS	POLL WORKER/SENIOR WORKER	72.00
GRAHAM	TRACEY	CHILDREN'S LIBRARIAN	43480.29
GRAHN	MICHELLE	POLL WORKER	188.00
GRASS	LINDSAY	TEACHER ELMWOOD 3RD	80254.64

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
GRAVES	MAUREEN	ON CALL DISPATCHER	5880.90
GREEN	JACLYN	AIDE	10999.68
GREEN	ANDREA	HIGH SCHOOL TEACHER	76944.80
GREENE	NICOLE	TEACHER AIDE	13248.70
GREGOIRE	DONNA	SENIOR WORKER	1184.00
GROUT	SHAWNA		14100.00
GUILLORY	MARIE	LIBRARY ASSISTANT	35559.06
GUYAN JR	ROBERT	POLICE OFFICER	140978.14
HAAK	DAVID	SCHOOL CUSTODIAN	35756.01
HAAK	ELAINE	SCHOOL CAFETERIA WORKER	10406.98
HAGLUND	SHIRLEY	SENIOR WORKER/POLL WORKER	2077.50
HAHN	KARA	SHAW SCHOOL TEACHER	80744.74
HALACY	PAUL	FACILITIES DIRECTOR	41746.48
HALL	THOMAS	SPECIAL POLICE OFFICER	37312.50
HALL	DOREEN	CAFETERIA SUB	277.74
HALL	OLIVIA	SUBSTITUTE TEACHER	560.00
HALL	ANDREW	ELMWOOD PRINCIPLE	117835.32
HAMILTON	JAKE	FIREFIGHTER	3316.42
HAMILTON	RICHARD P	FIRE CHIEF	46964.74
HAMILTON	THERESA	HIGH SCHOOL TEACHER	91715.06
HANNIGAN	JEFFREY	SPECIAL POLICE OFFICER	7762.50
HANRATTY JR	CHESTER	BVT REP	2428.00
HANSON	HALEY	TEACHER'S AIDE	1725.51
HARRINGTON	JOHN	SPECIAL POLICE OFFICER	18725.00
HARRISON	FRANCINE	POLL WORKER	176.00
HART	EDWARD	INSPECTOR OF ANIMALS	4999.92
HASSETT	GAIL	GENERAL CLERK BOH	10385.53
HAYES	JULIE	SHAW SCHOOL TEACHER	91194.00
HEBERT	MYLES	FIREFIGHTER	4738.80
HEINO	CHERYL D.	ELMWOOD TEACHER- ART	81528.06
HENDON	WENDY	SPED CLERK- ELMWOOD	272.86
HENDRICKS	SEAN	TOWN MANAGER	96915.03
HENRY	CHRISTINE	HIGH SCHOOL TEACHER	82885.45
HERMANN	STEPHANIE	SPEECH TEACH-ELM & SHAW	72736.37
HERSEE	ERICA	TITLE 1/TUTOR	22590.50
HICKEY	JOANNE	SENIOR WORKER	48.00
HIGGINBOTTOM	PAMELA	SCHOOL CUSTODIAN	66425.86
HILLIER	JOHN P.	HIGH SCHOOL TEACHER	82107.89
HINCHEY	LAUREN	TEACHER HIGH SCHOOL	55523.28
HOCHARD	JENNIFER	PRESCHOOL TEACHER- ELMWOOD	58620.60
HOPPER	MARIA	SHAW SCHOOL TEACHER	79928.06
HOUBRE	MARIANNE	SENIOR WORKER	28.00
HUCHOWSKI	AMY	INSTRUCTIONAL AIDE	27430.92

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
HUTNAK	STACY	INSTRUCTIONAL AIDE	28274.43
IADAROLA	BRIAN	HEAD OF MAINTENANCE-TOWN HALL	53336.11
IANNICCHERI	NICOLE	SCHOOL CAFETERIA WORKER	25766.20
IKEDA	JACOB	SEASONAL WORKER	6677.07
INGELLIS	VICTOR	SUBSTITUTE TEACHER	1442.87
IRR	FRANK	REGISTRAR	200.00
ISAACSON	LYNN	ELMWOOD SECRETARY	27046.74
ISSA	HUSSEIN	COACH	4034.00
IWANIUK	LORI	SCHOOL CAFETERIA WORKER	39068.86
JAMESON	LEANNE	TEACHER	74500.24
JOHNSON	CINDY	JR. CLERK	15648.73
JOHNSON	ANDREW	HIGH SCHOOL TEACHER	59962.58
JOLLY	RICHARD	POLICE OFFICER	9083.28
JUST	NANCY	INSTRUCTIONAL AIDE	33553.26
KACH	ANNE	SUBSTITUTE TEACHER	182.00
KALLIN	BARBARA	HIGH SCHOOL SPED TEACHER	95899.00
KAPENAS	JENNIFER	COACH-SOFTBALL	4224.00
KAPIRIS	PARTHENOPI	INSTRUCTIONAL AIDE	30823.73
KEDDY	CAROLIN	CNA	22244.67
KELLER	JENNIFER	HIGH SCHOOL TEACHER	29151.72
KELLEY	JENNIFER	TEACHER- ELMWOOD 3RD	81550.88
KELLEY JR	JAMES	ACTING TOWN MANAGER	120405.88
KELLY	RYAN	SPECIAL POLICE OFFICER	14762.50
KELLY	SAMANTHA	LIBRARY PAGE	715.50
KENNEDY	KAREN	SUBSTITUTE TEACHER	2760.00
KEOMANIVONG	PHONGSALY	PRINCIPAL ASSESSOR	77199.38
KERR	ELENA	SENIOR WORKER	240.00
KING	DAVID F	FIREFIGHTER-CAPTAIN	62.40
KING	FRANCIS	FIREFIGHTER-LIEUTENANT	11771.42
KING	RYAN	FIREFIGHTER	6475.96
KING	RYAN	LABORER	46503.11
KINGMAN	KIM	INSTRUCTIONAL AIDE	30154.00
KIRKMAN	WILFRED	POLL WORKER	403.50
KNIGHT	AIDAN	AFTERCARE AIDE	110.25
KNOWLES	JULIA	TEACHER-HS	54673.50
KODRA	BESIAN	HIGH SCHOOL TEACHER	94304.16
KOSIBA	JEFFREY	FIREFIGHTER	4091.30
KOSIBA	PAUL	FIREFIGHTER	2551.14
KOSIBA	STEVEN M	FIREFIGHTER	14588.79
KOSIBA	STEVEN M	EQUIPMENT OPERATOR II	68560.81
KOSIBA	MARIE	POLL WORKER	571.50
KOSIBA JR	JOSEPH	FIREFIGHTER-LIEUTENANT	8061.82
KOSIBA JR	JOSEPH	WORKING FOREMAN DPW	80215.60

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
KOSTKA	BRITTANY	INSTRUCTIONAL AIDE	12696.34
KOZLOFF	KARA	TITLE I TUTOR	21765.00
KRAMER	GREGORY	SCHOOL CUSTODIAN	1922.00
KRASSOPOULOS	KEVIN	CABLE COMMISSION DIRECTOR	66319.49
KROL	JONATHAN	ASSIST. PRINCIPAL HS	6456.14
KRUMSIEK	MARY	SELECTMAN	4200.00
KRUMSIEK	ANDREW	FIREFIGHTER-LIEUTENANT	1687.71
KRUMSIEK	ANTHONY	FIREFIGHTER	552.00
KRUMSIEK	MARION	SENIOR WORKER	200.00
LABELLE	MOREEN	TEAM CHAIR	13521.12
LACHANCE	MARC	SHAW SCHOOL TEACHER	40451.29
LACOUTURE	ANGELA	ELMWOOD SPEC ED TEACHER	79850.89
LACROSSE	KEITH	FIREFIGHTER	8139.30
LAGERHOLM	KERRY	INSTRUCTIONAL AIDE-ELMWOOD	33852.91
LAGERHOLM	ANDREA	SUBSTITUTE TEACHER	308.85
LAGERHOLM	JULIA	SCHOOL COMMITTEE MEMBER	1947.24
LAMARCHE	LISA	ASSISTANT TOWN ACCOUNTANT	51034.22
LANDRY	MARCIA	SENIOR WORKER	1500.00
LANDRY	DANIELLE	ATTENDANCE CLERK	586.25
LANDRY	ALISON	SHAW SCHOOL TEACHER	63296.54
LANE	THOMAS	GENERAL CLERK	1212.50
LANGEVIN	NICHOLAS	FIREFIGHTER	1131.00
LANOUE	DANIEL	SUB-ATHLETIC TRAINER	3106.25
LAROCQUE	KRISTEN	CAFE- SUB	508.10
LARSON	KELLEY	INSTRUCTIONAL AIDE	10872.06
LASRI	TAMAR	SHAW SCHOOL TEACHER	29709.65
LATHROP	DANIELLE	CAFETERIA WORKER	15461.83
LAUZIÈRE	JANET	CAFETERIA WORKER	24544.10
LAVALLEE	RICHARD A	FIREFIGHTER-LIEUTENANT	4984.33
LAVALLEE	TOM C	FIREFIGHTER	6721.54
LAVOIE	PAMELA	TEACHER AIDE	40598.09
LAZZARO	CHRISTOPHER	AFTERCARE AIDE	80.08
LAZZARO	NICHOLAS	SCHOOL COMMITTEE MEMBER	1947.24
LEBLANC	GABRIELLE	SHAW SCHOOL TEACHER	10146.46
LECLAIRE	ERIC	GRADE 3 ASSIT PLANT OPERATOR	68753.83
LEES	MELISSA	TEACHER'S AIDE	4924.44
LEGERE	GAIL	SCHOOL DEPARTMENT CLERICAL	16463.51
LEIGHTON	AMANDA	LIBRARY ASSISTANT	26093.24
LEMOINE	PAUL	POLICE OFFICER	150266.40
LESLIE	MARY	CAFETERIA DIRECTOR	3107.54
LEVASSEUR	PAUL	SCHOOL CUSTODIAN	6592.20
LEWIS	SUSAN	TEACHER-ELMWOOD	82854.73
LEWOS	BRIAN	POLICE CHIEF	168492.95

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
L'HEUREUX	SANDRA A.	SCHOOL DEPARTMENT CLERICAL	37612.07
LIVOTI	KRISTEN	ASA WATERS DIRECTOR	58513.55
LIZOTTE	DONALD	FIREFIGHTER	10388.85
LOCONTO	TRACEY	TITLE I TUTOR	20025.00
LOMBARDI	LINDA	KINDERGARTEN TEACHER- ELMWOOD	88870.84
LOWE	CHRISTOPHER	HIGH SCHOOL PRINCIPAL	124775.21
LUBY	MICHAEL	SPECIAL POLICE	12075.00
LUCIER	NANCY	POLL WORKER	325.50
LUIKEY	JO ANN	POLL WORKER	659.50
LYON	JEFFREY	HIGH SCHOOL TEACHER	87981.00
LYONS	CASEY	ELMWOOD TEACHER	44939.18
MACCONNELL	SAM	FIREFIGHTER	2934.24
MACCREERY	JOSHUA	ATHLETIC DIRECTOR	81352.00
MACDONALD	ANDREA	SENIOR WORKER	982.00
MACISAAC	JONATHAN	HIGH SCHOOL TEACHER	40496.00
MAHONEY	ROSE	BEHAVIOR SPECIALIST	43146.73
MAINHART	CHRISTOPHER	ELMWOOD TEACHER-1ST	89338.60
MAIO	SAMANTHA	SPED TEACHER-ELMWOOD-2NS	87493.00
MANN	MAXINE	POLL WORKER	364.00
MANSUR	SAMANTHA	ELMWOOD TEACHER	65793.00
MARA	PATRICK	ATHL DIR/HS TEACHER	121811.09
MARDEN	CHRISTINE	GENERAL CLERK	29394.67
MARINGO	AMY	INSTRUCTIONAL AIDE ELM	21084.99
MARKEY	REGINA A	FIRE DEPARTMENT HEAD CLERK	20778.10
MARKIEWICZ	GREGORY	SPECIAL POLICE OFFICER	7375.00
MARKIEWICZ	PAUL	SPECIAL POLICE OFFICER	62299.00
MARLBOROUGH	DENISE M.	TREASURER/COLLECTOR	79624.84
MARLBOROUGH	RONALD	BOARD OF HEALTH INSPECTOR	2614.92
MATTRICK	FRANCIS	COA HEAD CLERK	14213.13
MAYNARD	SEAN	SPECIAL POLICE OFFICER	143074.25
MAZZOLA	SARA	CAFETERIA SUB	300.89
MAZZONE	ROBIN	SCHOOL CLERK	1175.54
MCCARRON	LIAM	SEASONAL DPW	5485.69
MCCORMACK	CONOR	ASST. TOWN PLANNER	60971.72
MCFAUL	STEPHEN	POLICE SERGEANT	114629.23
MCFAUL	CONNOR	SEASONAL DPW	4998.00
MCGOVERN	CHELSEA	HIGH SCHOOL TEACHER	9480.36
MCGRATH	MATHEW	POLICE OFFICER	115498.13
MCGUIRE	KATHERINE	SPED SECRETARY	683.20
MCKENNA	KATHERINE	SELECTMAN	3600.00
MCKENNA	JAMES	MODERATOR	205.00
MCKENNEY	ALJUMAA	SCHOOL CUSTODIAN	49433.95
MCKEON	MICHAEL	SHAW SCHOOL TEACHER-PHYS ED	86921.88

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
MCKEON	PATRICK	COACH-VOLLEYBALL JV	2864.00
MCNEIL	JOSEPH	INSTRUCTIONAL AIDE	35050.82
MCPHERSON	LILLIAN	TEACHER'S AIDE	3316.50
MCQUADE	PAUL	HIGH SCHOOL TEACHER	88781.36
MEDEIROS	JOANN	HIGH SCHOOL SPED TEACHER	87358.82
MENSAH	DANIELLE	INSTRUCTIONAL AIDE	19565.93
MERCADANTE	MARY	INSTRUCTIONAL AIDE	26581.92
MERRILL	KELLY	SHAW SCHOOL SPED TEACHER	87649.37
MESERVEY	ANN	HIGH SCHOOL GUIDANCE	93896.80
MILLER	CHRISTINE	SENIOR TAX PROGRAM	96.00
MISTRETTA	JOHN	SHAW SCHOOL TEACHER	79928.07
MISTRETTA	HEATHER	TEACHER ELMWOOD	58002.73
MITCHELL	JULIANNE	SENIOR WORKER	1292.00
MOLINARI	ANN	POLL WORKER	396.50
MOLNAR	ERIN	HIGH SCHOOL TEACHER	73973.52
MONAHAN	KAREN	SENIOR WORKER	100.00
MONROE	FAITH	SUBSTITUTE TEACHER	16060.00
MORAN	COURTNEY	HIGH SCHOOL TEACHER	88411.54
MORIN	JAMES	BOARD OF HEALTH INSPECTOR	2614.92
MORIN	JOANNA	TEACHER HIGH SCHOOL	82224.50
MORIN	SHERRIE	HIGH SCHOOL TEACHER	82456.06
MOROSKI	JEAN	GENERAL CLERK	42956.13
MORRIS	LAWRENCE	ELECTRICAL INSPECTOR	16808.58
MULLIGAN	NIKOL	GUIDANCE SECRETARY	38682.09
MURPHY	MARY ANN	SUBSTITUTE TEACHER	1040.00
MURRAY	SARAH	POLL WORKER	271.00
MURRAY	ALICEN	CHEER COACH	2603.00
MYERS	GREGORY	SUPERINTENDENT	169074.78
NAFF	CHRISTOPHER	SELECTMAN	3000.00
NARKAWICZ	JO ANN	CAFETERIA SUBSTITUTE	9565.68
NELSON	GARY C	SEWER COMMISSIONER	1578.96
NELSON	CECILE	SENIOR WORKER	452.00
NELSON	STACEY	AW FACILITATOR	80.00
NELSON	JACKIE	SECRETARY	26716.64
NEWHALL	LAURA	OCCUP. THERAPY - ELMWOOD	12111.18
NEWLANDS	KEITH	FIREFIGHTER-CAPTAIN	12086.81
NICHOLS	SUSAN	SUBSTITUTE TEACHER	16225.00
NICHOLS	JUDITH	POLL WORKER	113.00
NICHOLSON	ALBERT	FIREFIGHTER	2376.22
NICHOLSON	JOHN	FIRE FIGHTER	3333.18
NIETUPSKI	JENNIFER	SCHOOL COMMITTEE MEMBER	2435.04
NIEVES	BONNIE	HIGH SCHOOL TEACHER	12189.64
NOLAN	SAMANTHA	POLL WORKER	236.00

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
O BRIEN	MARY F	SCHOOL DEPARTMENT CLERICAL	50933.35
O'BRIEN	RICHARD	SPECIAL POLICE OFFICER	23262.50
O'BRIEN	HANNAH	INSTRUCTIONAL AIDE HS	26355.06
O'BRIEN	JAMES	SUBSTITUTE TEACHER	3600.00
O'CONNELL	THOMAS	FIREFIGHTER	1650.32
O'CONNOR	JUDITH A	COA DIRECTOR	71841.98
O'DONNELL	RYAN	SCHOOL CUSTODIAN	50228.60
O'LEARY	MICHAEL	POLICE OFFICER	106447.48
O'LEARY	TIMOTHY	SPECIAL POLICE	21237.50
OLIVERI	NICOLE M.	POLICE OFFICER	164279.83
ORSI	BRIANNA	INSTRUCTIONAL AIDE	25158.83
OVERDEVEST	LAURA	ATHLETIC TRAINER	51146.12
PALANO	SALVATORE	HIGH SCHOOL TEACHER	90456.70
PAQUETTE	ANDREA	ADMIN ASST	51414.12
PAQUETTE-RIORDAN	AMY	HEAD CLERK-DPW	42156.40
PARENTEAU	DALE	HIGH SCHOOL ATTENDANCE CLERK	369.45
PASCHER	MATTHEW	HIGH SCHOOL TEACHER	76938.70
PASZKOWSKI	COLTON	FIRE FIGHTER	1649.80
PAULHAUS	DREW	SEASONAL WORKER DPW	4953.38
PEARE	RAY P	FIREFIGHTER	8589.96
PEARE	JEAN	SENIOR WORKER	96.00
PEDONE	JOHN	EQUIPMENT OPERATOR	67852.55
PEEK	EMILY	ELMWOOD TEACHER	18713.51
PELLETIER	ROBERT	TOWN MECHANIC	64051.62
PEREZ JR	SANTOS	SPECIAL POLICE OFFICER	800.00
PERKINS	PAMELA	NURSE-SHAW ELEMENTARY	79093.00
PERVIER	JAMES	SPECIAL POLICE OFFICER	64369.50
PETERSON	BETHANY	SUBSTITUTE TEACHER	47128.74
PETTINELLA	GREGORY	SPECIAL POLICE OFFICER	22216.00
PICARD	DELORES	AFTERCARE AIDE	160.16
PIERCE	LEAH	DISPATCHER	88743.47
PIERCE-AINSLEIGH	BRENDAN	POOPER SCOOPER	330.00
PIETTE	SAMANTHA		10586.01
PIKTELIS	PAUL	BOARD MEMBER	2563.00
PINE	KIMBERLY	HIGH SCHOOL TEACHER	94115.94
PISCITELLI	STEVEN	FIREFIGHTER-ASSIST CHIEF	12935.84
PISCITELLI	JAMES L	LEAD- SEWER DEPT	47201.90
PISCITELLI	LORI J.	SCHOOL DEPARTMENT CLERICAL	61758.20
PISCITELLI III	FRANK	POLICE OFFICER	134376.59
PLANTE	LAUREN	SUBSTITUTE TEACHER	419.40
PLATTS	BRENDA	SHAW SCHOOL TEACHER	79043.00
POLISSACK	MICHELLE	ELMWOOD PHYS. ED TEACHER	78643.00
POLSELLI	CHRISTOPHER	POLICE OFFICER	109408.23

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
POLSELLI	MEGAN	ELMWOOD TEACHER	74486.24
PONTBRIAND	JESSICA	SHAW SCHOOL TEACHER	90545.42
POPE	AMY	SUB-NURSE	1204.00
POTHIER	GARY	SENIOR WORKER	278.00
POTHIER	LINDA	ASA WATERS MANSION-SERVER	175.00
POTTER	BRIAN	SCHOOL CUSTODIAN	18695.71
POUSLAND	DEBRA	JUNIOR CLERK	23457.50
PRATT	NATHANIEL	ON CALL FIREFIGHTER	3585.80
PRAY	NICOLE	ON CALL POLICE DISPATCER	5865.20
PRINCE	JOANNE	ASA WATERS MANSION-SERVER	205.00
PRIORE	AMANDA	INSTRUCTIONAL AIDE	27719.94
PRUE	LORI	PUBLIC SAFETY DISPATCHER	27840.88
PRUNIER	LAURA	PART TIME DISPATCHER	160.00
PRUNIER	LEONILA	SCHOOL CUSTODIAN	26233.46
PRZYBYLEK	CATHERINE	INSTRUCTRUAL AIDE	32455.20
PRZYGODA	CHLOE	HIGH SCHOOL TEACHER	34909.34
PRZYGODA	GREGORY	HIGH SCHOOL TEACHER	81054.14
RACINE	HELEN	HIGH SCHOOL TEACHER	80963.00
RAFFA	ANDREW	FIREFIGHTER	1931.10
RAMAUTAR	BETHLYN	INSTRUCTIONAL AIDE	11133.06
RANIOLO	MELINA	SHAW SCHOOL TEACHER	43149.24
RANNIKKO	RACHEL	INTERN TOWN MANAGER OFFICE	810.00
RAWINSKI	DENNIS	PUBLIC LIBRARY CUSTODIAN	19834.83
RAYMOND	DOUGLAS T.	SPECIAL POLICE OFFICER	47887.50
REARDON	CHARLES	SPECIAL POLICE OFFICER	200.00
REARDON	MICHAEL	POLICE OFFICER	122134.03
REILLY	EMILIE	TEACHER - ELMWOOD-3RD	72756.24
REMUCK	JENNIFER	POLL WORKER	236.00
RENO	STEPHEN J.	HIGH SCHOOL TEACHER	98540.31
REPEKTA	JENNIFER	CAFETERIA WORKER	18244.15
REUMANN	JOHN	SEASONAL WORKER	3652.88
REUMANN	KIMBERLY	LIBRARY/MEDIA CLERK	31725.84
RHEAULT	SHERRY	SUB CAFE	272.16
RICHARD	KURT	SPECIAL POLICE OFFICER	29100.00
RICHARDS	BUCKY	SCHOOL CUSTODIAN	54587.33
RICHARDS	DEBRA M.	SCHOOL CUSTODIAN	51179.65
RICHARDS	JULIE	ELMWOOD TEACHER- 1ST	76881.66
RICHARDS JR	RAYMOND	HIGH SCHOOL TEACHER	85013.00
RICHARDSON	HEATHER	HIGH SCHOOL TEACHER	45066.52
RICHER	AIDAN	SEASONAL DPW WORKER	6451.50
RICHER	CAMERON	DPW SEASONAL HELP	5565.38
RIGNEY	ABIGAIL	ASST PRINCIPAL - HIGH SCHOOL	102013.31
ROARK WUERTHNER	ERICA	SHAW SCHOOL TEACHER	52833.88

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
ROBBINS	MITCHELL	FIREFIGHTER	6425.15
ROCHE	MARY	SUB NURSE	179.76
RODRIGUES	ANDREA	SPED CLERK	2049.60
RODRIGUEZ	JULIET	TEACHER SHAW SCHOOL	55671.00
ROE	BRUCE	INSTRUCTURAL AIDE	30815.34
ROE	SARA	ELMWOOD TEACHER	11840.82
ROLLINS	JAMES	SHAW SCHOOL TEACHER-BAND	91283.58
ROMEO	CYNTHIA	SCHOOL NURSE-ELMWOOD	74692.30
ROSE	MONIQUE	SECRETARY	520.00
ROSENKRANZ	ERIN	ASST PRINCIPAL - SHAW	90361.94
ROTTMAN	ALLYSON	ELMWOOD TEACHER	78643.00
ROUTHIER	PAUL	SENIOR WORKER	684.00
ROY	ADAM	FIREFIGHTER	3932.74
RUCHO	TIMOTHY	HIGH SCHOOL TEACHER	105744.58
RUDGE	DAVID	FIRE CHIEF	1063.92
RUSHFORD	BRIDGET	AFTERCARE AIDE	11461.58
RUSSELL	PAUL D	SPECIAL POLICE OFFICER	19987.50
RUSO	ALBERT	CUSTODIAN	22355.26
RUSO	KAYLEY	AFTERCARE AIDE	145.21
RUTKIEWICZ	STEPHEN	HIGH SCHOOL TEACHER	79043.00
SALA	STEPHANIE	HIGH SCHOOL TEACHER	67344.70
SALOIS	RACHEL	ELMWOOD TEACHER	65784.52
SAMPSON	JOYCE	PUBLIC ACCESS ASST. DIRECTOR	38366.26
SANTIAGO	CAREY	ELMWOOD TEACHER-3RD	79093.00
SARRO	MAX	SEASONAL WORKER- DPW	4284.00
SARRO	JILL	INSTRUCTURAL AIDE	41400.77
SARFIELD	LINDA	POLL WORKER	364.00
SAUNDERS	EMILY	SUBSTITUTE TEACHER	1613.00
SAUNDERS	MARLA	ELMWOOD TEACHER	76026.36
SAUNDERS, JR	JAMES	SEASONAL WORKER DPW	14672.06
SAVICKAS	MARY ELLEN	SHAW SCHOOL TEACHER	56619.78
SAWICKI	CHRISTINA	INSTRUCTIONAL AIDE	30303.50
SCHIOSKI	DANIELLE	HIGH SCHOOL TEACHER	42313.79
SCHOLD	JACQUELINE	GENERAL CLERK	37787.20
SCHONBERG	CHERYL	SHAW SCHOOL TEACHER	86811.94
SCHONBORG	EVAN	AFTERCARE AIDE	1997.99
SCHROEDER	DEBRA	SUBSTITUTE TEACHER	510.00
SCHULTZBERG	BRITTANY	SHAW SCHOOL TEACHER	66640.58
SERAICHICK	MARY	SUBSTITUTE TEACHER	14138.50
SERVANT	KEITH R.	SUMMER SCHOOL DIRECTOR	758.12
SETTLE	CHRISTOPHER	TEACHER - HIGH SCHOOL	83725.50
SEYMOUR	DEBORAH	AFTERCARE AIDE	28818.62
SHEA	DAWN	SHAW SCHOOL TEACHER	78643.00

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
SHEDDEN	KELSIE	SHAW SCHOOL TEACHER	37835.38
SHELLEY	MEGAN	SAFETY OFFICER	2585.00
SHILINSKY	JASON	ASST LOCAL BLDG INSP	7200.00
SHILINSKY	KATHLEEN	SENIOR WORKER	888.00
SIEBENHAAR	GORDON	FIREFIGHTER-ALARM LINEMAN	4764.52
SIIMES	PATRICIA A	TITLE I TUTOR	1470.00
SILVER	ROBERT	FIREFIGHTER-CAPTAIN	13033.80
SILVESTRI	RONALD	COACH - VARSITY BASEBALL	4224.00
SIRARD	MARYANNE	SENIOR WORKER	1416.00
SLATER	CHRISTINE	HIGH SCHOOL TEACHER	89902.58
SMARRA	CRISTINA	HIGH SCHOOL TEACHER	73022.60
SMITH	LISA	PUBLIC SAFETY DISPATCHER	9508.30
SMITH	MARY ANN	FIRE FIGHTER	1042.20
SMITH	ZACHARY	SEASONAL WORKER	6426.00
SMITH	MEGAN	TEACHER'S AIDE	2631.69
SPANG	PAUL	COACH	1969.00
ST. DENIS	MARTHA	POLL WORKER	529.00
STACHURA	FRANK	FIREFIGHTER	6248.90
STACHURA	FRANK	GRADE 4 ASSIT PLANT OPERATOR	82351.03
STACHURA	STANLEY	PLOW DRIVER	1654.05
STARUK-PELOQUIN	DAVID	CAFE SUB	693.75
STEAD	RONALD	POLL WORKER	141.00
STODDARD	KAITLYN	CAFETERIA	8362.40
STODULSKI	KATHRYN	ELMWOOD TEACHER- 1ST	87655.00
STOREY	LISA	HIGH SCHOOL TEACHER	9794.48
STRAPPONI	LISA	CAFETERIA SUB	14055.11
STRINGHAM	PAUL	BUILDING INSPECTOR	84009.78
STROM	MARK	FIREFIGHTER	8123.03
SULLIVAN	RYAN	HIGH SCHOOL TEACHER	88069.82
SULLIVAN	AMY	SHAW SCHOOL TEACHER	66640.58
SUNDEEN	KERRI	BUS OFF SECRETARY	51822.42
SURPRENANT	SEAN	INSTRUCTIONAL AIDE	7572.43
SUTHERLAND	MICHAEL	POLICE OFFICER	86899.77
SUTPHEN	VICTORIA	ELMWOOD TEACHER	56710.48
SWANSON	ANN	HEAD CLERK-CONSERVATION	42500.33
SWANSON	HUNTER	POLL WORKER	562.00
SWENSON	BRETT	HS INSTRUCTIONAL AIDE	33742.20
SWENSON JR.	WALTER	FIRE FIGHTER	3822.89
TARALLO	SUSAN	HIGH SCHOOL TEACHER	86955.24
TARKA	DIANNE	SUBSTITUTE TEACHER	4120.00
TARKA	MICHAEL	SHAW SCHOOL TEACHER	97247.00
THIBEAULT	JAMES	LIBRARY PAGE	3417.00
THOMAS	SUSAN	SENIOR WORKER	48.00

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
THOMAS - DEBARI	COLEEN	SHAW SCHOOL TEACHER	47350.47
THOMPSON	ANNE	ASST PRINC- JR HIGH	767.00
THOMPSON	TAMISHA	SHAW SCHOOL TEACHER	85011.51
THURLOW	ABIGAIL	ELMWOOD TEACHER	30004.97
TOMASZEWICZ	HANNAH	AFTERCARE AIDE	2029.50
TOMINSKY	CHRISTINE	KINDERGARTEN TEACHER-ELMWOOD	83360.94
TRAHAN	ELIZABETH	DIRECTOR OF CURRICULUM	109388.40
TRAN	TANYA	CAFETERIA SUB	830.00
TRANter	PAULINE	ASA WATER FASCILITATOR	496.00
TROTTIER	MAUREEN	HEAD CLERK-ASSESSORS	41927.24
TUCCIO	ANDREW	PRINCIPLE-SHAW	113297.48
VAILLANCOURT	MARISSA	AFTERCARE AIDE	454.19
VAILLANCOURT	ANNA	SHAW SCHOOL TEACHER	89246.30
VALERY	GEORGE	ASSESSOR	2550.00
VALINSKI	RONALD	SEALER	2908.80
VALLEE	DAVID	SCHOOL CUSTODIAN	55011.46
VALLEE	MARGUERITE	POLL WORKER	560.00
VANDERBRUG	ROBERT	EQUIPMENT OPERATOR #2	55161.04
VANGOS	ANASTASIA	HIGH SCHOOL TEACHER	22396.65
VANNI	ANDREW	FINANCE DIRECTOR	64250.60
VIGNEAU	ELIZABETH	CLERK SHAW SCHOOL	42015.15
VOKES	KATE	DIRECTOR OF PUPIL SERVICES	120675.19
VORCE	MAKAYLA	AFTERCARE AIDE	889.56
VULTER	CAROL	ASA WATERS FACILITATOR	136.00
WALINSKY	STEPHEN	POLL WORKER	462.00
WARD	JAMES	SPECIAL POLICE OFFICER	8000.00
WARD	CARL J	LEAD - HIGHWAY DEPART	73620.70
WARD	RYAN	SEASONAL WORKER	10623.94
WARPULA	ANDREA	POLICE OFFICER	113885.38
WARREN	CHRISTINE M.	HIGH SCHOOL TEACHER	103263.09
WATTERS	JOHN	TEACHERS AIDE	28048.05
WAY IV	JONATHAN	HIGH SCHOOL TEACHER	77079.00
WEAGLE	LORI	AFTER CARE	4899.95
WEAGLE	ABIGAIL	AFTERCARE AIDE	1958.00
WELCH	JENNIFER	CAFETERIA SUB	31266.90
WESTERLIND	AMANDA	SPECIAL ED SECRETARY	31574.45
WHEELER	MEGAN	TEACHER-ELMWOOD -2ND	28472.66
WHELPLEY	KELSEY	HIGH SCHOOL TEACHER	8474.24
WHITE	ARMAND	BOARD OF HEALTH INSPECTOR	871.64
WHITE	KRISTIN	PERMANENT SUBSTITUTE	31733.29
WHITE	LINDSEY	SUBSTITUTE TEACHER	15730.65
WHITE	THOMAS	BAND	1585.00
WILBUR	JULIE	INSTRUCTIONAL AIDE	35934.95

EMPLOYEE		TITLE/POSITION	FY 21 GROSS
WILBUR	CHRISTOPHER	SCHOOL COMMITTEE/SUB TEACHER	1947.24
WILLIAMSON	CATHERINE	SHAW SCHOOL GUIDANCE	99659.12
WILSON	LAUREN	HS PSYCHOLOGIST	92296.48
WILSON	JAMIE	ELMWOOD SPEECH TEACHER	89505.00
WING	JEFFREY	PERMANENT SUBSTITUTE	17600.00
WITKOWSKI	HEATHER	TEACHER ELMWOOD	39158.00
WOELLER	JARROD	POLICE OFFICER	126976.94
WOJCIK IV	JOHN	DISPATCHER	19440.79
WOJNAR	MARK	SPECIAL POLICE OFFICER	30837.50
WOOD	VERONICA	POLL WORKER	570.50
WOODS	KEVIN	SPECIAL POLICE OFFICER	6700.00
WOOL	MARIE-ELLEN	SCHOOL CUSTODIAN	30676.65
WRIGHT	MATTHEW	TEACHER AIDE	53090.36
WYSOTE JR	DONALD	FIREFIGHTER	4213.76
YAGHOUBIAN	MARYANN	INSTRUCIONAL AIDE	39656.94
YASKIS	JOSEPH	SHAW SCHOOL TEACHER	97983.76
YOUNG	NANCY	EARTH REMOVAL BOARD CLERK	4018.50
YOUNG	BARBARA	TEACHER AIDE/CAFE	16748.55
ZDONCZYK	CHEYANNE	AFTERCARE AIDE	139.75

To the Honorable Board of Selectmen, Town Manager, and the Citizens of
The Town of Millbury

Bank Balance @ 07/01/20		\$20,195,150.71	
Receipts 07/01/20- 06/30/21		84,115,304.47	<u>\$104,310,455.18</u>
Bank Balance @ 07/01/21		\$27,481,448.87	
Payables 07/01/20 - 06/30/21	\$	52,038,931.68	
Payroll 07/01/20 - 06/30/21		\$24,790,074.63	<u>\$104,310,455.18</u>
			\$0.00

Earnings on Investments:

Interest Income-General Fund		\$31,025.48	
Interest Sewer Stabilization		\$56,902.51	
Interest Income-Sewer Enterprise		\$5,345.83	
Interest Income-Stabilization Fund		\$693.18	
Interest Income-Trust Funds		\$183.54	
Interest Income-OPEB Funds		\$14,371.11	
	Total Earnings		<u>\$108,521.65</u>

Tax Title Collections:

Tax Liens Redeemed		\$142,163.18	
Tax Title Interest & Fees		\$58,199.92	
	Total Collected		<u>\$200,363.10</u>

Respectfully submitted,

Denise Marlborough, CMMT/CMMC
Town Treasurer/Collector

TOWN REPORT-2021
TOWN COLLECTOR

YEAR	CLASSIFICATION	BALANCE FORWARDED	COMMITTED	REFUNDED TRANSFER OR ADJUST	COLLECTED	ABATED TRANSFER OR LIENED	TAX TITLE AND/OR LITIGATION	BALANCE TO COLLECT
2012	PERSONAL PROPERTY	\$241.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$241.88
2013	PERSONAL PROPERTY	\$778.66	\$0.00	\$0.00	\$88.80	\$0.00	\$0.00	\$689.86
2014	PERSONAL PROPERTY	\$987.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$987.19
2015	PERSONAL PROPERTY	\$1,059.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,059.50
2016	PERSONAL PROPERTY	\$22,863.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,863.55
2016	MOTOR VEHICLE EXCISE	\$9,155.76	\$0.00	\$63.54	\$2,210.00	\$63.54	\$0.00	\$6,945.76
2017	REAL ESTATE	\$69.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$69.54
	SEWER USE ON REAL ESTATE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	PERSONAL PROPERTY	\$19,334.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,334.10
	MOTOR VEHICLE EXCISE	\$10,988.79	\$0.00	\$0.66	\$3,099.48	\$149.49	\$0.00	\$7,740.48
	BOAT EXCISE	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
2018	REAL ESTATE	111.12	0.00	0.00	0.00	0.00	0.00	\$111.12
	SEWER USE ON REAL ESTATE	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
	SUPPLEMENTAL REAL ESTATE	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
	PERSONAL PROPERTY	16617.27	0.00	0.00	0.00	106.91	0.00	\$16,510.36
	MOTOR VEHICLE EXCISE	19180.88	0.00	72.78	7712.96	0.00	0.00	\$11,500.86
	SEWER USE	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
	BOAT EXCISE	175.00	0.00	0.00	15.00	0.00	0.00	\$160.00
2019	REAL ESTATE	53888.87	0.00	0.00	42151.49	0.00	11434.37	\$303.01
	SEWER APPORTIONMENT	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
	COMMITTED INTEREST	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
	SEWER USE ON REAL ESTATE	18607.41	0.00	0.00	18321.93	285.48	0.00	\$0.00
	SUPPLEMENTAL REAL ESTATE	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
	PERSONAL PROPERTY	13972.08	0.00	0.00	0.00	44.89	0.00	\$13,927.19
	MOTOR VEHICLE EXCISE	48571.68	92.50	1442.70	29472.01	979.64	0.00	\$19,655.23
	SEWER USE	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
	BOAT EXCISE	750.00	0.00	22.63	425.63	88.00	0.00	\$259.00
2020	REAL ESTATE	365691.48	0.00	8511.74	210990.29	16185.41	100616.26	\$46,411.26
	SEWER APPORTIONMENT	2295.76	0.00	0.00	2100.00	0.00	90.76	\$105.00
	COMMITTED INTEREST	1155.39	0.00	0.00	1076.19	0.00	75.00	\$4.20
	SEWER USE ON REAL ESTATE	14869.40	0.00	677.92	11845.51	0.00	3701.81	\$0.00
	SUPPLEMENTAL REAL ESTATE	8924.48	16703.24	0.00	25627.72	0.00	0.00	\$0.00
	PERSONAL PROPERTY	6418.31	0.00	0.00	992.59	0.00	0.00	\$5,425.72
	MOTOR VEHICLE EXCISE	274876.29	230253.18	19734.80	438004.08	24696.69	0.00	\$62,163.50
	SEWER USE	325019.88	0.00	0.00	139326.07	185294.20	0.00	\$399.61
	BOAT EXCISE	0.00	4339.00	0.00	3736.40	181.00	0.00	\$421.60
2021	REAL ESTATE	0.00	26902299.62	67590.67	26303193.57	258968.92	209267.83	\$198,459.97
	SEWER APPORTIONMENT	0.00	124026.34	0.00	120167.03	250.00	2125.00	\$1,484.31
	COMMITTED INTEREST	0.00	56464.36	0.00	54652.86	50.00	1031.25	\$730.25
	SEWER USE ON REAL ESTATE	0.00	203539.53	0.00	183527.97	0.00	16946.00	\$3,065.56
	SUPPLEMENTAL REAL ESTATE	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
	PERSONAL PROPERTY	0.00	2258008.78	9233.79	2177561.16	82647.09	0.00	\$7,034.32
	MOTOR VEHICLE EXCISE	0.00	2172606.26	10287.30	1751696.01	74774.80	0.00	\$356,422.75
	SEWER USE	0.00	2997559.99	51.64	2704813.53	19920.78	0.00	\$272,877.32
	TOTALS	\$1,236,604.27	\$34,965,892.80	\$117,690.17	\$34,232,808.28	\$664,686.84	\$345,288.28	\$1,077,403.84

MUNICIPAL LIENS - \$

\$31,450.00 CERTIFICATE FOR DISSOLVING BETTERMENTS - \$

\$429.00

BUILDING DEPARTMENT



The Building Inspector and his assistant Jason Shilinski are appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Building Code, 780 CMR, under the provisions of Massachusetts General Laws, Chapter 143.

The Building Inspector also administers and enforces the Millbury Town Zoning Bylaws By-Laws, pursuant to Millbury Town By-Laws Chapter 18, under the provisions of Massachusetts General Laws Chapter 40A, annotated.

The Wiring Inspector, Larry Morris and his assistant, George Duhamel are appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts Electrical Code, 527 CMR 12.00 under the provisions of the Massachusetts General Laws, Chapter 143, Section 31, annotated.

The Plumbing/Gas Inspector, Gregory Gauthier and his assistant, Brian Gasco are appointed by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Plumbing & Fuel Gas Code 248 CMR 2.00 and the Massachusetts Fuel Gas Code, 248 CMR under the provisions of Massachusetts General Laws, Chapter 142, Section 13, annotated.

All Building, Zoning, Wiring, and Plumbing & Gas Permit applications are completed on our town website Online Permit System Portal. The Building Department is located in the Municipal Office Building, 127 Elm Street. The office is open M- W-Th 8:00 AM to 4:00 PM, Tues 8:00 AM- 7:00 PM and Fri 8:00 AM- 12:00 PM.

Respectfully submitted,

Paul F. Stringham CBO

Permit Activity:

Electrical permits	420	\$57,954.00
Pl. & Gas permits	431	\$47,925.00
Residential permits	797	
Commercial permits	195	
Zoning Opinion	21	
Shed Registration	17	
Solid Fuel	21	
Sheet Metal	36	
Tent, Canopy	9	
Signs	16	
Inspections gross	1963	

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works manages and maintains the following budgetary units:

- Administration
- Highway
- Cemeteries
- Parks & Playgrounds
- Sewer
- Transfer Station
- Tree Warden
- Snow & Ice
- Fuel
- Street Lighting
- Dams
- Stormwater (MS4 Permit Compliance)
- Coordination of Engineering Services for the McCracken Road TIP Project
- Paving & Street Maintenance
- Catch Basin Cleaning & Maintenance

Administration

The Department has seventeen full time employees, ten Highway Department employees, two Transfer Station employees, two Parks/Cemetery employees and three Sewer Department employees and has made great strides to provide more production and confidence in all levels of the work force. The administration consists of two Administrative Clerks, providing services for the highway, cemetery, transfer station, parks and sewer divisions along with an Acting DPW Director/Operations Manager.

Highway

The Highway division is responsible to maintain approximately 90 miles of town roads and public ways including, sidewalks, dams, road side mowing, street sweeping, catch basins, line painting, storm water drainage, signs, traffic signals, street light outages, trees, debris, Veterans' monuments and snow and ice operations and additionally the supervision of the engineer services for the McCracken Road TIP Project and engineer services for the Downtown Revitalization Project. The staff for the highway consists of a Working Foreman, Heavy Equipment Operator III, six (6) Laborers/Equipment Operator II and one Mechanic. The daily needs of filling potholes, road side debris, drainage repairs, structure repairs, street sweeping are just a few of the responsibilities for the department. Additionally, the towns' mechanic provides maintenance and repairs to all DPW vehicles, equipment, Police vehicles and Fire vehicles and equipment.

DEPARTMENT OF PUBLIC WORKS

Cemetery & Parks

The operations and maintenance for the cemetery division is staffed by two full time employees, one Foreman, and one Equipment Operator and had the services of four seasonal summer workers. The work force is responsible for the overall appearance of the cemeteries which includes mowing, trimming, brush clearing, road clearing, cleaning, Veteran marker installation, grave mark outs and head stone re-adjustments as well as the grounds maintenance for the Asa Waters Mansion. In addition, the staff in this division maintain the Washington St. Park (Massachusetts State Finals for Little League were held at this location), Greenwood St. Park, Jacques Park, East Millbury Park and the Millbury Ave. Tot lot. Included in the parks are five (5) baseball fields and soccer fields. Additionally, this division maintains the town common, Asa Waters and the Town Library.

Sewer

The Sewer division is operated and maintained by two operators, one laborer and one seasonal worker. They are responsible for the operations, maintenance and repairs for over fifty (50) miles of sewer mains, sixteen (16) pumping stations, 3,600 sewer connections, new development inspections and mark outs for dig safes for all other utility excavations. The main pumping station is permitted and has a capacity for approximately 10,000,000 gallons per day and the average daily flow is a little over 1,000,000 gallons per day.

Transfer Station

The Transfer station is staffed by one Working Foreman and one equipment operator. All trash is hauled to Wheelabrator and used as renewable energy. The recycling continues as a zero-sort method with services provided by United Material Management Hauling, Inc.

Tree Warden

The Tree Warden is responsible for all trees in public ways, identifies town owned or private entity for the removal of deceased trees, broken limbs, low lying branches and coordinates with the power company for any unsafe conditions. The majority of tree work is performed by an outside contractor as well as any stump grinding that is scheduled through the DPW Department.

Snow and Ice

All DPW divisions are included in snow and ice operations and outside contractor services are utilized when snow amounts are greater than 3", which requires snow plowing. The town currently has eight (8) spreaders on dump trucks to de-ice and pre-treat the roads. The highway division is part of a consortium for salt with 18 towns.

Fuels

The fuel station is located at 135 Providence St and provides both regular and diesel fuel for all DPW vehicles, equipment, Police, Fire and the Senior buses. The DPW mechanic maintains and monitors fuel consumption and schedules deliveries.

DEPARTMENT OF PUBLIC WORKS

Street Lighting

The Department coordinates the maintenance and repairs of outages and necessary repairs throughout the town. Recently all the towns' street lights were retrofitted with low wattage LED lights and funded through a grant. The maintenance of these lights are the responsibility of the DPW and an outside contractor is utilized for the replacement of all bulbs.

Dams

The Highway division operates the valve for the levels of Rams Horn Dam, installs planks at Dorothy Pond, Brierly Pond, and Singletary Lake. Generally, the valves are opened and planks installed in the first week of April to increase the levels and opened/removed in early October to reduce the levels for the homeowners to do repairs to walls and barriers.

Stormwater

The Highway division maintains all of the towns' drainage system, including the mains, catch basins, swales and culverts. The division has been repairing structures and improving drainage issues to help prevent flooding and road failures. All towns fall under the MS4 required permit and must perform certain repairs and develop a storm water improvement plan to be compliant with the Department of Environmental Protection (DEP). Filings have been submitted and an improvement plan is ongoing.

I want to sincerely thank all of the DPW employees and clerks for all of their hard work and dedication to the department to help provide services to the community. We have reestablished confidence in all our abilities, as a Department, to perform and rebuild Town infrastructure one project at a time.

Thank you,

Keith Caruso
Acting DPW Director / Operations Manager

BOARD OF ASSESSORS

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we hereby submit our Annual Report for the Fiscal Year ending June 30, 2021.

The Board of Assessors held seventeen (17) meetings this year and the attendance was as follows:

Members	Present
Jude T. Cristo, Chairman	17
George R. Valery	17
Jonathan Camusso	14

The Board of Assessors, along with the Millbury Assessing staff, is responsible for the administration of all laws relative to taxation as outlined by M.G.L. Chapter 59 - *Assessment of local taxes*. Assessment administration includes providing assistance to taxpayers regarding questions related to the value of real and personal property, motor vehicle and boat excise, and ownership verification. The office is also charged with valuing all properties annually, analyzing changes in the market and updating all changes that have occurred through sales verification and building permits (**New Growth**). This New Growth plays a crucial component in the Town's annual levy calculation.

Overview of Town

The FY 2021 values were based on the value of property as of **January 1, 2020** and were primarily developed from **sales from calendar year 2019, commercial, industrial income and expense information forms, and personal property forms of list**. Market analysis done by the Assessing department saw the following general adjustments made:

- Single family properties increased in value by **3%**
- Condominiums increased in value by **7%**
- 2-3 Family properties increased in value by **3%**
- 4-8 unit properties and large apartment complexes increased by **21%**

It is important to note that these are overall statistical averages for each major property class. Individual value changes will vary depending on specific property data: style, condition, location, amenities, etc.

Overall, the town saw an increase in total value of **70,652,231** or **(3.9%)**

BOARD OF ASSESSORS

Comparison of FY2020 and FY2021 Parcel Data

Property Type	Description	Mix Use Parcel Count	FY 2020 Parcel Count	FY 2020 Assessed Value	FY 2021 Mix Use Parcel Count	FY 2021 Parcel Count	FY 2021 Assessed Value	Parcel Diff	Assessed Value Diff	Assessed Value % Diff
101	Single Family		3,638	1,103,815,045		3,642	1,131,436,999	4	27,621,954	2.5%
102	Condominiums		485	120,739,900		496	133,033,100	11	12,293,200	10.2%
MISC 103,109	Miscellaneous Residential		37	14,529,400		37	15,118,203	0	588,803	4.1%
104	Two - Family		325	87,379,000		329	90,600,223	4	3,221,223	3.7%
105	Three - Family		84	24,779,100		84	25,417,428	0	638,328	2.6%
111-125	Apartment		54	28,588,900		54	34,809,430	0	6,220,530	21.8%
130-32,106	Vacant / Accessory Land		447	17,416,532		442	17,782,965	-5	366,433	2.1%
200-231	Open Space		0	0		0	0	0	0	0
300-393	Commercial		131	183,516,730		131	183,778,717	0	261,987	0.1%
400-442	Industrial		71	67,931,700		72	68,885,600	1	953,900	1.4%
450-452	Industrial Power Plant		5	3,138,337		5	3,063,361	0	-74,976	-2.4%
CH 61 LAND	Forest	1	1	3,940	1	1	3,940	0	0	0
CH 61A LAND	Agriculture	9	22	239,190	9	22	238,959	0	-231	-0.1%
CH 61B LAND	Recreational	0	0	0	0	0	0	0	0	0
012-043	Multi-use - Residential		52	26,491,233		51	16,500,393	-1	-9,990,840	-37.7%
012-043	Multi-use - Open Space		0	0		0	0	0	0	0
012-043	Multi-use - Commercial		0	10,644,137		0	22,836,657	0	12,192,520	114.5%
012-043	Multi-use - Industrial		0	0		0	0	0	0	0
501	Individuals / Partnerships / LLC		131	4,003,973		144	6,057,176	13	2,053,203	51.3%
502	Corporations		160	7,957,528		155	7,568,506	-5	-389,022	-4.9%
503	Manufacturing		0	0		0	0	0	0	0
504	Public Utilities		4	100,052,294		4	105,237,485	0	5,185,191	5.2%
505	Centrally Valued Telephone		7	11,735,000		7	11,536,900	0	-198,100	-1.7%
506	Centrally Valued Pipelines		1	1,651,700		1	1,712,600	0	60,900	3.7%
508	Wireless Telephone		4	1,654,657		4	1,910,337	0	255,680	15.5%
550-552	Electric Generating Plant		2	2,925,655		5	12,317,203	3	9,391,548	321.0%
EXEMPT VAL	Exempt Property		289	151,596,000		287	153,228,500	-2	1,632,500	1.1%
Total Class 1	TOTAL RESIDENTIAL		5,122	1,423,739,110		5,135	1,464,698,741	13	40,959,631	2.9%
Total Class 2	TOTAL OPEN SPACE		0	0		0	0	0	0	0
Total Class 3	TOTAL COMMERCIAL		164	194,403,997		164	206,858,273	0	12,454,276	6.4%
Total Class 4	TOTAL INDUSTRIAL		76	71,070,037		77	71,948,961	1	878,924	1.2%
Total Class 5	TOTAL PERSONAL PROPERTY		309	129,980,807		320	146,340,207	11	16,359,400	12.6%
Total Taxable	TOTAL REAL & PERSONAL PROPERTY		5,671	1,819,193,951		5,696	1,889,846,182	25	70,652,231	3.9%

BOARD OF ASSESSORS

PERCENTAGE OF VALUES BY CLASS

FY2020			FY2021		
Residential	1,423,739,110	78.26%	Residential	1,464,698,741	77.50%
Commercial	194,403,997		Commercial	206,858,273	10.95%
Industrial	71,070,037		Industrial	71,948,961	3.81%
Personal Prop	129,980,807		Personal Prop	146,340,207	7.74%
C.I.P.	395,454,841	21.74%	C.I.P.	425,147,441	22.50%
Total			Total		
1,819,193,951			1,889,846,182		

New Growth

Throughout the year, the Assessing department reviews and captures “New Growth Value” due mostly to New Construction and major renovation work, as well as parcels subject to taxation for the first time: subdivisions or condominium conversions, new personal property, and parcels that were previously exempt.

The town saw a total of **44,671,166** in **New Growth Value** that included:

- 14 new single family homes
- 11 new townhouse condos
- 3 additional buildings of large apartment complex
- 4 new commercial/industrial buildings
- 3 new solar farms

BOARD OF ASSESSORS

	Value	Tax Dollars		Value	Tax Dollars
RESIDENTIAL			COMMERCIAL	568,300	\$8,712
SINGLE FAMILY (101)	8,704,700	\$133,443			
CONDOMINIUM (102)	3,928,900	\$60,230	INDUSTRIAL	878,000	\$13,460
Two & Three Fam (104,105)	486,400	\$7,457			
Multi-fam (111,112)	6,085,500	\$93,291	PERSONAL PROPERTY	23,134,866	\$354,657
Mix-use (013,031)	57,500	\$881			
Multi-Blg (109)	120,600	\$1,849			
Vacant-Res (130,131,132)	706,400	\$10,829			
Total Residential			Total C.I.P.	24,581,166	\$376,829
	20,090,000	\$307,980			

The approved New Growth Value resulted in **\$684,809** dollars in allowable **Tax Levy Growth**. This amount is used in calculating the **Levy Limit** for FY2021.

PERSONAL TAX EXEMPTIONS

The Board of Assessors reviews all real and personal property abatement and exemption applications filed by property owners. Exemptions are a reduction in taxes due to a particular personal circumstance and/or qualification set forth in the Massachusetts General Laws. The burden is on the applicant to show that he or she falls within the expressed terms of the exemption provision. Exemptions are granted for one year only and an application must be filed to receive the exemption each year.

The Board of Assessors was asked to discuss increasing the Personal Tax Exemptions currently offered by the town. These amounts are estimated annually during each new fiscal budget and must be projected accurately. After thorough consideration, the Board voted unanimously to recommend:

Increasing each exemption amount by **20%**.

With talk of new capital projects and the potential for additional debt exclusion, the Board felt that this amount would be a fiscally responsible increase. This recommendation was discussed and passed at the Annual Town Meeting. The new exemption amounts were first applied to the actual tax bills (3rd quarter) of FY2021.

Below is a breakdown of the applications received and approved by the Assessor's office:

BOARD OF ASSESSORS

Exemption applications granted:

Clause 17	Elderly/Widow	(3)
Clause 18	Hardship	(2)
Clause 22	Veterans 10-99%	(71)
Clause 22B	Veterans-Loss of limbs	(1)
Clause 22E	Veterans 100%	(39)
Clause 37	Blind	(5)
Clause 41	Senior	(65)
		186 Total

Abatement applications granted:

Real Estate	(7)
<u>Personal Property</u>	<u>(3)</u>
	10 Total

Respectfully submitted,

Members

Jude Cristo, *Chairman*

George R. Valery

Jonathan M. Cammuso

Office Staff

Lee Keomanivong, *MAA Principal Assessor*

Maureen Trottier, *Head Clerk*

BOARD OF APPEALS

TO THE HONORABLE BOARD OF
SELECTMEN AND CITIZENS OF MILLBURY:

Fiscal Year: 2021

The Board is comprised of five members and one alternates. They are as follows:

Chairman, Ken Perro

Vice Chairman, Daniel Mezynski

Clerk, Michael Georges

Harold Proodian

Robert Simmarano

Alternates:

Adam Kobel

The Board's powers are as follows:

To hear and decide applications for Special Permits, upon which the Board is empowered to act based on Chapter 40A, 40B, and 41 of the General Laws, and to hear and decide appeals or petitions for Variances for use with respect to particular lands or structures.

Respectfully submitted,

Ken Perro

Ken Perro, Chairman
Board of Appeals

Nancy Young
BOA Administration

THE PLANNING BOARD

To the Honorable Town Manager, Board of Selectmen and The Townspeople of Millbury: as members of the Millbury Planning Board we respectfully submit our Annual Report for Fiscal Year 2021.

A total of twenty-three (23) meetings were held in Fiscal Year 2021. Attendance for the Planning Board meetings was as follows:

<u>Members</u>	<u>Present</u>	<u>Absent</u>	<u>Total</u>
Richard Gosselin, Chairman	23	0	23
Paul Piktelis, Vice-Chair	23	0	23
Mathew Ashmankas, Clerk	23	0	23
Terry Burke Dotson, Member	23	0	23
Bruce DeVault, Member	23	0	23
Francis DeSimone, Alternate	17		17

APPROVAL NOT REQUIRED PLANS & SUBDIVISION PLANS

Approval Not Required Plans: Two (2) Approval Not Required (ANR) plans were filed under Chapter 41, Section 81P of the Massachusetts General Laws during Fiscal Year 2021: 1537 Grafton/Worcester Road and 10-12 Lincoln Ave. These plans represent a division of land into lots or shift in lot lines where adequate frontage on existing ways exists as required by the Millbury Zoning Bylaws. This review does not require a public hearing.

Preliminary Subdivision Plans: One (1) application was filed for Preliminary Subdivision, Butler Way, proposing the creation of 3 single-family lots.

Definitive Subdivision Plans: The Planning Board approved two (2) applications for Definitive Subdivision: Colton Road Extension, submitted by Next Grid Solar LLC, which required the improvement of the existing gravel way known as Colton Road and extended it to create frontage for 7 Colton Road, and Clear View, an Open Space Community submitted by Eastland Partners, which established private roadways and associated infrastructure for an 142-unit duplex development.

The construction deadlines were extended for the Autumn Gate Estates Phase II Subdivision (4 single family lots) and Vassar Estates Subdivision (1 two family lot).

One (1) subdivision was completed- Jessica J Extension. All roadways within this subdivision, including Jessica J Drive Extension, Mogren Drive and Moore Drive were accepted as public ways at the May 2021 Town Meeting and conveyed to the Town of Millbury.

THE PLANNING BOARD

SPECIAL PERMITS, SITE PLAN REVIEW & POST-CONSTRUCTION STORM WATER MANAGEMENT PERMITS

Certain uses of land and/or intensity of use trigger the need for a Special Permit, Site Plan Review and/or a Post-Construction Storm Water Management Permit from the Planning Board. The town's Zoning Bylaws and Municipal Code specify the submission requirements and criteria for rendering decisions, based on the Planning Board's review and analysis of technical materials and public input. Below is a summary of the various special permits, site plan review permits and post-construction storm water management permits filed during the fiscal year, and the Board's decisions:

Site Plan Review and Post-Construction Stormwater Management Permits: Three (3) applications were filed under the Zoning Bylaw (Section 12.4, Site Plan Review) and Millbury Municipal Code (Chapter 13.15, Post-Construction Stormwater Management): 333A SW Cutoff (UMM – approved with conditions), 58 Elmwood Street (Shaw School – approved with conditions), 26 Davis Road (storm water management permit only- approved with conditions), and 130 Elm Street (Millbury Fire Station – approved with conditions).

Multifamily Dwelling & Adaptive Reuse Special Permits: One (1) application was filed and approved with conditions under Section 14.11(a) and 14.11(p) of the Zoning Bylaw: 115 West Main Street – Singletary Arms. (180 dwelling units). This application also received Site Plan Approval and secured a Post-Construction Stormwater Management Permit.

Accessory Dwelling Special Permit: One (1) application was filed and approved with conditions under Section 14.11e) of the Zoning Bylaw: 6 Keith David Road (1 dwelling unit).

CURRENT ISSUES

The Planning Board continued working on implementation of recommendations that appeared in the 2019 Town of Millbury Comprehensive Master Plan. In May 2021, the Planning Board approved several modifications to the Rules and Regulations Governing the Subdivision of Land to reflect modern construction practices and incorporate updates of the stormwater mitigation design and construction standards.

A representative of the Planning Board served on the Open Space Committee, which assisted the Planning staff with updating the 2008 Open Space & Recreation Plan. The Massachusetts Division of Conservation Services conditionally approved the update in summer 2021 subject to minor adjustments to the narrative.

The Planning Board continues to monitor various residential, commercial and industrial developments that are under construction.

* * * * *

THE PLANNING BOARD

The Millbury Planning Board holds its regular meetings on the second and fourth Mondays of each month. One meeting per month is generally scheduled in July, August and December. These meetings are televised live on Charter cable channel 11 and Verizon cable channel 26. Concerned citizens are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Municipal Office Building to make arrangements. The Planning Board encourages public participation in every element of the planning process. The Planning Director is available during regular business hours to meet with the public to address any planning issue.

CONSERVATION COMMISSION

To the Honorable Selectmen and the Citizens of Millbury:

We hereby submit the report of the Conservation Commission for the Fiscal Year 2021.

Commission members Sarah Hoecker and Anthony Cameron departed the Commission this year. We thank them for their time, effort, and expertise. In particular, we extend a special thanks to Mr. Cameron who had been a member of the Conservation Commission for over 15 years. His knowledge has been an invaluable resource to the Commission and the Town for many years.

The Commission welcomed two new members, Raymond Keddy in October 2020 and Christopher Weagle in January 2021.

The Commission held 19 meetings and the attendance was as follows:

	<u>Present</u>	<u>Absent</u>
Ron Stead, Chair	19	0
Christopher Weagle, Vice Chair (1/20/21-Present)	9	0
Paul DiCicco	15	4
Raymond Keddy (10/20/20-Present)	10	3
Anthony Cameron (last meeting 6/2/21)	18	1
Sarah Hoecker (last meeting 10/7/20)	5	1

The following is a list of Wetlands Protection Act activities done by this Conservation Commission:

Notice of Intent	19
Request for Determination of Applicability	17
Certificate of Compliance	10
Abbreviated Notice of Resource Area Delineation	1
Amended Order of Condition	1
Enforcement Orders	1

Members of the Conservation Commission conducted at least **36 site visits** to various properties and projects throughout the course of the fiscal year.

The Millbury Conservation Commission is responsible for administering the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, as it relates to issues in the Town of Millbury. The Act set forth a public review and decision-making process by which activities affecting areas Subject to Protection are to be regulated in order to contribute to the following interests:

Public and private water supply, protection of ground water supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries and protection of wildlife habitat.

CONSERVATION COMMISSION

Areas that are subject for review under the Wetlands Protection Act include the first 200 feet from the edge of a perennial stream referred to as “riverfront area” as well as the first 100 feet from a vegetated wetland or bank stream referred to as “buffer zone”. A permit must be obtained from the Conservation Commission before any work begins within the resource areas and the 200 or 100 foot buffer zones. Some projects that were reviewed by Conservation in fiscal 2021 included residential developments, solar arrays, construction of garages, additions and upgrades to properties along ponds and lakes.

There are over 596 acres of Conservation Land managed by the Conservation Commission in the Town of Millbury, some with accessible recreational trails. Land that is owned by the Town’s Conservation Commission is considered protected and its future as open space assured. The protection of Millbury’s open space resources is crucial because these landscapes help define the character of Millbury and reflect its past, provide crucial habitat for a diversity of wildlife and recreation opportunities for people, preserve the quality and quantity of Millbury’s water resources, and absorb stormwater to reduce flooding. The site occupying Clearview Country Club received approval as an Open Space Community, with 76 acres deeded in perpetuity as open space with a Conservation Restriction.

In addition, the Conservation Commission is interested in managing its lands to create healthier forests. By actively managing forests, the Conservation Commission is able to limit the spread of invasive species, create alternative habitats, construct a network of well-defined trails, and raise money to purchase additional conservation land and maintain existing resources. The Commission is in the process of conducting a timber harvest at Breirly Pond Conservation Area to ensure the health of the forest, remove invasive species, and promote healthy tree growth.

The Conservation Commission continues to encourage all to use the Town’s Conservation areas for passive recreation such as hiking, biking and bird watching. The Police Department should be notified if Conservation Areas are being used improperly.

The Conservation Commission accepts both monetary donations as well as land donations in order to continue the preservation of our natural resources.

The Conservation Commission can be reached by phone at 508-865-5411 or by email at conservation@townofmillbury.net. Office hours at the Municipal Office Building are 8:00am-4:00pm, Mon, Wed & Thurs, Tuesday 8:00am-7:00pm and Friday 8:00am-12:00pm. You can also visit the Conservation Commission’s webpage on the Town of Millbury website to access contact information as well as other important information, links and forms.

The Commission meets regularly on the first and third Wednesday evening of each month beginning at 7:00p.m. in the Large Conference Room in the Town Hall and via Zoom remote participation. The Commission generally only meets on the first Wednesday of the month in June, July and August. Comments and inquiries from the public are always welcome.

THE BOARD OF HEALTH

TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF MILLBURY:

We hereby submit our annual report for the year ending June 30, 2021.

A total of 20 meetings were held in Fiscal Year 2021. Attendance for the Board meetings were as follows:

Members:	Present	Absent
Ronald J. Marlborough	20	0
James M. Morin	19	1
John H. Dufresne	14	0
CMRPHA Staff	19	1

Regional Public Health Services

The Worcester Division of Public Health (WDPH) is the lead agency for the Central Massachusetts Regional Public Health Alliance (CMRPHA), of which the Town of Millbury is a member. The regionalization of public health services is a capacity building model that is sustained through inter-municipal agreements. The first accredited health department in the Commonwealth in 2016, WDPH and CMRPHA will seek national re-accreditation in 2022. WDPH provides enforcement, program initiatives and policy technical support in the areas of community health, environmental health and emergency preparedness. The Town also contracts separately with a nurse to provide nursing services that include communicable disease reporting and investigations and a Title V engineer to review plans, conduct percolation tests and inspections.

Public Health Preparedness

The Massachusetts Department of Public Health's (MDPH) Office of Preparedness and Emergency Management (OPEM) has developed Health and Medical Coordinating Coalitions (HMCC) in each of the six regions throughout the state. In each region, OPEM has chosen a Sponsoring Organization to oversee the fiscal, administrative, and programmatic aspects of the HMCC grant. In Region 2, WDPH has served as the Sponsoring Organization for the past two years. Each HMCC is tasked with completing deliverables designed to foster a multi-disciplinary, regionalized approach during all phases of an emergency: preparedness, response, recovery, and mitigation. As a member of the Region 2 HMCC, the Town of Millbury has access to increased resources and is a part of regional planning efforts.

As Sponsoring Organization, WDPH is considered the regional Emergency Support Function 8 (ESF-8); in an emergency, WDPH would coordinate resource requests and

THE BOARD OF HEALTH

allocation, and provide situational awareness for all healthcare organizations and local public health departments in the seventy-four cities and towns that make up Region 2.

Currently, ten community members from the Town of Millbury are registered Medical Reserve Corps volunteers. With that said, as a member of the Worcester Regional Medical Reserve Corps (WRMRC), the Town would have access to all 900+/- registered volunteers within the WRMRC in the event of an emergency.

As with previous years, Emergency Preparedness staff worked in conjunction with the Millbury Board of Health to review and revise the Town's Emergency Dispensing Site (EDS) plan. In FY21, Emergency Preparedness staff also worked with the BOH to develop and conduct a full-scale exercise testing the set-up of the EDS, in fulfillment of state and federal deliverables. The Millbury Board of Health was also in compliance with and participated in all quarterly WebEOC emergency reporting drills conducted by MDPH.

As Sponsoring Organization, WDPH is considered the regional Emergency Support Function 8 (ESF-8); in an emergency, WDPH would coordinate resource requests and allocation, and provide situational awareness for all healthcare organizations and local public health departments in the seventy-four cities and towns that make up Region 2. Currently, ten community members from the Town of Millbury are registered Medical Reserve Corps volunteers. With that said, as a member of the Worcester Regional Medical Reserve Corps (WRMRC), the Town would have access to all 900+/- registered volunteers within the WRMRC in the event of an emergency.

Community Health

Tobacco

The Town of Millbury receives tobacco control, education and enforcement through WDPH with a focus on the health and economic burden of tobacco use by preventing young people from starting to smoke. WDPH provides referrals to current smokers wanting to quit, and protecting children and adults from secondhand smoke. This is accomplished through education and upholding both state and local laws. During this fiscal year, WDPH completed 10 retail educational inspections. Due to COVID-19, the usual youth compliance checks at tobacco retailers were not conducted because of safety concerns. Youth access compliance checks involve a trained youth between the ages of 16-17 attempting to purchase a specific tobacco product in a permitted tobacco retail establishment. Retailer education visits are conducted to ensure all retailers are aware of any changes in local and state laws, applicable permits and signage are displayed, humidors are locked, and Massachusetts tax stamps are on tobacco products, all tobacco products are behind the counter and out of the customer's reach and the importance of checking identification. Additionally, 14 Tobacco Enforcement inspections were conducted in all retail stores in 2021. Enforcement inspections are conducted to make sure all Tobacco Permit Holders are in compliance with the current Local and State law regulations.

An estimated 1,904 smokers live in Millbury (18.2% of adults, age 18+). The adult smoking rate is 17% higher in Millbury than statewide (18.2% in Millbury compared to 15.5% statewide). The rate of smoking during pregnancy in Millbury is 57% higher than statewide (10.7% in Millbury compared to 6.8% statewide). In Millbury, lung cancer incidence is 15% higher among males compared to the state of Massachusetts. Lung cancer incidence in Millbury is 34%

THE BOARD OF HEALTH

higher among females compared to the state of Massachusetts. Mortality from lung cancer is 41% higher in Millbury compared to Massachusetts.

Substance Misuse Prevention

CMRPHA, through the City of Worcester, received a three year, \$125,000 per year Massachusetts Collaborative for Action Leadership and Learning 3 (MASSCALL3) grant, focused on using evidenced based strategies to prevent alcohol, tobacco and marijuana use among youth in Worcester, Shrewsbury, Grafton and Millbury. The first step in the grant planning process was for WDPH staff to meet with partners and create a plan for assessment, capacity building, implementation, and evaluation. WDPH staff has met with the Millbury BOH on several occasions to discuss this prevention effort. WDPH staff also met leadership at the Millbury Public schools to discuss MASSCALL3, and revamp our partnership that will focus on using data to empower and educate Millbury youth on making informed decisions about substance use and their overall health.

WDPH collects data to monitor the health of youth in the town. The Millbury Middle School completed the Regional Youth Health Survey in 2019. Millbury Schools in conjunction with WDPH will administer the next Regional survey in February of 2022. This data is used to assess youth health trends over time and identify priorities for prevention. The data is being analyzed and will be provided to the school and the Board of Health. The aggregate Regional Youth Health Survey data is also reported to MDPH for several regional grants and supports allocation of prevention funding by MDPH back to the region.

Environmental Health

The Board monitors food offered for consumption to ensure it is wholesome, free from adulteration, properly labeled, identifiable, and manufactured at an approved source. All food establishments receive mandated inspections to determine compliance with the provisions contained within the Chapter X, of Minimum Sanitation Standards for Food Establishments. Effective October 4, 2018, Massachusetts has adopted the 2013 Federal Food Code. New inspection forms are now being used that reflect these changes.

The Board must also uphold and achieve compliance with the Massachusetts Sanitary Code, Minimum Standards of Fitness for Human Habitation. This program consists of responding to complaints, issuance of orders or citing violations with a focus on unkempt property, housing violations, rodent control issues, as well as investigations of any public health nuisance. WDPH, on behalf of the Board of Health, has investigated more than 155 housing/nuisance and food and COVID-19 complaints, of which agents have had to respond at least twice to each complaint, for the initial and then follow-up(s).

Communicable Disease Surveillance

Infectious diseases constitute a continuing threat to the public's health. They cause illness, suffering, and death, and place an enormous financial burden on society. Although some infectious diseases have been controlled by modern technological advances, new diseases are

THE BOARD OF HEALTH

still emerging. Under Massachusetts General Laws (MGL), Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health (MDPH). Reporting disease occurrences enables the public health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities. Our public health nurse regularly collects important information on all reported diseases as part of routine epidemiological disease investigations. The following is a summary of reported diseases in Millbury 2020-2021:

Communicable Disease/Nursing Case Management Total	1193
Bacterial	6
Gastro-enteric	7
Hepatic	18
Respiratory	8
Viral: includes all disease status	
Influenza	13
Vaccine Preventable	1
Zoonotic	22
Novel Coronavirus	1118
(980 confirmed) (228 Contacts) (138 Probable) (19 Suspect)	

The Board of Health was able to host two seasonal flu clinics and vaccinated 67 people. The Board of Health held (2) first dose and (2) 2nd dose Covid Vaccine clinics for Senior Affordable Housing and was also able to vaccinate qualifying homebound residents. Fully vaccinating 216+ residents.

COVID-19

On March 10, 2020 Governor Baker declared a state of emergency due to the Coronavirus outbreak. On June 15, 2021, Governor Baker terminated the Covid-19 State of Emergency. Local Boards of Health and Public Health Nurses have played an important role in responding to this crisis. The Board of Health, under the guidance of the MDPH (Massachusetts Department of Public Health) continued to follow all emerging protocols to assist in stopping the spread of the Covid-19 virus. The Board of Health continues to respond to the concerns of our residents as it relates to Covid-19. The Public Health Nurse is responsible for disease surveillance, which includes many evolving procedures associated with quarantine, isolation, case investigation and contact tracing. With the emergency authorized use of the covid-19 vaccines in 2021, the Board of Health and Public Health nurse coordinated efforts along with the City of Worcester to assist its residents in obtaining a vaccine, which included holding four covid-19 vaccine clinics. The Board of Health and the Public Health Nurse continue to work with various agencies both local and state-wide, towards the common goal of stopping the spread of Covid-19, which includes preparing for the future needs of our community as it relates to this pandemic.

THE BOARD OF HEALTH

Title V

Lastly, the Board is charged with enforcing various Massachusetts Department of Environmental Protection Regulations such as Title V and CMR 310 which includes septic plan review, air, water and noise nuisance control and hazardous materials control. Locally, the Board of Health must ensure compliance with numerous Town by-laws and Board of Health Regulations.

The Board of Health upholds all code enforcements regarding Title V.

A total of 768 permits and licenses were issued.

81	Food Permits
14	Catering Permits
3	Mobile Permits
48	Milk Permits
1	Pasteurization Permit
6	Frozen Desserts Permits
0	Tanning Permit
10	Tobacco Permits
446	Rubbish Hauler Permits
19	Disposal of Works Installer License
81	Septic Hauler Permits
12	Perc Tests
6	Septic Plan Reviews
5	Septic Construction Permits and 1 Septic Abandonment
11	Well Permits and 2 Well Decommission Permits
1	Pool
4	Recreational/Sports Camp
4	Body Art Establishment
13	Body Art Artists

Expenditures:

Town of Sutton – Nursing Services	\$ 5,655.00
City of Worcester – Regionalization FY21	\$48,635.40

Respectfully submitted,

Ronald J. Marlborough, Chair
James M. Morin, Vice Chair
John H. Dufresne, Clerk

FINANCE COMMITTEE

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury,

I hereby submit the Annual Report of the Finance Committee for the Fiscal Year ending June 30, 2021.

The Finance Committee is charged with the consideration of all matters relating to the appropriation, borrowing and expenditures of money, the review of the Town Budget and Warrant Articles, as well as other financial matters as they present themselves over the course of the year. The Committee also oversees the Reserve Fund, which is used as a supplement to approved budgets in the case of unforeseen, unbudgeted and unavoidable expenditures.

The Finance Committee holds numerous public meetings and hearings throughout the year with member terms running from July to June. Throughout the Fiscal Year ending June 30, 2021, the Finance Committee met a total of 14 times.

The Finance Committee makes recommendations on each Warrant Article to the voters at Town Meeting. These recommendations are the product of numerous hours of discussion and deliberation with Town Officials and Department Heads. Members of the Committee attend meetings of the Board of Selectmen and School Committee during the budget process to provide an overview of the Town's overall financial stability for the coming year.

The Finance Committee members for Fiscal 2021 were as follows with their attendance:

Name	Present	Absent
Jennifer O'Connell, Chairman	14	0
Kevin Kuphal, Vice-Chairman	13	1
Albert Kupcinkas, Clerk	12	1
Nicole Cooney	14	0
Russell Wells	14	0
Charles Cooper	13	1
George Gillmore III	13	1

The Finance Committee Secretary is Sandra Gaspie and the salaries paid for Fiscal 2021 were \$866.25.

The Committee re-organized on June 28, 2021 with Jennifer O'Connell nominated as Chairman, Kevin Kuphal nominated as Vice-Chairman and Nicole Cooney nominated as Clerk.

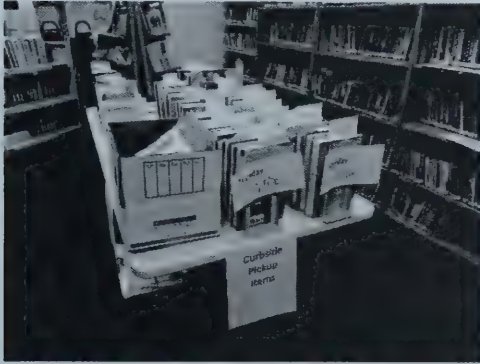
FINANCE COMMITTEE

The members of the Finance Committee would like to thank the Town Manager, the Superintendent of Schools, the Finance Director, as well as the Department Heads for their cooperation throughout the year.

Respectfully submitted,
Nicole Cooney, Clerk

MILLBURY PUBLIC LIBRARY

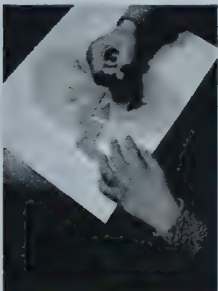
As the world continues to struggle with a harrowing pandemic, the Millbury Public Library is proud to be part of a community that supports and champions the library and our services as a staple of the town. Throughout the fiscal year, the library worked diligently to offer programs and services that expand the very idea of what the library can be.



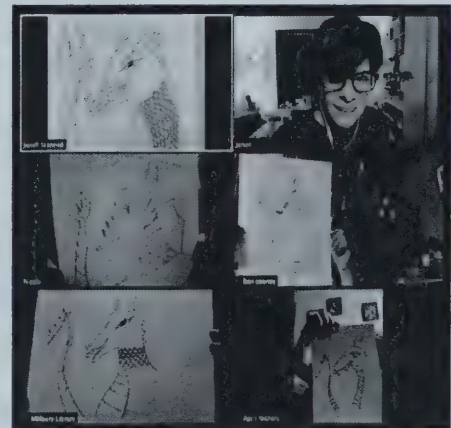
While the library's doors remained closed for much of the year, the library offered curbside pickup, expanded Wi-Fi service to the parking lot, and mobile printing. Weekly grab and go crafts were available for families to pick up, as well as virtual story times, programs, and book talks. Our virtual book talks were posted to the library's YouTube channel that began in January 2021. In addition, the library offers home delivery services to patrons in the Millbury community.

During this tumultuous time, the library continued work on our forthcoming strategic plan, encompassing our plans for the next five years. Despite a pandemic keeping people home, over 131 respondents completed a survey to provide feedback on the library's services, offered two virtual focus groups, and suggested means for ongoing improvements and expansion of offerings. The library was humbled and honored to receive overwhelmingly positive feedback. On June 1, 2021, the building reopened to the public and the Summer Reading Program kicked off shortly thereafter.

Our online Summer Reading Program of 2020 – Imagine Your Story! had forty-nine dedicated participants despite the difficulties COVID-19 brought during this time. Many participants were able to pick up their prizes during our Curbside Pickup Service and well into the next fiscal year when we opened to the public. Many virtual programs including craft demonstrations, animal shows, virtual book talks, and community scavenger hunts were planned during the Summer Reading Program and received well



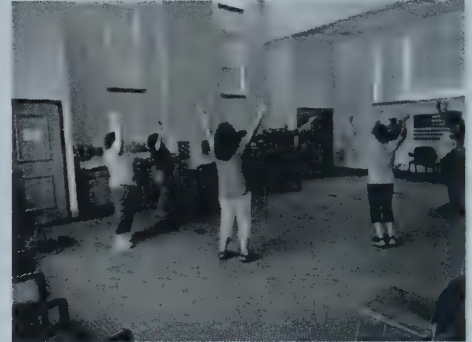
attendance. Additionally, library patrons continued to enjoy grab and go crafts for children, teen, and adults with many crafts being distributed each month during the throughout the whole year.



The Millbury Public Library was also a recipient of many grant awards to help fund many library programs and a new play space for the Children's Room. The Library was awarded the Millbury Cultural Council grant - \$2,500, Rosemary Davis Grant - \$2,230 (in two payments), HomeTown Bank donation - \$1,015, Millbury Youth Commission donation - \$1,000 and a relatively new projector and screen, American Library Association - Libraries Transforming Communities - Focus on Small/Rural Libraries National Grant - \$3,000, American Library Association - Libraries Lead with Digital Skills - \$1,000, and the Massachusetts Board of Library Commissioners - Mind in the Making Grant - \$10,000. The Millbury Cultural Council grant sponsored a year subscription tutoring service called Brainfuse HelpNow Tutoring Service open to any resident that has a

MILLBURY PUBLIC LIBRARY

Millbury library card from May 1, 2020 - April 30, 2021 and two virtual Teen Comic Drawing programs presented by LJ Baptiste, owner of Comixscape. The Rosemary Davis Grant funded various programs such as virtual Dinosaur Rock, virtual Zoo mobile from Southwick's Travelling Zoo, virtual Learning the Facts about Sharks, and virtual Backyard Birds in Winter by Hands on Nature. HomeTown Bank sponsored several science and art programs. Funtastic Animal Tails Soapmaking was an in-person program held under the tent at the Asa Waters Mansion. This program brought in many patrons to enjoy creating their own soap to take home. The Millbury Youth Commission donated \$1,000 towards future children programs. The ALA- Libraries Transforming Communities - Focused on Small/Rural Libraries National Grant funded several library programs and library staff development. This grant covered library programs from STEM programs for young children and teens to adult/senior computer classes. The ALA - Libraries Lead with Digital Skills sponsored a series of three job seeking workshops to assist the community on how to land a job in the ever-changing digital world. Lastly, the Massachusetts Board of Library Commissioners awarded us a \$10,000 grant called the Mind in the Making grant. This grant will help enhance our play spaces for children ages 0-6 in public libraries. These play spaces are aimed at early learning and social interaction among children and their caregivers.



Library Statistics	FY21
Number of library cards created for fiscal year	175
physical books/magazines circulated	20,853
physical media circulated	974
physical video circulated	2,875
E-books circulated	8,980
Downloadable Audio	3,845
Number of Preschool Programs	71
Number of Attendees	249
Number of Children's Programs	38
Number of Attendees	478
Number of Young Adult Programs	16
Number of Attendees	130
Number of Adult Programs	24

MILLBURY PUBLIC LIBRARY

Number of Attendees	192
Video Views	3,629
Number of Curbside Pickup visits	4,134
Number of reference questions	2,661
Wi-Fi sessions in parking lot	189
Number of "hits" on library website	10,842

At the end of the fiscal year, the Millbury Public Library welcomed new staff members, including the Children's/Young Adult Librarian and Assistant Director, Kaitlin Malixi, Fay Ferland, Library Assistant, Kim Caouette, Library Assistant, and Samantha Kelly, Library Page. The new staff were excited to meet the members of our community as well as joining a hard-working and customer-oriented staff, whom the community loves.

A special thank you to the Library Board of Trustees and the Friends of the Millbury Public Library who continue to give their time and effort to provide leadership and vision to benefit this community through the mission of the Millbury Public Library. The Library Board of Trustees are Stephanie Phillips-Richter - Chair, Eric Boll - Vice Chair, Carol Burke, Christine Fintzel, Christine Brady, and Keith St. Denis. The officers of the Friends of the Millbury Public Library are Jeff Raymond - President and Cheryl Lazzaro - Treasurer. Thank you to all the Friends' members who help support the Millbury Public Library in any way they can.

The Library Board of Trustees and Director of the Millbury Public Library wish to thank Sean Hendricks, Town Manager, and the Board of Selectmen for their ongoing support for the library and its services. The Library Board of Trustees and the Director of the library want to thank the library staff for their dedication, hard work and commitment, and service through a very difficult time. The library staff are: Ann Dallair, Director, Kaitlin Malixi, Children's/Young Adult Librarian/Assistant Director, Jill Brindiisi, Library Clerk, Marie Guillory, Library Assistant, Lisa Boudreau, Library Assistant, Carrie Courteau, Library Assistant, Kimberly Caouette, Library Assistant, Fay Ferland, Library Assistant, Olivia Fenuccio, Library Page, Samantha Kelly, Library Page, and Dennis Rawinski, Custodian.

Ann Dallair
Library Director

ASA WATERS MANSION TASK FORCE

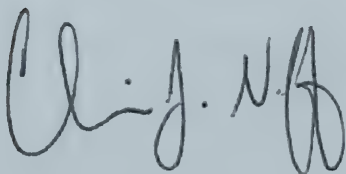
The past year at the Asa Waters Mansion represents one of most exciting yet challenging periods for our beloved crown jewel of Millbury. While the COVID-19 pandemic presses on, we have successfully found ways to create a safe and welcoming environment for our guests and our events. We were very happy to open our doors back up to the community for all of our routine events throughout the year. Most notably, we were proud to once again be the focal point of this year's Chain of Lights festival.

While the pandemic continues to present hurdles for our organization as a venue for both public and private events, as restrictions have continued to lift, we have seen a surge in demand for events, private parties, weddings, and showers. Capitalizing on this, our talented Executive Director Kristen Livoti has worked tirelessly to drive results and revenue that far surpassed our expectations. As a result, the revolving fund for the Mansion has returned to being cash flow positive and we expect to end the 2022 fiscal year with a healthy account balance. Bravo Kristen!

As our business operations have grown, so too has the need to address critical restoration projects throughout the building. Both the Town and the business community have been extremely generous in their ability to assist in funding these projects. A big thank you is owed to Millbury Federal Credit Union and Hometown bank for their willingness to contribute to our column restoration and painting project. The taxpayers of Millbury, along with multiple grants we received, are helping us address further painting needs, sill restoration, gazebo renovations, repairs to our historic medallions and plasterwork, and insulation installation.

These projects are just a few examples of the ongoing restoration and preservation endeavors both the Asa Waters Mansion Task Force and Friends of the Asa Waters Mansion diligently strive to accomplish. All of this is done to ensure that the Mansion continues to be a defining asset in town and a point of pride for Millbury. We are lucky to have this grand home in our community and we take the role as its steward in earnest. We look forward to seeing you at the next event.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Chris. Naff", written in a cursive style.

Christopher Naff

Chairman, Asa Waters Mansion Task Force



Town of Millbury

Millbury Redevelopment Authority

127 Elm Street
Millbury, MA 01527

To the Honorable Board of Selectmen, Town Manager, and the Citizens of Millbury:

The Millbury Redevelopment Authority was created at the annual Town Meeting on March 2, 1963, in Article 34 and 36, and is intended to be comprised of five members, four elected by the town and one appointed by the Executive Branch of the State.

The board held 7 regular meetings during FY21.

Millbury Redevelopment Authority Mission:

The Millbury Redevelopment Authority exists to create opportunities to attract and sustain economic development that will revitalize Millbury's economy and cultural growth. The end goal is to realize a community that is more attractive and self-sufficient.

What is the Millbury Redevelopment Authority?

The Millbury Redevelopment Authority is a volunteer board charged with helping to facilitate economic development opportunities for the town. Board members are elected at Town Meeting for five-year terms. As an independent board, the Millbury Redevelopment Authority is in a unique position to bring the public and private sectors together. The Millbury Redevelopment Authority also has broad powers that enable it to encourage new development and promote sound growth. The board is not bound by daily processes of a local town department but works on special projects that can be run by the town or a business. The Millbury Redevelopment Authority can participate in development, issue bonds, borrow money and receive grants and gifts.

Projects that are undertaken by the Millbury Redevelopment Authority are not funded with tax payer dollars, solely funded by donations, gifts of money or property, fund raisers, and the generosity of Millbury citizens, business's, developers, and other organizations that take pride in our community.

Urban Renewal Plan:

The Millbury Redevelopment Authority requires the development and approval of an Urban Renewal Plan to undertake specific projects. An Urban Renewal Plan is an approved redevelopment project by the state that grants the applicant that ability to pursue redevelopment and improvements of substandard, decadent or open blighted areas as well as plan for future land use. The stringent application and process also goes thru public review and comment.



Town of Millbury

Millbury Redevelopment Authority

127 Elm Street
Millbury, MA 01527

Once approved by the state, the plan provides the Authority the ability to:

- Establish rehabilitation/design standards
- Demolish and/or rehabilitate substandard structures
- Participate in real estate development and commercial revitalization
- Issue bonds, borrow money and invest funds
- Receive grants and loans
- Accept gifts or requests

Current Projects:

The Millbury Redevelopment Authority is currently involved in the following projects in town:

- **COVID-19**
 - o The second half of the fiscal year has been most challenging with the state and local areas prevented from fundraising and gathering due to implementation of COVID-19 measures. At the time of this report it is unknown when a normal level of activity and fundraising will be able to occur.
- **Millbury Clock on the Common**
 - o This project involved the purchase, installation, and configuration of a Replica Howard 4-Dial clock (Made by the Electric Time Co. of Medfield, MA.) on the lower common.
 - o Clock was installed and dedicated to the residents of Millbury on November 12, 2020, purchased by donations raised by the Authority.
- **Social Media**
 - o The Millbury Redevelopment Authority continues to have a significant presence on social media sites and engaging with community members.
- **Fundraising**
 - o The Millbury Redevelopment Authority has been involved in the following fundraisers over the past year:
 - Food Truck Festival was delayed two years due to COVID-19 and the associated challenges. Originally, we had planned to reschedule for later in the year but given ongoing COVID-19 challenges we will be planning the festival for May22, 2022



Town of Millbury

Millbury Redevelopment Authority

127 Elm Street
Millbury, MA 01527

Physical Inventory of the Millbury Redevelopment Authority:

- 1 – Replica Howard 4-Dial clock (Made by Electric Time Co.)
- 3 – 10' x 10' Quest White Pop-up Canopy
- 3 – 6' Poly Tables
- 1 – Metal Cash Box with Keys
- 1 – 9' x 96" MRA Red Vinyl Banner
- Food Truck Festival Signs
- 2 – Digital 8' Cutout Replica Displays of the Clock
- 1 – Desktop Clock Replica
- 3 – 6' Black Poly Banquet Tables
- 18 – Reflective MRA Safety Vests

Respectfully Submitted,

Leonard F. Mort, Chairman

MILLBURY POLICE DEPARTMENT

MISSION STATEMENT

We are dedicated and committed to reducing crime, targeting quality of life issues and ensuring a safe environment for all. We will accomplish this mission through an enhanced, proactive, community based policing strategy that focuses on developing and strengthening partnerships, relationships and building mutual trust within the community.

COMMUNITY COMMITMENT PRIDE

To The Honorable Board of Selectmen and the Citizens of the Town of Millbury:

On behalf of the men and women of the Millbury Police Department and as your Police Chief, it is my pleasure to present the Annual Report, Fiscal Year (FY 21) **July 1, 2020 through June 30, 2021**. The report includes information on the department's organizational structure and statistical data as it relates to calls for service and crime. Additionally, the report has information on departmental efforts, programs and accomplishments.

The members of the Millbury Police Department are committed to reducing crime, targeting quality of life issues and ensuring a safe environment for all. We have accomplished this mission through an enhanced community based policing strategy that is focused on developing and strengthening relationships within the community and building mutual trust. I would also like to thank the members of the police department for their continued dedication and commitment to serving this community.

On January 25th, 2021 Chief Donald P. Desorcy worked his last shift at the Millbury Police Department. His 40 plus years of exemplary police service should be a model for all police officers to follow. We cannot thank him enough for his dedication to this profession!

Due to the ongoing pandemic the Millbury Police Department was unable to participate in our annual elderly dinner, which has been held at the Senior Center for a number of years. We were also unable to sponsor, what would have been, our sixth Youth Police Academy.

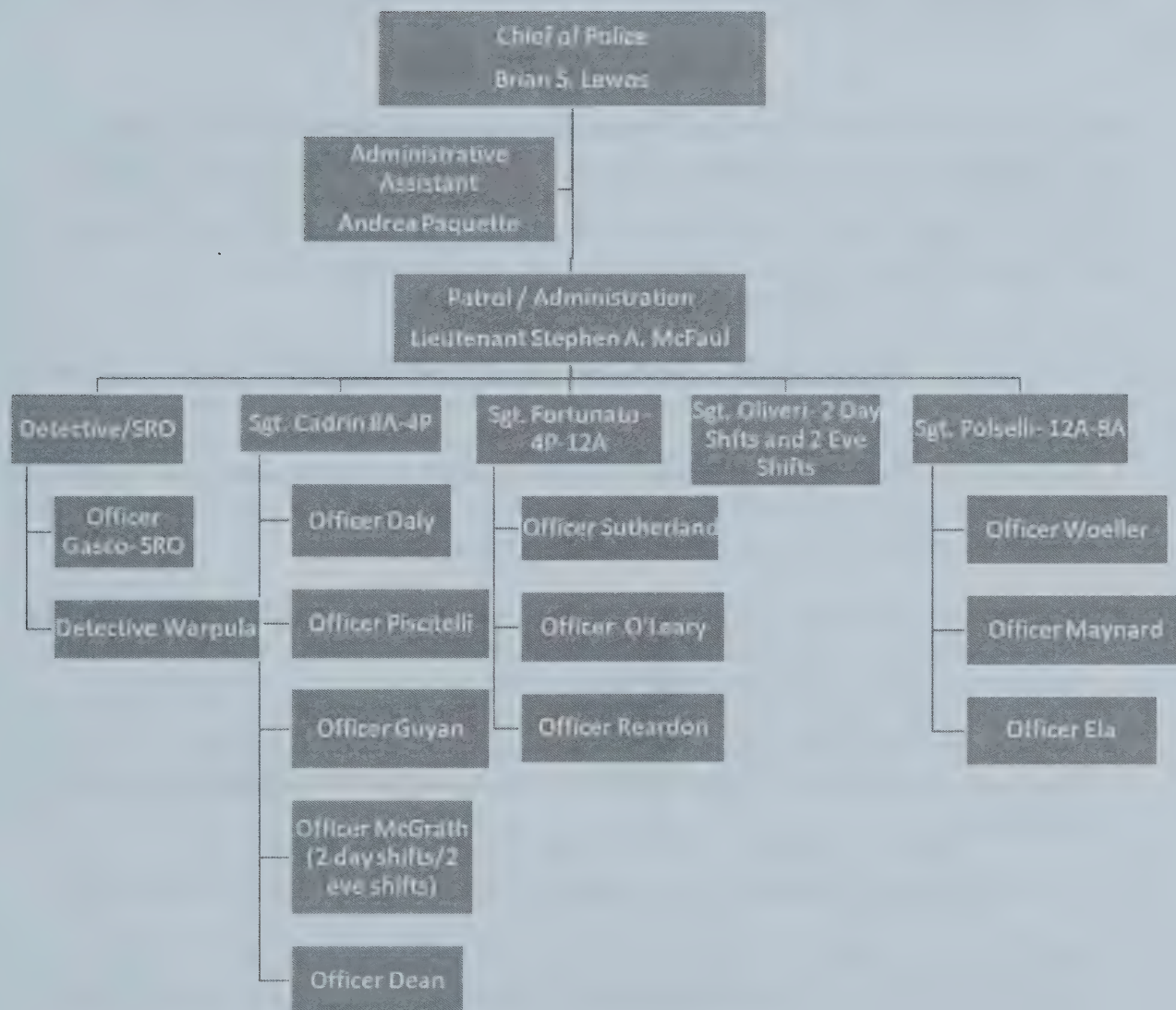
As your new Chief of Police I look forward to serving the citizens of Millbury and building stronger relationships with our citizens. We will continue to enhance our training, technology and equipment to become proficient in providing the best police practices.

Respectfully Submitted,

Brian S. Lewos
Chief of Police

MILLBURY POLICE DEPARTMENT

MILLBURY POLICE DEPARTMENT ORGANIZATIONAL STRUCTURE (AS OF JUNE 30TH, 2021)



MILLBURY POLICE DEPARTMENT

COMMUNITY EVENTS

FOOD DRIVE

The Millbury Police Department and the Millbury Fire Department partnered for the fifth annual Millbury Food Drive. All the items collected from this event were donated to the three primary food pantries in the Town of Millbury. This event was an outstanding success and we look forward to continuing this program. Please consider participating in this yearly event.

HEROES AND HELPERS

Due to the Covid the Millbury Police Department had to think “outside the box” with our Shop with a Cop event that is traditionally held at Target in December. Instead of youths shopping with a police officer the police officers’ did the shopping for them. Through a grant from Target Corporation we were able to provide gifts for some Millbury youths and their respective family members at a scaled down event at the Shaw School.

ORGANIZATIONAL ACCOMPLISHMENTS

- On April 1st, 2021 Sergeant Stephen McFaul was sworn in as a Lieutenant for the Millbury Police Department. Officer Nicholas Fortuanto was promoted to the rank of Sergeant and Officer Nicole Oliveri was promoted as a Provisional Sergeant.
- The department continues to maintain the prescription pill box located in the lobby of the Police Department for the community to dispose of unwanted and old prescription pills; no questions asked. This is available to the public 24 hours a day, 7 days a week.
- Lt. McFaul, Officer McGrath and Officer Maynard are instructors in CPR and First Aid. The sworn members of the department receive their certification training from these instructors.
- Officer Guyan and Officer McGrath continue to monitor the sex offender registration.
- Officer Daly and Officer Sutherland process new LTC applications as well as those that are renewing their LTC. Please contact the police department to set up an appointment for these licenses.
- Officer Guyan is the department’s Infectious Control Officer. His duties include, but not limited to (1) receiving notifications of exposures to infectious diseases dangerous to the public health from health care facilities, and (2) notifying the indicated care provider(s) of an exposure to an infectious disease dangerous to the public health.

MILLBURY POLICE DEPARTMENT

- Officer Keith Gasco continues to serve as a member of the Central Massachusetts Law Enforcement Council Special Weapons & Tactics team (CEMLEC), maintaining the rigorous specialized training required by the team.
- Officer Jarrod Woeller has completed extensive training in accident reconstruction is assigned to the CEMLEC Accident Reconstruction Unit.
- Officer Keith Gasco was assigned as the new School Resource Officer for the Millbury Public Schools. The Millbury Police Department and the Millbury Public Schools continue to maintain a strong working relationship with all faculty and students.
- Staff from all (3) public schools continue to be trained in the school safety concept of ALICE (Alert, Lockdown, Inform, Counter, Evacuate). This was done through presentation and scenario based training.

MILLBURY POLICE K-9 UNIT

Kenzo, the Millbury Police Department K-9 Officer retired in the fall of 2020. Kenzo has served the department and its citizens honorably and has been signed over to Officer Daly. Kenzo has been getting some much deserved rest and relaxation and we wish him the best. The department will be evaluating and researching the K-9 program to find the best path moving forward to replace Kenzo.

PERSONNEL SUMMARY

The department is moving forward with increasing staffing levels to better serve the growing community. We would like to thank the Town and the Finance committee for their continued support to increase the department to the recommended level of 25 members.

	FY 2016	FY 2017	FY 2018	FY2019	FY 2020	FY 2021
Sworn	19	19	19	19	21	20
Chief	1	1	1	1	1	1
Lieutenants	2	2	1	1	1	1
Sergeants	3	3	4	4	4	4
Officers	13	14	14	14	15	14
Dispatch	4	4	4	4	4	4
Administrative Assistant	1	1	1	1	1	1

MILLBURY POLICE DEPARTMENT

TRAINING

With the In-Service Training requirement returning to MPTC, this allowed the department the opportunity to continue with an aggressive effort to provide a wide range of training to its officers and sergeants:

- Lt. McFaul, Officer McGrath and Officer Maynard are trained as instructors in administering Narcan and all three (3) are instructors in CPR/First Aid. All full time sworn officers now carry Narcan. From July 1, 2020 thru June 30, 2021, there have been 5 saves.
- Officer Gasco and Officer Sutherland are both Level 1 Firearms Instructors.
- All of the police dispatchers and some of the sworn personnel are certified in Emergency Medical Dispatch (EMD) procedures; our next focus in this area will be recertification.
- Officer Sutherland is trained as our Taser instructor.
- Sergeant Polselli and Officer Woeller completed extensive training to become DRE's (Drug Recognition Expert's). Annual hours of continuing education and Field Evaluations are required to maintain this difficult certification.

DEPARTMENT STATISTICS

The Department, through the computer dispatch and records system, compiles various data resulting from: arrests, accidents, citations, incidents/investigations, and summonses. The database contains both criminal and non-criminal statistics. Data related to criminal offenses or incidents is reported to the Massachusetts State Police and FBI under the National Incident-Based Reporting System (NIBRS). This category of crime statistics is more commonly known as Incident-Based Reporting (IBR) offenses and represents a general summary of crime data.

NIBRS/IBR OFFENSES

NIBRS/IBR OFFENSES

FY 2020: 07/01/2020 - 06/30/2021

GROUP "A" CRIMES

OFFENSE	IBR CODE	OFFENSES
<i>Arson</i>	200	0
<i>Assault Offenses</i>		
Aggravated Assault	13A	22
Simple Assault	13B	43
Intimidation	13C	21
<i>Bribery</i>	510	0
<i>Burglary/Breaking & Entering</i>	220	17
<i>Counterfeiting/Forgery</i>	250	8

MILLBURY POLICE DEPARTMENT

<i>Destruction/Damage/Vandalism, of Property</i>	290	38
<i>Drug/Narcotic Offenses</i>		
Drug/Narcotic Violations	35A	18
Drug Equipment Violations	35B	0
<i>Embezzlement</i>	270	0
<i>Extortion/Blackmail</i>	210	1
<i>Fraud Offenses</i>		
False Pretenses/Swindle/Confidence Game	26A	24
Credit Card/Automatic Teller Machine Fraud	26B	1
Impersonation	26C	12
Welfare Fraud	26D	0
Wire Fraud	26E	0
<i>Gambling Offenses</i>		
Betting/Wagering	39A	0
Operating/Promoting/Assisting Gambling	39B	0
Gambling Equipment Violations	39C	0
Sports Tampering	39D	0

GROUP "A" CRIMES (CONTINUED)

OFFENSE	IBR CODE	OFFENSES
<i>Homicide Offenses</i>		
Murder or Negligent Manslaughter	09A	0
Negligent Manslaughter	09B	0
Justifiable Homicide	09C	0
<i>Kidnapping/Abduction</i>	100	2
<i>Larceny/Theft Offenses</i>		
Pocket Picking	23A	0
Purse Snatching	23B	2
Shoplifting	23C	32
Theft from a Building	23D	3
Theft from Coin-Operated Machine or Device	23E	0
Theft from Motor Vehicle	23F	11
Theft of Motor Vehicle Parts or Accessories	23G	1
All Other Larceny	23H	40
<i>Motor Vehicle Theft</i>	240	7
<i>Pornography/Obscene Material</i>	370	1
<i>Prostitution Offenses</i>		
Prostitution	40A	0

MILLBURY POLICE DEPARTMENT

Assisting or Promoting Prostitution	40B	0
<i>Robbery</i>	120	4
<i>Sex Offenses, Forcible</i>		
Forcible Rape	11A	3
Forcible Sodomy	11B	0
Sexual Assault with and Object	11C	3
Forcible Fondling	11D	1
<i>Sex Offenses, Nonforcible</i>		
Incest	36A	2
Statutory Rape	36B	4
<i>Stolen Property Offenses (Receiving, etc.)</i>	280	12
<i>Weapon Law Violations</i>	520	0
<i>Animal Cruelty</i>	720	2

GROUP "B" CRIMES

OFFENSE	IBR CODE	OFFENSES
Bad Checks	90A	0
Curfew/Loitering/Vagrancy Violations	90B	0
Disorderly Conduct	90C	14
Driving Under the Influence	90D	19
Drunkenness	90E	28
Family Offenses, Nonviolent	90F	4
Liquor Law Violations	90G	4
Peeping Tom	90H	1
Runaway	90I	0
Trespass of Real Property	90J	5
All Other Offenses	90Z	120

MISCELLANEOUS OFFENSES

OFFENSE	IBR CODE	OFFENSES
Traffic, Town By-Law	99	210

TOTAL NIBRS/IBR STATISTICS

TOTAL GROUP "A" OFFENSES	335
TOTAL GROUP "B" OFFENSES	228
MISCELLANEOUS OFFENSES	210
TOTAL OFFENSES	773

MILLBURY POLICE DEPARTMENT

GENERAL ACTIVITY

A more specific compilation of data, (not all of which is reportable under NIBRS), results from the combination of the following: arrests, accidents, calls for service, citations, incidents, investigations, and summonses. The statistics below represent data from the FY's 2017, 2018, 2019 and 2020. The statistics below list the yearly activity totals within the entire town.

Calls for Service

Calls for service are the calls generated which make up the daily police log. A call may come in by phone, E911, the radio, or someone walking into the lobby of police headquarters. Calls for service, even if it does not involve a crime, can be time consuming for both the officer and dispatcher, as citizens may have police or records related questions. The overall yearly calls for service (including the mall) have declined from last year. I believe this was attributed to many businesses, including the mall, being closed during the early stages of the COVID-19 pandemic.

CALLS FOR SERVICE	
Yearly Activity (Town wide)	
Year	Yearly Calls
FY 2017	11402
FY 2018	14866
FY 2019	17883
FY 2020	14267
FY 2021	15811

The call for service from FY 2020 to FY 2021 increased by approximately 11%

Arrests, Incidents, Criminal Complaints

Arrests statistics are compiled based on in-custody arrests. In other words, an arrest number is assigned when a person is taken into physical custody, booked, and bailed or transported to court. There were 135 (193 in 2020) arrests during FY 2021. During FY 2021 arrests decreased by 30%.

ARRESTS	
Yearly Statistics (Town wide)	
Year	Yearly Arrests
FY 2017	153
FY 2018	227
FY 2019	242
FY 2020	193
FY 2021	135

MILLBURY POLICE DEPARTMENT

Incident reports, commonly referred to as investigations, are generated for a variety of different activities. The activities range from, but are not limited to the following: documentation of a non-criminal event, an incident causing serious injury or death, suspicious activity, criminal activity with no suspect or where the victim chooses not to pursue charges or a crime with an identifiable suspect. If the investigation results in a crime with identifiable charges, and/or sufficient probable cause exist to substantiate the charge, officers can complete a criminal complaint/summons.

INCIDENTS/INVESTIGATIONS	
Yearly Statistics (Town wide)	
Year	TOTAL
FY 2017	517
FY 2018	770
FY 2019	707
FY 2020	570
FY 2021	551

There were 551 incident reports completed in FY 2021.

If charges are warranted as a result of an incident report, a criminal complaint/summons or arrest is the method used to present charges in court. Often the complaint method is the procedure used to charge a person with a crime, rather than an arrest. This may be due to a combination of factors including the charge not permitting an arrest by statute, officer discretion based on the person's record, and the present activity and staffing level during the shift at the time.

CRIMINAL SUMMONS (Criminal Complaint/Summons Arrest)	
Yearly Statistics (Town wide)	
Year	Yearly Summons
FY 2017	159
FY 2018	273
FY 2019	257
FY 2020	175
FY 2021	150

MILLBURY POLICE DEPARTMENT

Traffic Enforcement

There were 263 accidents in FY 2021, an increase of 10.9%.

There were 446 citations issued in FY 2021, a decrease of 17.8%

ACCIDENTS	
Yearly Statistics (Town wide)	
Year	Yearly Accidents
FY 2017	259
FY 2018	287
FY 2019	315
FY 2020	237
FY 2021	263

CITATIONS	
Yearly Statistics (Town wide)	
Year	Yearly Citations
FY 2017	372
FY 2018	554
FY 2019	657
FY 2020	543
FY 2021	446

SUMMARY

The categories of criminal and non-criminal activity listed above are beneficial in identifying crime trends, the amount of resources utilized in different areas of town in response to crime, facilitates our tactical decision-making and strategic planning and assists with maintaining situational awareness of how these activities may impact the community of Millbury.

TOWN OF MILLBURY FIRE DEPARTMENT

To the Citizens of the Town of Millbury, Board of Selectmen, and Town Manager: It is with great pleasure that I provide this annual report of the Millbury Fire Department for Fiscal Year 2021. In my sixth year as Chief, I would like to acknowledge the great support we receive from our community. We have a great working relationship with the other departments and we help each other often. We have continued to provide more service to the citizens and businesses of this community. With the dedication of our firefighters, our response to alarms is very strong. We are still a 100% call fire department but I would match our response time and manpower with any other department, call or full time, and the passion our members exhibit to serve the public is unparalleled. We are a very business friendly department and make a conscious effort to help established businesses in their continued operation along with assisting new establishments to open.

This past year we lost 2 former members. George R. Stimpson passed away August 31, 2020. George rose through the ranks in his 33 years here, retiring as an Assistant Chief in 1997 when he hit the mandatory retirement age. He was a very active member throughout his career and is best remembered as the Captain of Headquarters Company. Even after retirement George would often stop in the station to visit and offer help. The second loss was Edward A. Taylor who passed away August 17, 2020. Ed was a very dedicated member answering a tremendous number of calls before he left the department in 1998. He was very instrumental in training new members and also with the fire prevention program going to the schools and many events. He may be best known for just being Ed at the station all the time and his quick wit. Being a call firefighter involves a balance of your family, your regular job and making time to commit to respond to calls and attend trainings and meetings. We value every minute that a member dedicates to help the cause of safety of the public.

Two long serving members retired this past year. Francis B. King retired January 31, 2021 after hitting the mandatory retirement age. He served a whopping 47 years on the Millbury Fire Department. That is a rare feat these days especially in such a challenging role as a firefighter. Fran rose through the ranks to an Assistant Chief and his entire career was at Station 2, in West Millbury and Bramanville. He comes from a long history of family members serving with us but Fran certainly earned his own place in the department with his dedication and deep knowledge of water systems.

Steven P. Piscitelli was the second to retire this past year. Steve retired April 30, 2021 after reaching the mandatory retirement age. He served for 42 years on the Millbury Fire Department representing Station 5 in Dorothy Pond his full career. Holding ranks of Lieutenant, Captain and then Assistant Chief, Steve was well known for his extreme dedication and skills. He was generally one of the first into a building fire and leading crews' safely back out. His can-do attitude, willingness to help and teach others was always a stand out.

TOWN OF MILLBURY FIRE DEPARTMENT

With the retirement of our Head Clerk Regina Markey, a new era has begun as Ann Swanson began August 3, 2020. She transferred from the Building and Planning Department in the Town Hall and has hit the ground running. As unique as the work is in our office, she has done an amazing job. Her customer service skills are top notch and her work ethics unmatched. She has really been a great fit, welcome to the family Ann!

We work very closely with the fire departments in the district and especially with the adjoining towns. A debt of gratitude goes to Chief Belsito and the Sutton Fire Department, Chief Gauthier and the Grafton Fire Department, Chief Coleman and the Auburn Fire Department, along with the other 21 towns that comprise Massachusetts Fire District 7.

The COVID -19 pandemic played a big part in what we do. With enhanced protection, we handled every call we were dispatched to. Personal Protection Equipment, or PPE, was acquired from many sources. Donations of PPE and cleaning supplies were received from IBA, the Millbury National Bank, the Millbury Lions Club, and other local businesses to get us started when we had nothing. We are forever grateful to those businesses for the life-saving equipment. We then received the majority of our supplies through federal and state grants and MEMA stockpiles. We have done everything we can to keep our members safe. We couldn't have done it without the continued guidance of Linda Gosselin, thank you Linda!

Assistant Chief Bob Silver serves as our Public Education Coordinator. He coordinates all the activities we do. Due to the pandemic, there was no group presentations this past year, however he has worked on programs to get started as soon we can.

We perform fire drills at the schools. These are done several times during the year at all public and private schools along with daycare centers. With great cooperation from the Millbury Public School administration, principals and staff, scaled back fire drills were performed in light of the pandemic and forcing crowds together.

Fire prevention and code enforcement is key to stopping fires before they start. Captain Keith Newlands is the Fire Prevention Coordinator, overseeing business inspections and coordinating the team of inspectors. He is a Fire Prevention Officer I, as credentialed by the Commonwealth of Massachusetts. The fire department performs annual inspections of many businesses each year. With the amount of people that visit many of Millbury's businesses, it becomes more important to be vigilant about safe practices with annual inspections of each business. All new and renovated business spaces are closely inspected for safety compliance. Our 7 inspectors; Captains Keith Newlands, Assistant Chief Steven Kosiba and Lieutenants Brian Dalton and Keith Lacrosse, Firefighters Mike Breault, Tom LaVallee, and Ryan King, do a very good job. They handle all the home sale (smoke and carbon monoxide detectors) inspections, propane, oil burner, nursing homes and business inspections, along with other requested inspections. I thank them for their diligence in keeping Millbury a safer place.

TOWN OF MILLBURY FIRE DEPARTMENT

We have moved along with the replacement of Fire Headquarters. The building plans and construction documents are at 100%. We will now be hiring an Owner's Project Manager (OPM) to review all the documents, and then get ready to bid the project. The Fire Headquarters Building Committee consists of David Rudge, Richard Hamilton, Maxine Mann, Paul Concemi, Bruce Devault, Brian Gasco and Steven Piscitelli. The committee has worked tirelessly to keep the project moving. We are doing our best to get grants to help keep the cost to Millbury taxpayers as low as possible, so the timing on this project is critical. With that being said, a new building is badly needed.

Our training program has been affected by the pandemic. We have limited the group size for gatherings and have done some remote trainings.

The Dispatchers are our first line of defense and we can't thank them enough for all they do to keep us safe and coordinate our efforts. It amazes me the tasks the dispatchers accomplish and the assistance they provide us, sometimes in the middle of some very hectic situations. If you look up the meaning of multi-task, you should find them there. Thank you to all the dispatchers for what you do every day to protect our firefighters and the citizens of our community.

Med-Star Ambulance provides top-notch emergency medical service. The Paramedics & EMTs serve our community with pride and passion, which certainly shows in their actions. They work side-by-side with us during emergency calls. Although MedStar is a contracted service, we house them and treat them like our own family. The crews are very dedicated and stay very consistent, with most shifts covered on a particular day by the same personnel each week. They also partner with us at our fire prevention events and the open house. Med-Star was very proactive throughout the year with health fairs at the Senior Center and assisting wherever they can.

I appreciate the help we receive from so many town departments. This really becomes a team effort to serve the public, whether it's with the Department Public Works, Town Clerk or Assessors, to name a few, there is so much cooperation that people don't see behind the scenes.

We continue to be active on social media. We have many people follow us and then realize how much we do. Our activity is published through our Facebook page and Twitter posts and really highlight the dedication of our members as they serve their community. We have also strived to bring out the history of our department and to honor all of those that have led the way to where we are today.

Our relationship with Aquarion Water has certainly benefitted both the town and the water company. They are very responsive to our needs. They have made so many system improvements to strive for an adequate water supply for our hydrant system and for the community. I want to thank them, especially Manager of Operations Paul Lawson. He is a former firefighter that brings a great knowledge and understanding of the water system and the challenges the fire department can face.

TOWN OF MILLBURY FIRE DEPARTMENT

Edd Cote is part of our fire department family. He is the official Millbury Fire Department Photographer and does not receive compensation for anything he does. Edd does great work and is always ready to respond to fires and other incidents but also captures events, group pictures and anywhere he can pitch in. Thank you for helping the world see what we do.

The Millbury Fire Ladies Auxiliary continues to provide great support for us. They have supported the firefighters, supplying food and drinks at many incidents, work at the open house and assist the department in any way they can. The Ladies donate much needed equipment that we can't acquire otherwise. Thank you to the President Tracy LaVallee and all the Ladies in the group for your dedication to help us to help others.

Although we do not staff the ambulance service, we do provide First Responder service to assist EMS. In these changing times, we need to be prepared to assist in situations we never imagined before. Whether it's helping to lift a larger patient, doing CPR alongside medical personnel or training for a school incident, we are more involved than ever before. To prepare for all of this, we contract with MECTA to keep all of our medical training up to date. Not only is the training provided done well, I also have to acknowledge the support of Linda Gosselin from MECTA. Her efforts to stay on top of the physiological well-being of our members is second to none. She will reach out to me after any calls that involved a very difficult situation. She also stays available to us 24 hours a day for any potential Critical Incident effects. Her passion for her *Hometown First Responders*, or as she says, "They're my guys", is truly heroic and has made a great difference. From the Firefighters and citizens of your community, thank you Linda!

Assistant Chief Bob Silver is very active in the fire investigation field. We are fortunate to have Bob in our investigations of incidents. We learn from the "cause and origin" determinations to help us educate the public to prevent future hazards. He responds as a member of the District 7 Fire Investigation Team and works with the State Fire Marshal's office. This group has proven to be a valuable asset. Bob has pursued advanced classes and degrees in the investigation field.

The five-member Board of Fire Engineers oversees the policies and procedures of the Millbury Fire Department. This group works very well together. As time goes on, the Fire department provides more services and resources, the support needed for the members, the equipment and the stations can be very involved. These 5 members organize and serve as the Chief, Deputy Chief and 3 Assistant Chiefs. These Chiefs provide the administrative portion of the department and also respond to calls for service. I appreciate the support and work of Brian, Bob, Steve and Mark; you guys are the best!

The most important part that makes us successful is the dedication of our firefighters. The men and women that comprise the Millbury Fire Department are such an amazing group. Our members leave their family and friends at a moment's notice, not ever knowing if it will be a

TOWN OF MILLBURY FIRE DEPARTMENT

“routine” alarm that terminates quickly or a more involved situation which could be many hours long. This sometimes takes its toll physically, mentally or both. Your dedication and passion has not gone unnoticed and I thank each and every one of you. We are often referred to as the “best bang for the buck”, which I believe we are, but I consider us to be “*the best in the business*” and I am privileged to lead this group.

Respectfully,

Richard P. Hamilton
Fire Chief

BUILDING & PROPERTY

Headquarters 126 Elm Street Built 1947

Building: overall condition is poor-in desperate need of additional space and modernization

Headquarters houses:

Engine 1- 2020 Ferrara Cinder Pumper, condition is excellent

Tower 1- 2012 Pierce Arrow 95’ Aerial Platform, condition is excellent

Rescue 1- 2011 Pierce Velocity Rescue, condition is excellent.

Forestry 2– 1975 AMC General off-road forestry tanker, condition is fair

Forestry 3– 2004 Ford F-350 Pickup truck, condition is very good

Fire Alarm Truck– 2006 Ford F-350 42’ aerial, condition is very good

Hose 1-1972 Mack R Model, antique vehicle

Car 1 – 2017 Ford Interceptor command vehicle, condition is excellent

1 Captain, 3 Lieutenants, and 14 firefighters staff Headquarters.

Station 2 207 West Main St. Built 1978

Building: overall condition is good

Station 2 houses:

Engine 2-2003 Ferrara Ignitor Pumper, condition is very good

Engine 4-1989 Mack Tanker/Pumper, condition is fair/ poor

Forestry 1- 2001 Ford F-350 Utility – condition is very good

1 Captain, 2 Lieutenants, and 12 firefighters staff Station 2.

Station 3 1489 Grafton Rd Built 1972

Building: overall condition is good.

Station 3 houses:

Engine 3- 2020 Ferrara Cinder Pumper, condition is excellent

Engine 6- 2000 Ferrara Ignitor Pumper, LDH hose – condition is good

TOWN OF MILLBURY FIRE DEPARTMENT

1 Captain, 1 Lieutenant, and 7 firefighters staff Station 3.

Station 5 Building: overall condition is good.
240 Millbury Ave. Station 5 houses:
Built 1954 Engine 5-2001 Ferrara Ignitor, condition is very good.

1 Captain, 1 Lieutenant, and 9 firefighters staff Station 5.

ATTENDANCE REPORT

There were 16 meetings posted for the Board of Fire Engineers during the fiscal year. The attendance report for the meetings is as follows:

	<u>Attended</u>
Chief Engineer Richard P. Hamilton	16
Deputy Chief Brian K. Gasco.	13
Asst. Chief Steven P. Piscitelli *	13
Asst. Chief Robert A. Silver	13
Asst. Chief Francis B. King **	8
Asst. Chief Steven M. Kosiba ***	7
Asst. Chief Mark C. Strom ****	2

** Steven P. Piscitelli retired April 30, 2021*

*** Francis B. King retired January 31, 2021*

**** Steven M. Kosiba appointed February 23, 2021*

***** Mark C. Strom appointed May 25, 2021*

ORGANIZATION

The Board of Fire Engineers reorganized on July 6, 2020 for FY21 as follows:

Fire Chief	Richard P. Hamilton
Deputy Chief	Brian K. Gasco
1 st Asst. Chief	Steven P. Piscitelli
2 nd Asst. Chief	Robert A. Silver
3 rd Asst. Chief	Francis B. King

Francis B. King Retired January 31, 2021

Steven M. Kosiba was appointed 3rd Asst. Chief March 1, 2021

TOWN OF MILLBURY FIRE DEPARTMENT

Steven P. Piscitelli retired April 30, 2021

The Board of Fire Engineers reorganized on May 3, 2021 as follows:

Fire Chief	Richard P. Hamilton
Deputy Chief	Brian K. Gasco
1 st Asst. Chief	Robert A. Silver
2 nd Asst. Chief	Steven M. Kosiba
3 rd Asst. Chief	*

** Mark C. Strom was appointed 3rd Asst. Chief June 7, 2021*

FIRE INCIDENT REPORT FOR JULY 1, 2020-JUNE 30, 2021:

STRUCTURE FIRES	14
VEHICLE FIRES	7
CHIMNEY FIRES	0
OUTSIDE/RUBBISH FIRES	2
BRUSH FIRES	19
SERVICE CALLS	117
FALSE ALARMS	23
MUTUAL AID CALLS	16
ACCIDENT/RESCUE CALLS	12
ALARM MALFUNCTIONS	181
BOMB THREATS	0
TOTAL ALARMS	391

Estimated damage loss for all fire incidents is \$462,400

INSPECTIONS, PERMITS, AND FEES

The following are permits/inspections completed by the Millbury Fire Department during the fiscal year of July 1, 2020 through June 30, 2021:

SMOKE DETECTOR PERMITS	255
OIL BURNER PERMITS	106
PROPANE TANK PERMITS	64
OPEN BURNING PERMITS	285
FIRE SYSTEMS INSTALLATIONS	1

TOWN OF MILLBURY FIRE DEPARTMENT

BLASTING PERMITS	7
FIRE REPORTS	7
TANK REMOVAL PERMITS	1
MISC. PERMITS	3

Buildings such as schools, nursing homes, residential complexes, and numerous businesses and commercial properties are inspected by the fire department throughout the year.

REVENUE

Money collected from permits, fees, reimbursements, donations, and inspections totaled \$24,525, this included \$7,010 in donations. There were 285 open burning permits sold at \$10 each and 12 Agricultural Permits issued at no charge during the burning season. All fees are turned in weekly to the Treasurer/Collector's Office.

WAGES

The following is a list of personnel who received wages from the Fire Department during fiscal year July 1, 2020 through June 30, 2021: (NOTE: these figures are for earnings from the Fire Department only and do not include wages earned in other municipal departments.)

FF. MARK ADAMS	3,300.58
FF. MATTHEW ANDERSON	2,216.76
FF. PETER BALKUS	1,839.82
REC. RYAN BEDARD	54.50
CAPT. NEAL BELHUMEUR	3,959.40
FF. MICHAEL BIEN	5,502.44
FF. RYAN BOUCHER	6,498.38
FF. ERIC BOUTHILLETTE	4,379.38
FF. MICHAEL BREAUT	5,157.64
FF. CHRISTOPHER BRUINSMA	7,065.84
LT. JASON CADRIN	7,285.64
FF. TIMOTHY CLUETT	5,675.70
FF. BRIAN COPPOLA	1,962.84
LT. BRIAN DALTON	5,484.90
FF. CHRISTOPHER DAY	9,281.40
ASST. CHIEF BRIAN GASCO	16,353.80
FF. ROBERT GASCO	1,950.28
FF. JAKE HAMILTON	4,257.14
FIRE CHIEF RICHARD HAMILTON	46,964.44
FF. MYLES HEBERT	5,941.20
ASST. CHIEF. FRANCIS KING	10,407.70
FF. RYAN KING	7,116.02
FF. JEFFREY KOSIBA	4,786.78
CAPT. JOSEPH C. KOSIBA	9,358.32

TOWN OF MILLBURY FIRE DEPARTMENT

FF. PAUL KOSIBA	2,774.06
ASST. CHIEF STEVEN KOSIBA	12,166.35
FF. ANDREW KRUMSIEK	2,285.84
LT. KEITH LACROSSE	9,997.02
FF. NICHOLAS LANGEVIN	1,388.40
LT. RICHARD LAVALLEE	5,413.52
FF. TOM LAVALLEE	6,528.38
FF. DONALD LIZOTTE	11,290.20
FF. SAM MACCONNELL	2,983.92
CLERK REGINA A. MARKEY	4,157.60
CAPT. KEITH NEWLANDS	12,401.68
FF. ALBERT NICHOLSON	2,493.56
FF. JOHN NICHOLSON	4,854.94
FF. TOM O'CONNELL	1,704.32
FF. COLTON PASZKOWSKI	2,195.92
FF. RAY PEARE	9,003.36
ASST. CHIEF STEVEN PISCITELLI	13,449.46
FF. NATHANIEL PRATT	4,942.84
FF. ANDREW RAFFA	2,465.94
FF. MITCHELL ROBBINS	7,861.25
FF. ADAM ROY	4,829.06
LT. GORDON SIEBENHAAR	6,220.66
ASST. CHIEF ROBERT SILVER	14,366.92
FF. MARY ANN SMITH	2,548.34
FF. FRANK STACHURA	6,548.38
ASST. CHIEF. MARK C. STROM	8,613.31
CLERK ANNE SWANSON	37,210.83
CAPT. WALTER SWENSON	4,531.76
FF. DONALD WYSOTE	4,084.86
TOTAL	\$386,113.58

COUNCIL ON AGING

To the Board of Selectmen and Citizens of Millbury:

I respectfully submit the following report for 2021:

Mission Statement:

The mission of The Council on Aging is to be the agent of our senior citizens by identifying their needs, and affording programs to meet those needs. It is also to create and maintain a warm and caring environment to attract seniors to our center. Our first priority is Millbury residents, but we warmly welcome visitors from other towns.

The Council on Aging office/senior center is located at 1 River Street. We are open Monday-Friday from 8:00AM to 4:00PM. We are in our 48th year serving Millbury residents age 60 years and older. Millbury's elder population is 3,711.

The Council on Aging has been working every day during the pandemic to maintain the services for the elderly and disabled in the community. We continued to offer transportation services to the elderly and disabled without interruption. We reopened for in-person activities and meals in June.

The following programs and services are currently offered:

• **Informational, Health and Client Advocacy**

- ◆ SNAP Applications
- ◆ RMV Assistances
- ◆ Fuel Assistance Program
- ◆ Podiatry Appointments
- ◆ Stay Well Blood Pressure Clinic
- ◆ Memory Café
- ◆ Food Pantry
- ◆ Congregate Meals
- ◆ Designated Cooling Location
- ◆ SHINE Advocacy (Serving the Health Insurance Needs of Everyone)
- ◆ Friendly Visitors Program
- ◆ Dementia Friends Training
- ◆ Flu Shot Vaccination Clinic

Intergenerational Programs

- ◆ Helping Hands
- ◆ Computer Classes

• **Social Activities**

- ◆ Bingo
- ◆ SCAT Card Game
- ◆ Mahjongg
- ◆ Cribbage
- ◆ Pitch
- ◆ Crafts
- ◆ Tai Chi
- ◆ Exercise
- ◆ Coffee in the Garden (seasonal)
- ◆ Wii Bowling
- ◆ Summer Concert Series
- ◆ Holiday Parties



Meals on Wheels and Congregate Lunches:

Through a grant from Elder Services of Worcester, we provide a hot lunch program at the Senior Center, Monday thru Friday at noon, and the Meals on Wheels program. The sponsor for our Meals on Wheels Drivers is Bank Hometown. Our Meals on Wheels program delivers every weekday, distributing between 98 and 175 meals daily.

COUNCIL ON AGING



Senior Work-Off Program:

The COA is the Co-sponsor with the Board of Selectmen for the Elder Community Work-Off Program. Currently we have 24 individuals working in 12 Town Departments. The warrant article was for \$20,000 allowing individuals to earn up to \$1,500.00 in credits on their property tax bill for a fiscal year.

Dissemination of Information:

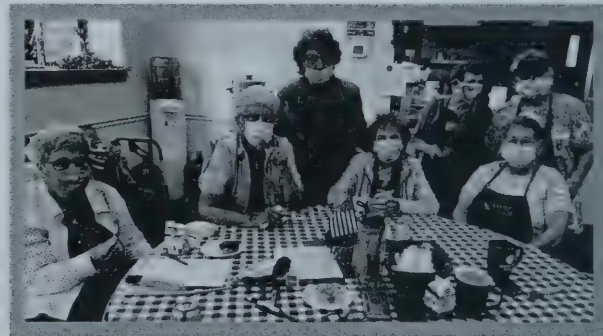
We can be found on Facebook under the name Millbury Senior Center; we send out a monthly newsletter to resident senior citizens and can be reached during business hours at 508-865-9154 for any questions. We publish information about activities in the Yankee Express and the Millbury Sutton Chronicle.

To the staff:

Thank you for consistently going beyond what is required and working hard to implement the programs and services at the senior center. I would like to thank Cindy Johnson for being reliable, hardworking and kind. I would also like to thank Julieanne Fitzgerald for her dedication to the senior center, ensuring that every senior she works with gets all of the assistance available to them. Finally, Jeffery Dore is one of the hardest working people I have ever met and his tireless efforts working to better the senior center and the town do not go unnoticed.

To our Volunteers:

Thank you for all that you do, we sincerely appreciate your help and we could not do it without you. We have assistance running daily activities, delivering Meals on Wheels, organizing our craft room and being Friendly Visitors. With your ongoing support, we are creating a culture of kindness and cooperation. Thank you to the Millbury Cultural Council and Mike and Lucille Maguire for sponsoring our summer concert series.



I would also like to thank all town departments, and townspeople for their continued support.

Respectfully submitted,

Kendra D. Faldetta

Kendra D. Faldetta, Acting Executive Director

MILLBURY HOUSING AUTHORITY

The Millbury Housing Authority hereby presents the annual report for the fiscal year ending September 30, 2021.

CHAPTER 200-1

The Chapter 200-1 Program consists of twenty-five Cape Cod houses located on Memorial Drive. These houses were originally built to house veterans after World War II. While veterans are given preference under this program, the units also provide safe, decent, sanitary housing at affordable rents for families of low income regardless of veteran status. The units continue to be completely occupied.

The Housing Authority pays a designated fee “in lieu of taxes” on these properties and pays the ongoing rate designated for sewer usage.

CHAPTER 705

The Housing Authority currently houses eleven low income families under this program. Nine families are housed in the scattered site properties owned by the Housing Authority and six families live in a three duplex site located on Burbank Street.

One house has been renovated into the first family unit in the housing portfolio that satisfies the Americans with Disabilities Act.

One house was vacated in the summer of 2019 and a much-needed renovation, which is presently underway, will be completed before it is rented again. Unfortunately, this property was flooded, and insurance renovations were completed before we could start the project renovations. Renovations will be completed this year, and the property will be ready to rent.

The Housing Authority pays sewerage use and real estate taxes on all of its 705 properties.

MRVP PROGRAM

At the end of summer 2020 there were three individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord. The voucher payment is based on the household size, income, composition and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants to use the vouchers anywhere in the state.

CHAPTER 667

This program is made up of one hundred forty-six units of low income housing for the elderly and handicapped. Thirty-two of the units located on Pearl Street, sixty units are located on Colonial Drive and another fifty-four units are located at 95 Elm Street. All units continue to be fully occupied.

MILLBURY HOUSING AUTHORITY

CHAPTER 667-4

The Chapter 667-4, Congregate Housing Program, located on Colonial Drive, consists of five apartments with a total of twenty-three bedrooms. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship, yet offers privacy to its participants.

Applicants must meet the same financial requirements as our conventional housing programs to be eligible. For an application or program information, call the Millbury Housing Authority at 508-865-2660 or Katie Brossi, Congregate Coordinator, at 508-865-2960.

The Millbury Housing Authority continues to act as a sponsor for the Congregate Housing Program under a grant from the Executive Office Elder Affairs.

MAINTENANCE

Our maintenance program involves maintenance of forty-four buildings that include two hundred seven units. Housing Authority maintenance personnel maintain common areas, grounds, and parking lots in our elderly developments. Families in single or duplex housing units maintain their own grounds.

Our maintenance staff consists of three full-time positions; Thomas Austin, Director of Facilities/Maintenance, Michael Michalak, Sr., and Michael Murray, Maintenance Mechanics. The dedication and excellent work performance of our maintenance department is reflected in the condition of the Housing Authority's properties.

ADMINISTRATION

Management and maintenance of all Housing Authority programs and properties is administered by the Executive Director and approved by the Board of Commissioners. The Housing Authority address is 89 Elm Street, Millbury, MA 01527. Office hours are 8:00am to 3:30pm, closing for lunch from 12:00pm to 1:00pm, Monday through Thursday. On Friday the office is closed to the public.

The Board of Commissioners hold a public meeting on the third Wednesday of every month in the conference room at 89 Elm Street. The agenda is posted on the Authority website, www.millburyha.net and the Town of Millbury website.

MILLBURY HOUSING AUTHORITY

The administrative staff consists of four full time employees; Housing Coordinator, Pamela Brayton; Congregate Coordinator, Katie Brossi; Programs Manager, Carol Morse and Executive Director, Carol Smith.

Due to the Corona pandemic, the housing authority office has been closed to the public.

ELIGIBILITY REQUIREMENTS

Age Limit Elderly...60 years of age or older
Disabled...No age limit

Asset Limit The asset limit for admission is as follows:

- (a) When net family assets are \$5,000 or less, the actual income from assets are used.
- (b) When net family assets are more than \$5,000, the greater of the following is used:
 - (1) Actual income from assets; or
 - (2) Imputed income from assets based on the passbook rate established by HUD.

Income Limit (net)	1 person	=	\$55,350.00
	2 people	=	\$63,250.00
	3 people	=	\$71,150.00
	4 people	=	\$79,050.00
	5 people	=	\$85,400.00
	6 people	=	\$91,700.00
	7 people	=	\$98,050.00
	8 people	=	\$104,350.00

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 89 Elm Street. The link for applications is on our website, www.millburyha.net under both links and documents. The new application process is through the CHAMP program. CHAMP applications are also available at the housing office.

MILLBURY HOUSING AUTHORITY

MAJOR PROJECTS

We have been very fortunate to receive state funding for modernization of the housing authority properties. In the past year we have completed the following projects:

Insulated and replaced siding on end caps at Linden Apartments
Completed the single-family unit at Riverlin Street to be compliant with ADA requirements.

Unfortunately, with COVID-19 regulations, we weren't able to complete additional projects. We were able, though, to sponsor two COVID-19 vaccination clinics, that were held at the Millbury Senior Center.

THANK YOU

On behalf of the tenants residing in our elderly/handicapped and family developments, I wish to thank the Millbury Police and Fire Departments, and the many organizations, businesses, churches and clubs for the numerous services and kindness shown by them during the year. Lisa Bennes, our retired Congregate and Housing Service Manager, expresses her thanks to the various churches, organizations and businesses that provided donations that allowed her to purchase items such as prescriptions and groceries for residents who could not afford them on their own. Katie Brossi, our new Congregate Coordinator, is working towards establishing continued working relationships with these same groups, and possibly adding additional groups who are able to work with her. Katie can be reached at 508-865-2960.

VETERANS AGENT

To the Honorable Board of Selectman and the Citizens of Millbury:

I respectfully submit the annual report of the Millbury Veterans Service Department for fiscal year ending June 30, 2021.

This department averaged 14 clients being assisted financially and with medical expenses along with assisting them filing for other State and Federal benefits they may be entitled to. Assistance has been provided in enrolling numerous Veterans into the Veterans Affairs health care program allowing them to obtain their health care and prescriptions through the VA.

I wish to extend my thanks to the Board of Selectmen, The Town Manager and other Town Departments for their continued co-operation and assistance in making this department operate in a smooth manner.

VETERAN'S BENEFITS

CASH GRANTS: Ordinary Benefits	\$32,987.00
Fuel/Heat	\$17,214.00
DOCTORS	\$ 1,006.96
MEDICATION	\$ 9,004.96
HOSPITAL AND CLINICS	\$ 90.00
DENTAL	\$ 506.00
MISCELLANEOUS (includes health insurance and flags)	<u>\$40,220.85</u>
TOTAL EXPENDITURES FOR FISCAL YEAR 2021	\$101,029.77

DEPARTMENT EXPENSE

SALARIES (AGENT)	\$18,500.00
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Sincerely yours,

Carl J. Bradshaw
Veterans' Agent

PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE

To the Honorable Board of Selectmen, Town Manager, and Citizens of Millbury:

The Millbury Television Commission works with Charter Communications and Verizon Communications to establish improve and maintain cable services to residents. The committee posts and updates notices on the community bulletin board. Channel 191 Government, 192 Education, and 194 Public for Charter Subscribers and Channels 24 Education, 26 Government, 28 Public for Verizon Subscribers. Millbury Public Access is funded solely by grants from Charter and Verizon; we do not use tax money to fund our organization.

The committee is comprised of seven members and one associate member. They are as follows:

Paul DiCicco, Chairman
Roger Desrosiers, Vice Chair
Ronald Marlborough, Clerk
Jeff Dore, Member
Mary Krumsiek, Member
Robert Sullivan, Member
Vacancy, Member
Vacancy, Associate Member

Millbury is in the third year of a five-year franchise agreement with Verizon to provide cable television services. Negotiations for the upcoming franchise agreement should begin next year, and with the current situation with increased streaming and cable fading off into the sunset this round of negotiations should be interesting. The Commission continues to make attempts to begin negotiations with Charter, but the phone calls and emails go unanswered. We are still currently under the terms of the expired license agreement which expired in September of 2018 and are hoping to begin the negotiations soon, and when we do finalize those negotiations, we will do what is in the best interest of the Town of Millbury.

This year was full of challenges, as it was for most. Due to the COVID-19 situation the studio was essentially closed for business. The Director didn't feel comfortable bringing people into the Studio (located in the High School) during a pandemic and with all the efforts to keep the building clean and sanitized for the student population that needed to be in the building. However, with the studio being closed the meetings kept going and the number of meetings we covered increased, and we continued to use the ZOOM application to help us keep the "live" audience at meetings to a minimum while allowing the public to participate through a virtual method.

Government meetings did return to in person with public in attendance, but now with the addition of ZOOM we could keep the meetings open to those that didn't feel comfortable attending in person, they could still participate virtually.

PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE

Also due to the COVID-19 pandemic on the educational side of Public Access, the sporting events were held with limited audience participation which led to the Athletic Director of the High School Josh McCreery to ask us to participate in televising/live streaming all home sporting events including Boys and Girls Soccer, Varsity Football, Boys and Girls Basketball.

Public Access Television, also known as local origination programming, is a place where ordinary people can create content which is broadcast or cablecast through our cable systems. It is a First Amendment forum where the producer holds editorial control. Any Resident may have a program aired on a public access channel.

If any resident should have issues with their cable, please don't hesitate to reach out to The Cable Television Commission.

We look forward to getting back to offering our multiple in studio productions, Such as:

- Celebrity Reader
- Local Rock
- Puzzled Parents
- Yesterday, Today and Tomorrow
- The Naff Report

Millbury Public Access continues to bring you all your favorite Government meetings, such as: Board of Selectmen, Planning Board, School Committee, Conservation Commission, Redevelopment Authority, Board of Appeals, Cemetery Commission, and Sewer Commission,

Just to name a few.

Educational Access Television is set aside to fulfill the needs of the School District. We televise School Committee Meetings as well as the Shaw School Building Committee (when scheduled) and productions produced by High School Students, which gives residents a chance to see inside the walls of the High School and gives a better understanding of what kinds of events happen during the school year.

Governmental Access Television is a resource of our town hall/municipality. This channel is available to residents to post announcements, or meeting notices, and this is where you will find all your favorite Government Meetings.

We continue to offer Free Studio Tours and FREE Production Classes for any resident 18 years or older who wishes to get involved in public access. Studio time is available on a first come, first serve basis to any non-profit organization, which is looking for new members or to promote an event they are having.

PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE

Millbury Public Access runs on volunteer power the more volunteers we have the more events we can cover. We can't stress enough how much we need volunteers. To become a volunteer or to create your own TV show residents 18 and older are invited to take our Free 8-week training course. Upon completion, you are considered an active producer and you are then able to use the studio and equipment based on availability.

We welcome input from the public and access producers – all are invited to attend our monthly meetings or to contact us. The Committee meets on the Third Thursday in the months of September, November, January, March and May. Meetings are always posted at the Town Hall.

Please feel free to contact us at 127 Elm Street, Millbury, MA 01527; or email the Access Director at wmpa13@townofmillbury.net. We can also be reached by phone at 508-865-0847.

You too can become a local celebrity and have a television show of your very own. If that isn't your thing you can volunteer to work on one of our current shows as a Camera Person, Director, Audio Engineer, or Editor.

Respectfully,

Kevin Krassopoulos, Public Access Director

HUMAN RESOURCES DEPARTMENT

Human Resources Department Mission Statement

It is the mission of the Human Resources Department to provide quality customer service to the general public and to all employees for their Human Resources needs in the areas of: recruitment, hiring, compensation, classification, training and development, labor relations, worker's compensation and unemployment.

The Town and School District, through its Human Resources Department, is committed to attracting and retaining a knowledgeable and diverse workforce, to fostering professional development, to promoting a harmonious work environment, and to assisting employees in their professional goals through education, training and awareness.

The Department will provide information, resources, support and counsel to the School District and all Town Departments with a high level of professionalism, integrity, confidentiality and sensitivity to the needs of the employees and the general public.

The Town of Millbury and Millbury Public School District has had a Human Resources Department since October 2017. The Human Resources Department's primary focus has been and will continue to be the establishment of the Human Resources Department and all of its functions through compliance and employee relations. The Human Resources Department has created several new standardized forms for both Town and School. These forms include personnel action form, leave of absence request form, parental leave, Family Medical Leave Act (FMLA), and Temporary Emergency Paid Sick Leave due to Covid-19. Throughout the COVID-19 pandemic, the Human Resources Department has ensured compliance with state, local, and federal guidelines for returning to work, testing, and safety protocols.

Additionally, several leadership and managerial job descriptions have been updated or created. These job description revisions have added new sections or updates to existing sections, describing physical requirements and mental requirements, to comply with OSHA and the ADA; requirements concerning job essential knowledge, skills, or abilities, mandated by best practice, regulation or statute; or "special requirements", education, or experience that have changed since the last update of the job description. Maintaining up to date job description is the first step in a state mandated self-evaluation study of the Town's job classification and compensation practices which will give the Town a 3 year "affirmative defense" against lawsuits alleging compensation differences based on gender. The Human Resources Department has improved the Human

HUMAN RESOURCES DEPARTMENT

Resource capabilities through the use of best practices by developing Performance Review forms and procedures for annual reviews of senior staff, reviewing the Town's Personnel Classification and Salary Plan, and by conducting a "Pay Equity Act" analysis, and drafting a report including any recommended changes.

In addition, the Human Resources Department has implemented a town wide social media policy. The Town has also been in receipt of the FY21 MIIA Wellness Grant with the goal of providing resources for creating and sustaining a desirable workplace environment. The Human Resources Department has continued to operate under a standardized procedure for interviewing candidates, onboarding, and completing exit interviews. The Human Resources Department has implemented a strategy for financial savings in the procurement of services, insurances, and mandated programs through reviewing Town and School District property, liability, and employee insurance loss runs and expenses. Reviewing Town/District Employee Health Insurance(s) with other options in marketplace has increased the Town's savings.

In the upcoming year, the Human Resources Department will continue to update job descriptions for Town and School and apply for grant funding to fund safety and wellness training for all employees. The Human Resources Department will also be completing a comprehensive overhaul of the Town of Millbury Employee handbook and personnel policies. The objective will continue to be to develop and maintain policies, programs, services, and solutions to provide the Town of Millbury and Millbury Public Schools with the tools and professional support to offer quality and effective services to the community.

HUMAN RESOURCES DEPARTMENT

In Fiscal Year 2021, the Human Resources Department has recruited:

HIRE	POSITION
Jennifer Barrett	Finance Director
Frank Stachura	Promoted to Working Foreman in the Sewer Department
Scott Elie	Promoted to Equipment Operator III in the Highway Department
John Pedone	Promoted to Working Foreman in the Highway Department
Lisa Lamarche	Assistant Town Accountant
Kendra Faldetta	Program Administrator at the Council on Aging
Kaitlin Malixi	Childrens/Young Ault Librarian and Assistant Library Director
Kimberly Caouette	Library Assistant
Fay Ferland	Library Assistant
Samantha Kelly	Library Page
Olivia Fenuccio	Library Page
John Wojcik	Public Safety Dispatcher
Roxanne Defreitas	Business Office Secretary
Stephanie Barstow	Food Services Director
	Eight DPW Seasonal employees
	One Dog Park Seasonal employee
	Eleven Poll Workers

MILLBURY PUBLIC SCHOOLS

Millbury School Committee

The members of the School Committee wish to express their sincere thanks to the citizens of Millbury for the support we received for the School Department at Town Meeting. Because of your continued and strong support, we are able to prepare our children with the skills and competencies they need to be successful far into the 21st century. Thirty-one meetings were held in the Fiscal Year 2021, with Committee attendance as follows:

Jennifer Nietupski	31-0
Christopher Wilbur	31-0
Julia Lagerholm	31-0
Nicholas Lazzaro	29-2
Jessica Bristol	30-1

The 2020-2021 school year was yet again unlike any other. Our schools opened for in-person instruction again, but with a hybrid schedule to allow for sufficient physical distancing. While this was far from ideal, it was a step closer to pre-pandemic conditions. Thorough and regular cleaning protocols and proper ventilation were maintained across the district throughout the year, and basic safety measures, such as mask-wearing and frequent handwashing, were consistently followed. Teachers used outdoor instructional spaces as often as the weather would allow. We commend our students and staff for rising to the challenge, despite the many hardships they faced, both at school and at home, and are extremely grateful for all of their work to keep our schools safe. We look forward to returning our full enrollment of students to in-person schooling.

In the following reports of the administration you will read about the accomplishments of the school district. The School Committee is very pleased to share the following notable accomplishments:

- The Athletic Field Renovation project was completed on time and under budget. We are very proud of this wonderful addition to the school's and the Town's recreational space.
- The Shaw School Building project is on schedule and well under budget.
- Due to the Town's support for our technology plan, we were able to meet our 1:1 technology goals for grades 7-12.

We are very proud to report these accomplishments and we express our sincere thanks to the citizens of Millbury for your continued support.

Respectfully submitted,

Jennifer Nietupski,
Chairperson, Millbury School Committee

MILLBURY PUBLIC SCHOOLS

From the Superintendent

I am pleased to report on the many activities and accomplishments of the Millbury Public Schools, its faculty, staff, and students.

While this year was far from typical, staff across the school district continued to work on both short-term and long-range instructional improvement goals to meet the needs of all students. Chief among our instructional goals was the use of diagnostic assessment tools to evaluate each student's academic and social-emotional needs to improve instruction and support services. Despite last spring's remote learning schedule and this year's hybrid model, we continue to see academic growth across the District as students work hard to meet high standards.

The District's three-year strategy for improvement guides the District's budgeting priorities, professional development offerings, educator and evaluator goals, and each school's improvement plan. Each of the plan's four key objectives (Student Learning, Staff Development and Support, Family and Community Engagement, and Student and Staff Safety) will be achieved through three to four specific and strategic initiatives. This strategy document is available on the Millbury Public School District's website at millburyschools.org.

We are very pleased to report that our schools now offer greater access to a wide range of 21st Century technology than ever before. It is our mission to prepare our students to be successful and responsible digital citizens, and recent improvements, including the launch of a 1:1 technology device program that provides students with access to technology not only during school hours, but also at home.

We are especially proud of the District's strong partnership with the Millbury Fire Department and the Millbury Police Department and the incredibly successful School Resource Officer program instituted in each of our schools six years ago. Officer Nikki Oliveri, who is assigned full-time to the schools and as a member of our District's faculty, serves as a resource for students and school employees alike. Her work represents a significant step forward in a community-policing model that has been used across the Commonwealth to improve school safety, strengthen community partnerships, and deliver resources to the school community.

We are especially grateful for the community's support of two major and much-needed building projects: the replacement of the Raymond E. Shaw Elementary School and the renovation of Alumni Field. Both projects will provide significant benefits to our students and the Town.

Respectfully submitted,

Gregory B. Myers
Superintendent of Schools

MILLBURY PUBLIC SCHOOLS

Elmwood Street Elementary School

If we were to refer to the 2020-2021 school year as unprecedented, that would be an understatement. Despite the many challenges and difficulties, it was truly an amazing year in many respects and a tremendous learning experience for our staff and students as well as for our entire community. How we started the year looked very different from how we finished and I couldn't be more proud of how our school community responded to the curveballs the year threw at us.

As we began our year, we were required to have students come to school in some very non-traditional ways due to the COVID-19 virus requirements. Half of the school was in Cohort A (Monday and Tuesday) with the other half of the school in Cohort B (Thursday and Friday). A small group of students came to school 4 days a week with Wednesdays starting the year as fully remote days. When students weren't in school, they were engaged in asynchronous learning, which was done primarily online with some student packets as well. A small group of students began the year as Cohort C, which came to school 4 days a week. Finally, for some families who chose to stay remote, students engaged in online learning without coming into school.

As a school, we developed three goals for the year that focused on social-emotional learning, mathematics curriculum realignment, and Universal Design for Learning in all Elmwood classrooms. All three goals turned out to be extremely necessary for the school year and we worked hard as a team to reach them in addition to other obstacles that were thrown in the way. We entered the year with these three areas of focus, but recognized that the year would require a lot of "outside-the-box": thinking on a constant basis.

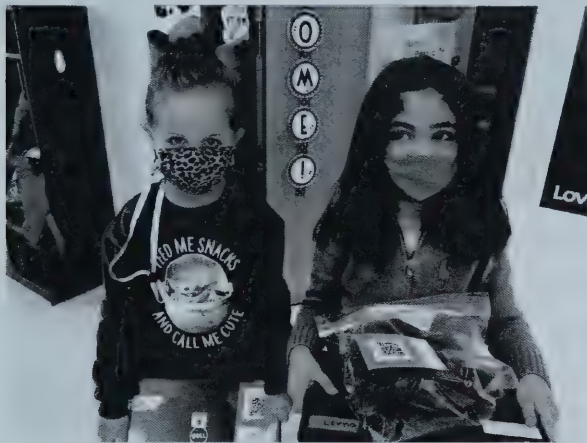
The first focus of social emotional learning was probably the biggest focus for the year, for not only for our students but for our staff as well. Knowing that we had limited in-person time, and some students only engaging online, we invested time in planning ways to create a sense of community and belonging in the midst of a fractured schedule. We were fortunate to have additional time at the beginning of the year to have teams plan and set up their classrooms for their new realities and to ensure student success in a variety of platforms. Staff set up rooms and virtual classrooms that were accessible to all students and easily understood by caregivers who did not have the background utilizing the tools many of our staff were so accustomed to. We continued our efforts begun the year before with providing Chromebooks to families and we gave out hundreds of devices to individuals who oftentimes had two or more children at home working at the same time. Staff received professional development in blended learning, utilizing the book "UDL in the Cloud," and support in next ways to use the technology available to staff. The extended planning time was incredibly valuable for bringing the staff together for a common purpose and helping focus our energies on how to truly engage students.

As the year began, our teachers worked hard to use every minute of time during the day to get the most out of students. Days began with community meetings where students both online and in school could share how they were feeling and staff utilized the "Social Thinking"

MILLBURY PUBLIC SCHOOLS

curriculum to help them process the many difficulties they were facing. Our Guidance Counselor and School Psychologist worked incredibly hard over the year to share lesson resources and provide much needed counsel to students and as the year went on, staff.

We were concerned that the many safety protocols and distancing requirements would add to students' anxieties and fear, but we definitely underestimated the resilience of our students and their ability to adapt to their new environment. With the leadership of our school and district nurses, we successfully set up routines that kept our school safe for the year. With



the exception of a three-day period before the winter break, we did not need to shut down our school even as COVID-19 cases spiked around us in town. Throughout the fall and winter, our staff and families settled into routines that worked for them and we were surprised to see how successful our online teaching was. Throughout this time, our cohort C group steadily grew academically. At the same time, we looked for ways to bring additional students back in a safe manner. With our preschool numbers being lower

for the year, we were able to return to full-time in the fall with Kindergarten returning full-time in December as well. As always, we had the support of the School Committee, the Superintendent, the community and the health care professionals within the District.

On an academic level, we feared that the lack of time for in-person instruction would have a negative impact on student achievement, and we did have a few areas where accessing online was not successful. Our ELA Coach, Mrs. Cheryl Schonberg, and Math Coach, Mr. Chris Mainhart, took their roles very seriously and were tasked with helping staff navigate the many barriers to learning and make it work. At the end of the year, we were very impressed by our data as we saw at how much students grew. Our i-Ready and Fountas and Pinnell data were very encouraging, along with our MCAS growth. With many of our neighbors seeing their achievement data decline, our school showed increases that validated the hard work of our students and staff.

Our last goal was continuing our Multi-Tiered Systems of Support approach and adding Universal Design for Learning as our focus. Having begun implementation, we knew that MTSS would be a constant discussion with our staff as we problem solved ways to keep students on target and demonstrate growth. We focused not just on supports outside of the classroom but how the classroom was set up as well. Our staff have worked hard in removing those barriers and maximizing student learning. Numerous professional development hours were dedicated to understanding UDL and how it worked in each classroom. Katie Novak, who is continually cited

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as an expert in this area, joined us to train administrators as well as staff. This is ongoing work at Elmwood.

The year as a whole led to many twists and turns and flexibility was the key. We started the year with hybrid and online learning and slowly transitioned students back into the school as the year progressed and safety allowed. That said, we still exhibited tremendous growth as the year went on and staff maximized each moment to close gaps that resulted from interrupted schooling.

In many ways, our school and our district stood out as a model for those around us to the resilience of our students and dedication of our staff. They are all to be commended for their amazing work throughout the year.



Respectfully Submitted,

Andrew Hall,
Elmwood Street Elementary Principal

Corey Burke,
Assistant Principal

Raymond E. Shaw School

The students and staff at Raymond E. Shaw Elementary had a successful 2020-2021 school year. Our entire learning community continued to stay focused on academic achievement and maintaining connections with our students as we transitioned from full-remote learning due to the Coronavirus Pandemic back to in-person learning. We started the school year with kids in school two days per week and ended the year with them in school for the entire week. There were a lot of ongoing changes all throughout the year but our students, staff, and families persevered.

WIN

As part of our Multi-Tiered System of Support (MTSS) plan, we implemented our WIN intervention block. WIN is an educational acronym that stands for **What I Need**. At Shaw, WIN is a 40-minute block in the school day used to provide students with additional learning opportunities (intervention and/or enrichment) that are at their instructional level in math and reading. The WIN groups are led by classroom teachers, Title 1, ESL, Special Education, Unified Art teachers, and other support staff. The WIN groups are fluid and are formed based on current data collected by teachers.

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Children participate in skill-based, focused lessons around the content area in which they need support. Students who were identified as needing LLI receive this intervention during WIN. ELA classes are focusing on informational text standards this year. Data from i-Ready, F & P testing, and classwork drives the leveling of these groups. We utilize an “all hands on deck” approach - all staff in the building work with students during these blocks.

i-Ready

i-Ready has offered our teachers and instructional coaches new and deeper insight into students’ learning, pinpointing the exact standards in Math and Reading where students are excelling and struggling. This information helps us create targeted instruction to develop students’ skills and provides a wealth of resources that drive instruction.



StudySync

Our 6th grade ELA team began implementing McGraw-Hill’s Studysync program, a comprehensive standards-based ELA program offering students an array of high-interest texts and integrated reading, writing, speaking, and listening instruction. Our teachers received on-going professional development to learn and share best practices.

Groundbreaking of New Shaw

Site work began on the new building in the first week of April and the official groundbreaking was on May 19th.

Respectfully Submitted,

Andrew Tuccio,
Raymond E. Shaw School Principal

Erin Rosenkranz
Assistant Principal

Millbury Memorial Junior/Senior High School

During the 2020-2021 school year, the staff, students, and community at large came together to navigate the ripple effects of the COVID-19 pandemic in order to provide our students with the best overall learning environment possible. As part of this process, we reflected collectively on what was learned during the initial part of the pandemic during the 2019-2020 school year. This information allowed us to strategically craft and implement a safety plan that allowed the school to provide students with in-person instruction that was safe, consistent, and rooted in our core

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values and beliefs about learning. Being able to continue to instill these values on a daily basis was paramount when constructing the vision of our plan on how to navigate the pandemic.

As a building-based administrative team, we created a plan that centered around having students participating in a hybrid model that cohorted students alphabetically. Students with the last name A - L attended live, in-person instruction on Mondays and Tuesdays. Conversely, students with the last name M - Z, attended live, in-person instruction on Thursdays and Fridays. Wednesdays were a virtual-half day for students and a full-day for staff.

In order to accommodate our building's specific needs, which included learning environments that saw desks at six feet apart, specific contact tracing requirements, a need to minimize transition times, staggering of arrival and dismissal times, reducing the number of students in the hallways at one time, creating traffic patterns that had students walk in one direction, the need for lunch spaces to be facing one direction and spread out six feet, additional lunch spaces and additional lunches added to the schedule, a need for time to deep clean the building, staff needing additional time for planning in-person and asynchronous lessons, etc. we were forced to reflect on our master schedule as a whole. As a collective, we decided to change our schedule and remove the rotating blocks in order to allow for the best opportunity to meet the majority of the needs above.

In addition to the logistical focus areas, we continued to prioritize efforts on creating learning spaces that embodied the principles of Universal Design for Learning (UDL) and Multi-Tiered Systems of Support (MTSS). The emphasis on UDL and MTSS allowed staff to thoughtfully and strategically reduce barriers to learning within the classroom space. Our commitment, as both a building and as a district, to these principles will help strengthen the overall learning experience for our student body. This strategic focus on the removal of barriers, in combination with the use of both macro and micro-level data, helped us to target specific areas of success, as well as areas of improvement for our students. Staff used this data to make determinations as to whether there was a need to reteach, reassess, or progress through the curriculum.

As a school community, we were hyper-aware that in addition to a focus on academic growth, achievement, and progress monitoring, that we as a school needed to adopt a core ideology around the need for prioritizing strong interpersonal relationships with students, families, and other staff members. The shutdown experience in March of 2020 truly placed a large emphasis on community and the need for supporting one another during this difficult time. Our clinical support staff, guidance counselors, and third-party clinical support teams (Community Health Link "CHL" and Shrewsbury Youth and Family Services "SYFS") created opportunities, which were aligned to the CASEL model, to consistently progress monitor our identified students, in addition, to provide unidentified students a platform to receive assistance, as needed. Together, our combined efforts provided not only our students but also our families and staff, the necessary supports to make sure that their mental health needs were supported.

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As we continued expanding our offerings, with regard to social-emotional support and civic engagement opportunities for our students, we wanted to make sure that we were constantly evolving our coursework through our program of studies and the curriculum associated with these offerings. As part of our mission at MMJ/SHS, we feel as though providing our students with a robust, rigorous, and diverse set of course offerings is crucial to their academic success and achievement. For the 2020-2021 school year, we spent significant time revising and adjusting the curriculum for each of our course offerings to ensure that they were standards-based and in alignment with the newest changes to any updated standards provided by the state. We believe that a constantly evolving curriculum and program of studies allows our students the best opportunity to engage in learning that is practical, relevant, and connected to what is taking place presently. We want our students to be able to connect their learning to what they are experiencing around them.

As we want our students to be as prepared as possible for life after Millbury, we also worked with the State to bring in additional academic opportunities for our students. An example of this was evidenced through our partnership with the State in offering our students access to the Seal of Biliteracy Program. The State Seal of Biliteracy is an award provided by state-approved districts that recognize high school graduates who attain high functional and academic levels of proficiency in English and a world language in recognition of having studied and attained proficiency in two or more languages by high school graduation. Our vision is to help students recognize the value of their academic success and see the tangible benefits of being bilingual. The State Seal of Biliteracy takes the form of a seal that appears on the transcript or diploma of the graduating senior and is a statement of accomplishment for future employers and for college admissions.

Throughout the 2020-2021 school year, our school, in collaboration with the State, Blackstone Valley Educational Foundation, and local schools in the area, were able to provide students with a wealth of resources and opportunities which promoted cross-district collaboration. Our students were able to take online courses, taught by a local area teacher, with students from various schools in order to earn additional credits towards graduation.

Additionally, our school partnered with Jeff Turgeon and MassHire, to provide students with a vested interest in becoming a future educator, with a paid internship opportunity through the State's High School Senior Internship in Education (HSSIEP) program. The HSSIEP program allowed our students to work, via an internship, at both of our elementary schools within the district while being paid to do so. Our students expressed just how excited they were to be able to participate in such an amazing program!

In order to maintain high levels of collaboration, we, as a building leadership team, provided staff with a consistent Professional Learning Community (PLC) opportunity that was built into the

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master schedule. The PLC time is something that staff has grown accustomed to having, as it was a regular part of our traditional schedule. This time allowed the staff to share best practices, calibrate horizontal and vertical needs within the department, align standards and content, and participate in department meetings. The prioritization of PLC was also directly aligned with both the School and District Learning Plans, which are rooted in the fundamentals and principles of the Deeper Learning Initiative that has been promoted by Commissioner of Education, Jeff C. Reilly.

Lastly, we are excited to share that the school was fortunate enough to be able to celebrate the official reopening of Alumni Field, which is located on the campus of the junior-senior high school. During the 2019-2020 school year, the town voted and approved the construction of a new state-of-the-art athletic complex on our campus. Throughout the summer between the 2019 - 2020 and 2020-2021, and into the fall of the 2020-2021 school year, the construction crews who were located on our campus were able to complete all of the necessary construction features to make the field a state-of-the-art, fully-functioning facility. Our students, faculty, and community as a whole were able to begin enjoying such an amazing complex once the project concluded. A special thank you goes out to all of the members of the community who supported the project from start to finish, as well as members of the Athletic Field Committee and all of our contractors who brought this vision to fruition.

In closing, this was certainly a year like no other. This year forced all stakeholders to push themselves personally and professionally. It re-emphasized the importance of community and supporting one another. As a collective, we were able to come together and provide all of our students and families with the best possible learning environment and overall learning experience. We are thankful to all who helped make the 2020-2021 school year such a success.

Respectfully submitted,

Christopher Lowe,
Principal

Abbey Rigney,
Assistant Principal

Patrick Mara,
Assistant Principal

Blackstone Valley Vocational Regional School District
Fiscal Year 2021 Annual Report, Condensed
July 1, 2020 - June 30, 2021

A Message from the Superintendent Director

Thanks to you and our dedicated District School Committee and our instructional team's harmonious and consistent work, our students receive an outstanding education. We appreciate your continued support and investment in your regional vocational-technical school system.

In FY21, we carried out our mission in innovative ways, despite the challenges of the ongoing pandemic. Demonstrating what is achievable with their high-quality education, our students are our best ambassadors for vocational-technical education. With an open mind and skilled hands, they shape our future workforce. I encourage you to read our full annual report to learn more.

Dr. Michael F. Fitzpatrick
Superintendent-Director

FY21: An Incredible Year of Achievements

Our students continue to display mastery of rigorous academic studies and industry-validated vocational-technical competencies.

In Spring 2021, **359 AP course exams** were given to 232 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Calculus BC, Computer Science A, Computer Science Principles, Human Geography, Psychology, Physics 1, Physics C: Mechanics, and Spanish Language & Culture. The Massachusetts Comprehensive Assessment System (MCAS) tests have played an important role in the achievement level of students in the Commonwealth for the past 20 years. Spring 2019, the Department of Elementary and Secondary Education (DESE) instituted the Next-Gen MCAS, an updated, more rigorous, computer-based exam to determine a student's readiness for career and college. This system of tests also incorporates altered scoring tiers. In May, our sophomores participated in the Next-Gen MCAS in ELA and Mathematics, and our advanced freshmen took the Legacy MCAS in Science. Also, DESE offered juniors an optional computer-based Legacy MCAS for college admissions and scholarship opportunities, and nearly 100 of our juniors opted to take the ELA and Math tests.

Our Budget Maximizes Federal and State Funds to Enhance Student-Focused Learning

Our School Committee crafted the District's FY21 budget in a manner that provides diverse skill development opportunities for our students through relationships with local businesses and industry while also adhering to strict state requirements. The District's FY21 operating budget of \$25,602,950 was funded primarily by \$9,415,987 in Chapter 70 & 71 State Aid and \$15,744,963 in Member Assessments. BVT remains committed to assisting its District towns through fiscal management, austerity, and planning to present a single, consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Class of 2021: Millbury Graduates

NHS: National Honor Society

NTHS: National Technical Honor Society

Kyle Richard Adams, Automotive Technology; Braydon Riley Booth-Desmarais, Business & Entrepreneurship; Aiden Joseph Bourdeau, Cosmetology; Darien Benjamin Collins, Advanced Manufacturing & Fabrication; Cody James Gonyea, Electrical; Payton Rose Hartshorn, Automotive Collision Repair & Refinishing; Nicholas John Healey (NHS), Electrical; Joshua Erik Letourneau, Heating, Ventilation, Air Conditioning & Refrigeration; Winter Marie Narkawicz, Painting & Design Technology; Hannah Christine Parath, Health Services; Evan Craig Pariseau, Engineering & Robotics; Nicole Pamela Rannikko (NHS), Health Services; Dylann Jeanne Rebidue, Plumbing; Nicholas Anthony Terp, Drafting & Design Technology; Noah Christopher Thomas, Painting & Design Technology; and Abigail Riley Weagle (NHS), Health Services.

The Blackstone Valley Tech School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

Chairman: Joseph M. Hall – Bellingham

Vice Chairman: Gerald M. Finn – Millville

Assistant Treasurer: Chester P. Hanratty, Jr. – Millbury

Secretary: Anthony M. Yitts – Grafton

Joseph A. Broderick – Blackstone

John C. Lavin, III – Douglas*

Mitchell A. Intinarelli – Hopedale

Dennis P. Braun – Mendon*

Paul J. Braza – Milford

Jeff T. Koopman – Northbridge

Julie H. Mitchell – Sutton

David R. Bartlett – Upton

James H. Ebbeling – Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick

Assistant Superintendent-Director/Principal: Anthony E. Steele, II

Business Manager: Lorna Mangano

District Treasurer: Barbara A. Auger

Recognition of Retirement and Welcoming New Members*

With sincere appreciation, we thank Mr. Lavin and Mr. Braun for their years of service and dedication as District School Committee members. We offer warm wishes and congratulations on their retirement. On May 20, 2021, the School Committee appointed and welcomed two new members: Mark J. Potter, Douglas, and Edward D. Cray, III, Mendon.

Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting the school website [www.valleytech.k12.ma.us/annualreport] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 x3037.

**Municipal Office Building
Hours of Operation**

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Monday, Wednesday & Thursday

8:00 a.m. - 4:00 p.m.*

Tuesday

Open until 7:00 p.m.*

Friday

8:00 a.m. - 12:00 p.m.*

.....

Transfer Station

Tuesday- Saturday

7:00 a.m. - 3:00 p.m.*

*Hours are subject to change

All Offices Closed State and Federal Holidays

Millbury Boards and Commissions (*others as announced)

Name	Schedule	Time	Location
<u>Board of Appeals</u>	Last Wednesday of the month	7:00 PM	Large Conference Room
<u>Board of Assessors</u>	1 st & 3 rd Tuesday	5:30 PM	Assessor's Office
<u>Council on Aging</u>	3rd Wednesday	7:30 AM	1 River Street-Senior Center
<u>Board of Health</u>	2nd Wednesday	4:00 PM	Board of Health office
<u>Board of Selectmen</u>	2nd & 4th Tuesday	6:00 PM	Large Conference Room
<u>Conservation Commission</u>	1st & 3rd Wednesday	7:00 PM	Large Conference Room
<u>Planning Board</u>	2nd & 4th Monday	7:15 PM	Large Conference Room
<u>School Committee</u>	2nd & 4th Wednesday	7:00 PM	High School Media Center

TOWN OF MILLBURY DIRECTORY

<u>DEPARTMENT</u>	<u>E-MAIL ADDRESS</u>	<u>TELEPHONE</u>
POLICE	EMERGENCY - 911	508-865-3521
FIRE	EMERGENCY - 911	508-865-5328
TOWN MANAGER/HR	shendricks@townofmillbury.net	508-865-4710
SELECTMEN OFFICE	afleming@townofmillbury.net	508-865-4710
TOWN CLERK	jdavolio@townofmillbury.net	508-865-9110
TREASURER/COLLECTOR	dmarlborough@townofmillbury.net	508-865-9121
ASSESSOR'S OFFICE	lkeomani@townofmillbury.net	508-865-4732
BUILDING DEPARTMENT	pstringham@townofmillbury.net	508-865-0438
CONSERVATION OFFICE	conservation@townofmillbury.net	508-865-5411
DEPT. OF PUBLIC WORKS	kcaruso@townofmillbury.net	508-865-9143
SEWER DEPARTMENT	ariordan@townofmillbury.net	508-865-9143
BOARD OF HEALTH	millburyboh@townofmillbury.net	508-865-4721
PUBLIC LIBRARY	adallair@cwmars.com	508-865-1181
FINANCE DEPARTMENT	jbarrett@townofmillbury.net	508-865-9132
PLANNING & DEV.	ccormack@townofmillbury.net	508-865-4754
ASA WATERS MANSION	klivoti@townofmillbury.net	508-865-0855
ANIMAL CONTROL	ACO@townofmillbury.net	508-234-7416
COUNCIL ON AGING	kfaldetta@townofmillbury.net	508-865-9154
SENIOR TRANSPORTATION		508-865-9247
TRANSFER STATION		508-865-3040
VETERANS SERVICE	cbradshaw@uxbridge-ma.gov	508-278-8600
EMERGENCY MANAGEMENT	ema@townofmillbury.net	508-865-5328
AQUARION WATER CO.		508-865-0555
 <u>SCHOOL DEPARTMENT</u>		
SUPERINTENDENT	gmyers@millburyschools.org	508-865-9501
BUSINESS OFFICE	rbedard@millburyschools.org	508-865-9501
MILLBURY HIGH SCHOOL	clowe@millburyschools.org	508-865-5841
SHAW SCHOOL	atuccio@millburyschools.org	508-865-3541
ELMWOOD STREET	ahall@millburyschools.org	508-865-5241

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www.millburyma.gov